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Roundup: Employer resources on EU's Pay Transparency Directive

Law & Policy Group
People and Investments

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Contents

1. Introduction 3

2. Government information 4

3. Section 3 Law firm analysis, news and viewpoints 5

4. Member States' implementation 10

- Austria 10
- Belgium 10
- Bulgaria 10
- Croatia 11
- Czech Republic 11
- Cyprus 11
- Czechia 11
- Denmark 11
- Estonia 12
- Finland 12
- France 12
- Germany 13
- Greece 14
- Hungary 14
- Ireland 14
- Italy 15
- Latvia 16
- Lithuania 16
- Luxembourg 16
- Malta 16

- Netherlands....17
- Poland....18
- Portugal....18
- Romania....18
- Slovak Republic....19
- Spain....19
- Sweden....20

Section 1

Introduction

European Union (EU) Directive 2023/970 aims to improve pay transparency, encourage organizations to review their pay structures, and enable individuals to enforce their equal pay rights. Under the directive, employers with 100 or more employees must publish an annual gender pay gap report. Employers are also banned from requesting applicants' salary history before hiring — to strengthen pay transparency and enforcement of equal pay for equal work.

For reference purposes, in 2024, the EU's unadjusted gender pay gap averaged 11.1%.

"Pay" covers — but is not limited to — salary and all related remuneration, including variable pay and benefits (cash or in-kind), bonuses, overtime, travel, housing and food allowances, training compensation, severance, statutory sick pay, and occupational pensions.

The directive's implementation date was June 7, 2026; however, most Member States are at the draft legislation stage or have announced delayed timetables.

To provide employers with information on the EU directive and Member States' implementation, this roundup provides links to government information, third-party analyses, news articles, and viewpoints. The aggregated content in each section is organized in reverse chronological order and is by no means comprehensive.

Section 2

Government information

- EU action for equal pay (European Commission)
- EU action for equal pay (European Commission)
- National transposition measures communicated by the Member States (EUR-Lex, regularly updated)
- Frequently asked questions on the pay transparency directive (2023/970) (European Commission, August 6, 2026)
- New EU rules on pay transparency explained (European Commission, June 5, 2026)
- EU-wide guidelines on gender-neutral job evaluation and classification: step-by-step toolkit (European Institute for Gender Equality, March 2026)
- Gender Equality Strategy 2026-2030 (EUR-Lex, March 5, 2026)
- Directive (EU) 2023/970 to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms (EUR-Lex, May 17, 2023)
- Q&A on proposed measures on pay transparency to ensure equal pay for equal work (European Commission, March 4, 2021)

Section 3

Law firm analysis, news and viewpoints

- EU Pay Transparency Directive: Which countries have transposed (Ius Laboris, November 3, 2026)
- Implementation of EU Pay Transparency Directive (Bird & Bird, October 2026)
- Handling information requests under the EU Pay Transparency Directive: Six pointers for employers (Ius Laboris, October 30, 2026)
- The price of pay equity: Why the pay transparency directive is an M&A issue (Freshfields, October 26, 2026)
- What my most embarrassing job interview taught me (subscription required) (Financial Times, October 25, 2026)
- Why pay transparency is becoming a business imperative for HR (People Management, October 23, 2026)
- Diversity data strategies need more than a one-size fits-all approach from global employers (Osborne Clarke, October 22, 2026)
- Transposition update as of 12 October 2026 (Deloitte, October 15, 2026)
- EU pay transparency tracker (Simmons & Simmons, September 2026)
- Equal pay and the EU pay transparency directive: Navigating the gender pay landscape (Morgan Lewis, September 28, 2026)
- Snapshot update: EU pay transparency directive (Eversheds Sutherland, September 28, 2026)
- EU pay transparency directive — implementation status (Lockton, September 25, 2026)
- European Commission Pay Transparency Directive FAQs leave some issues unaddressed (Ogletree Deakins, September 14, 2026)

- Pay transparency directive: FAQs (as in 'frequently asked, quietly unanswered')? (Squire Patton Boggs, September 8, 2026)
- The EU Commission's PTD FAQ: Little clarity and no end in sight (Bird & Bird, September 4, 2026)
- A journey from data privacy to pay transparency — The legal odyssey unfolding across Europe (Littler, August 27, 2026)
- European Commission publishes guidance on the gender pay transparency directive (DLA Piper, August 25, 2026)
- EU Pay Transparency Directive: Which countries have transposed? (Ius Laboris, August 10, 2026)
- European Union (EU) directive on equal pay and pay transparency (Mercer, June 9, 2026)
- EU pay transparency directive: What it means for mobile employees (Mercer, April 24, 2026)
- EU pay transparency directive — the impact of delayed transposition (Eversheds Sutherland, April 20, 2026)
- Countdown to the EU pay transparency directive (Mercer, February 6, 2026)
- Building for the EU pay transparency directive (Mercer, November 20, 2025)
- Implementation of EU pay transparency directive (Bird & Bird)
- EU pay transparency directive tracker (Dentons, August 2026)
- EU pay transparency rules in force (KPMG, August 13, 2026)
- EU pay transparency directive — latest country updates as at 12 August 2026 (Deloitte, August 12, 2026)
- EU pay transparency directive: Data protection (Eversheds Sutherland, August 5, 2026)
- Pay transparency compliance underway across the EU (Ogletree Deakins, August 3, 2026)
- Beyond the directive: Practical strategies for EU pay transparency compliance (webinar) (Seyfarth Shaw, July 29, 2026)
- EU pay transparency: Member states near transposition finish line (L&E Global, July 28, 2026)

- European Commission reconfirms it expects full compliance (DLA Piper, July 27, 2026)
- EU pay transparency directive (Directive (EU) 2023/970) (KPMG, July 23, 2026)
- The new EU pay transparency directive may reshape wages and the gender pay gap (CEPR, July 17, 2026)
- EU pay transparency: Member states near transposition finish line (Jackson Lewis, July 14, 2026)
- How EU's pay disclosure lag can benefit US employers (subscription required) (Bloomberg Law, July 13, 2026)
- EU pay transparency directive -— consequences of the failure to transpose it into national law by 7 June 2026 (Heuking, July 9, 2026)
- EU pay transparency directive — latest country updates as at 6 July 2026 (Deloitte, July 7, 2026)
- Test of fairness: Paying your workers enough to live on (PwC, July 3, 2026)
- Pay transparency in Europe and the UK: What employers need to know (Mayer Brown, July 2, 2026)
- AI opportunity inequality: The next gender pay gap? (Lewis Silkin, July 2, 2026)
- The EU pay transparency directive: What global mobility leaders need to know (Fragomen, July 1, 2026)
- EU pay transparency directive 2026: No EU-level delay and no time for employers to wait (Lewis Silkin, July 1, 2026)
- EU pay transparency directive: Monthly implementation status map (Baker McKenzie, June 2026)
- The EU pay transparency directive after the transposition deadline: What companies and employers need to know (Bird & Bird, June 2026)
- Gender pay transparency: The new edition of our global guide brings you the latest developments (DLA Piper, June 2026)
- The pay transparency directive comes into force on 7 June 2026 — how are your preparations going? (Squire Patton Boggs, June 2026)
- Pay transparency lessons for employers from first three member states' legislation (L&E Global, June 30, 2026)
- EU pay transparency directive: Practical briefing for international employers (Mayer Brown, June 30, 2026)

- What does the EU pay transparency directive mean for benefits compliance (Personnel Today, June 29, 2026)
- Which employees fall under the Pay Transparency Directive (Grant Thornton, June 15, 2026)
- The EU pay transparency clock is ticking — what does it mean for UK employers? (HR Grapevine, June 15, 2026)
- EU pay transparency: Lessons for employers from first three member states' legislation (Jackson Lewis, June 12, 2026)
- EU pay transparency directive: Deadlines missed, but the real work starts now (Baker McKenzie June 12, 2026)
- The pay transparency directive is live: Here are 10 things you need to know about it (Lewis Silkin, June 11, 2026)
- Suppose the EU gave a pay transparency directive and (almost) nobody ratified it? (A&O Shearman, June 10, 2026)
- EU pay transparency directive: A cross-border snapshot for employers (Hogan Lovells, June 8, 2026)
- Did member states meet the deadline? Status of implementation of the EU pay transparency directive (Littler, June 8, 2026)
- EU pay transparency directive: The deadline for transposition has passed – What now? (Morgan Lewis, June 8, 2026)
- A party of no-shows? Implementation of the pay transparency directive — A view across Europe (Squire Patton Boggs, June 4, 2026)
- EU pay transparency directive: The transposition deadline is looming — what now? Crowell & Moring, June 4, 2026)
- EU pay transparency + uneven member state adoption: Four points for multinational employers (Jackson Lewis, June 4, 2026)
- Gender pay transparency directive: EU holds firm on implementation despite Sweden's push for changes (DLA Piper, June 3, 2026)
- The EU pay transparency directive after the transposition deadline: What companies and employees need (Bird & Bird, June 3, 2026)
- EU pay transparency directive — latest country updates as at 1 June 2026 (Deloitte June 2, 2026)
- CEE transposition status of the EU pay transparency directive (Kinstellar, May 2026)

- Pay transparency, deviation implementation tracker (Bird & Bird, April 2026)
- Transposition of the EU pay transparency directive across 27 member states (L&E Global, April 20, 2026)
- The EU pay transparency directive: key considerations across Europe (DWF Group, April 17, 2026)
- EU guidelines for gender-neutral job evaluation: compliance with the pay transparency directive 2026 (Lewis Silkin, March 27, 2026)
- Pay transparency: A multi-country guide (Bird & Bird, March 2026)
- EU pay transparency law approved (Mercer, May 30 2023)

Section 4

Member States' implementation

Austria

- Draft bill (German) (Government, July 30, 2026)
- Austrian labour minister submitted draft bill into the government's political coordination process (DLA Piper, June 24, 2026)

Belgium

- Decree on pay transparency and measures for equal pay (Dutch) (The decree partially implements the directive and is applicable to public sector employees in Flanders. The decree took effect on June 18, 2026.) (Government, June 12, 2026)
- Decree modifying decree of December 12, 2008, concerning the fight against certain types of discrimination (French) (it is applicable only to public sector employees in Belgium's French community) (Secretary General, September 2024)
- EU Pay Transposition: Belgium implements public sector portion, private sector still to come (Jackson Lewis, September 17, 2026)
- Belgium misses the deadline for transposing the pay transparency directive (L&E Global, June 30, 2026)
- Transposition deadline for the EU pay transparency directive has passed: Can Belgian employers afford to wait? (Liedekerke, June 10, 2026)
- Belgium reportedly seeks extension to implement gender pay transparency directive (DLA Piper, June 4, 2026)
- Belgium seeks extension for EU pay transparency directive (Baker McKenzie, June 2, 2026)
- België vraagt Europa om uistel loontransparantie (Dutch) (De Tijd, June 1, 2026)
- Transparence salariale: la Belgique demande un sursis de six mois à la Commission (French) (subscription required) (L'Echo, June 1, 2026)

Bulgaria

- Draft law (Bulgarian) (Government, May 19, 2026)

- Bulgaria submits a revised draft bill to the National Assembly as it progresses implementation of the gender pay transparency directive (DLA Piper, September 22, 2026)

  Bulgaria enters draft law transposing the EU Pay Transparency Directive into parliament (CMS, September 14, 2026)

Croatia

- New EU salary transparency rules being, Croatia still finalising implementation (Croatia Week, June 7, 2026)

Czech Republic

- Draft amendment to the Labor Code and related legislation (Czech) (Government, August 31, 2026)
- Draft law (Czech) (Government, January 1, 2026)
- Czech transposition of the Pay Transparency Directive before the Chamber of Deputies (Deloitte, November 10, 2026)
- Pay transparency in Czech Republic: New employers' obligations towards employees and applicants for employers (CMS, June 26, 2026)
- Pay transparency in the Czech Republic: An introduction to the EU Directive and proposed national implementation (Part 1) (CMS, April 29, 2026)
- Implementation of the EU pay transparency directive in the Czech Republic (L&E Global, April 20, 2026)

Cyprus

- Draft law (Greek) (Government, November 5, 2025)
- Pay transparency directive (GZG, September 10, 2026)

Czechia

- EU pay transparency transposition: Czechia restricts pay secrecy ahead of full transposition (Jackson Lewis, August 24, 2026)

Denmark

- Bill to implement the pay transparency directive is introduced (Danish) (Government, October 6, 2026)

- Draft legislation (Danish) (Government, February 26, 2026)
- New bill on the implementation of the Pay Transparency Directive tabled again (Bird & Bird, October 13, 2026)
- Denmark prepares to implement the EU pay transparency directive (Lockton, June 2, 2026)
- Transposing the EU pay transparency directive (WTW, April 23, 2026)

Estonia

- Law (partial implementation of the directive, effective July 13, 2026) (Government, July 10, 2026)
- Estonia takes first step towards pay transparency implementation (DLA Piper, July 16, 2026)
- Estonia to adopt some elements of EU's equal pay directive (ERR, April 22, 2026)

Finland

- Draft legislation (Finnish) (Government, May 16, 2026)
- Government proposes new employer pay transparency obligations (KPMG, September 9, 2026)
- Progress in implementing the gender pay transparency directive in Finland (DLA Piper, September 1, 2026)
- Finland's implementation of the gender pay transparency directive faces further delay (DLA Piper, June 18, 2026)
- Finland prepares to implement the EU pay transparency directive (Lockton, June 2, 2026)
- Implementation of the pay transparency directive delayed in Finland (Hannes Snellman, May 12, 2026)

France

- France's draft pay transparency law reaches Parliament: Five key changes for employers (Ius Laboris, September 30, 2026)
- Pay transparency directive: New draft bill presented to the French Council of Ministers (L&E Global, September 25, 2026)

- Further developments on France's draft pay transparency bill (Littler, September 18, 2026)
- France has disclosed a draft bill to implement the Gender Pay Transparency Directive (update) (DLA Piper, August 4, 2026)
- France releases an amended draft law to implement the pay transparency directive (Littler, June 11, 2026)
- Implementation of the EU pay transparency directive — new developments in France (Eversheds Sullivan, June 9, 2026)

Germany

- EU pay transparency directive (Bryan Leighton Paisner, October 29, 2026)
- Germany: Missed pay transparency directive implementation deadline (Baker McKenzie, September 24, 2026)
- Pay transparency in Germany and the cost of compliance (Addleshaw Goddard, September 17, 2026)
- No right to disclosure of colleagues' individual salaries, but initial indications regarding the Pay Transparency Directive (Eversheds Sutherland, August 21, 2026)
- LinkedIn, headhunting & salary ranges: What the EU pay transparency directive means for active sourcing (Littler, July 2026)
- Pay transparency and data protection: What employers need to know now (DLA Piper, July 21, 2026)
- Germany's federal anti-discrimination agency updates tool for reviewing pay equality (DLA Piper, June 17, 2026)
- The EU Pay Transparency Directive — next steps despite missing implementation (Orrick, June 12, 2026)
- Pay transparency in Germany after 7 June 2026: Where do employers stand now? (Addleshaw Goddard, June 11, 2026)
- German implementation of the EU gender pay transparency directive: Legislation not expected before 2027 (DLA Piper, June 9, 2026)
- EU pay transparency directive — the implementation deadline has passed: what does this mean for Germany? — debunking common myths (Bird & Bird, June 8, 2026)
- Compensation under scrutiny: Pay transparency as a new M&A factor (Bird & Bird, April 28, 2026)

Greece

- Law 5316/2026 (Greek) (Official Gazette, July 6, 2026)
- The new Greek equal pay framework: Key takeaways from Law 5316/2026 on pay transparency (L&E Global, October 28, 2026)
- Greece transposes the EU pay transparency directive: What employers need to know (Lewis Silkin, September 29, 2026)
- Greece becomes fifth member state to finalize directive transposition (Jackson Lewis, July 24, 2026)
- Greece implements the Gender Pay Transparency Directive with some gold-plating (DLA Piper, July 16, 2026)
- Greece transposes the EU pay transparency directive: What employers need to know (Lewis Silkin, July 13, 2026)
- Draft law on equal pay between men and women for the same work or work of equal value submitted for public consultation (Greek) (Ministry of Labor, June 3, 2026)
- New draft law from the Ministry of Labour on equal pay: Your salary should depend on your work and your value, not on your gender (Greek) (Ministry of Labor, May 26, 2026)
- Greece's Pay Transparency Directive draft: why everything keeps ending up at the Ombudsman (The Pay Transparency Brief, June 4, 2026)

Hungary

- Hungary may miss deadline for transposing EU's pay transparency directive: What should Hungarian employers expect? (CMS, May 8, 2026)

Ireland

- Gender pay gap reporting: Bill not passed, portal reporting mandatory this November (A&L Goodbody, October 22, 2026)
- Ireland postpones pay transparency: What's next? (William Fry, September 4, 2026)
- Gender pay gap portal: Public-facing platform launched in Ireland (DLA Piper, June 26, 2026)
- Gender pay gap portal now publicly available (Arthur Cox, June 19, 2026)

- Gender pay gap reporting and the EU pay transparency directive (KPMG, June 12, 2026)
- The EU pay transparency directive: What businesses need to know (Crowe, June 11 2026)
- Update on EU pay transparency directive and key actions for employers (A&L Goodbody, June 8, 2026)
- Update on Irish transposition of EU pay transparency directive and centralised gender pay portal (A&L Goodbody, May 29, 2026)
- Pay directive won't meet deadline, says minister (Law Society Gazette, May 28, 2026)

Italy

- Decree No. 96 (Italian) (Government, May 6, 2026)
- Navigating Italy's pay transparency law: Takeaways from Decree 96/2026 (GGI, September 15, 2026)
- Pay transparency: the first requests from employees are starting to arrive (De Luca & Partners, August 3, 2026)
- Pay transparency: One month after its entry into force, two approaches are emerging in the market (De Luca & Partners, July 8, 2026)
- Pay equality: Legislative Decree n. 96/2026 is in force. What changes for companies? (Norton Rose Fulbright, June 2026)
- Key measures of the Italian decree transposing the pay transparency directive in fore from 7 June 2026 (Herbert Smith Freehills Kramer, June 23, 2026)
- Final legislation to transpose the EU pay transparency directive in Italy (WTW, June 12, 2026)
- Italy implements the pay transparency directive (Squire Patton Boggs, June 9, 2026)
- Italy advances in implementing EU pay transparency directive, introducing key developments in new legislative decree (EY, June 8, 2026)
- Italy enacts pay transparency legislation: Key obligations for employers (Bird & Bird, June 4, 2026)
- Italy implements the EU pay transparency directive: A guide to the final decree (Littler, June 4, 2026)

- Pay transparency: Italy among the first countries to comply with EU obligations (A&O Shearman, June 4, 2026)
- Italy approves the final text of legislation to implement the gender pay transparency directive (update) (DLA Piper, June 3, 2026)
- Gender pay transparency: Legislative Decree no. 96/2026 enters into force on 7 June 2026 (Osborne Clarke, June 3, 2026)
- Decree implementing EU directive 2023/970 published (DL-Law, June 1, 2026)
- Italy's pay transparency directive rules take shape: What its approved text means for employers (Lewis Silkin, May 22, 2026)
- Italy and the PTD — Il secondo (Lewis Silkin, May 21, 2026)

Latvia

- Draft law (Latvian) (Government)
- Latvia on track for timely Pay Transparency Directive transposition — but with notable deviations (Lewis Silkin, April 17, 2026)

Lithuania

- Law (Lithuanian) (Government, May 21, 2026)
- Final legislation to transpose the EU pay transparency directive in Lithuania (WTW, June 24, 2026)
- Implementation of the EU pay transparency directive in Lithuania (Ecovis, February 11, 2026)

Luxembourg

- EU pay transparency directive: Key implications and next steps for employers (CMS, June 9, 2026)

Malta

- Employment and Industrial Relations Act (Government, June 5, 2026)
- Malta surprises with last-minute transposition of the pay transparency directive: What employers need to know (Lewis Silkin, September 29, 2026)
- Malta's pay transparency regulations — the points that matter (PwC, July 27, 2026)

- Malta implements the EU pay transparency directive (Papilio, July 14, 2026)
- Malta's equal pay transparency and reporting regulations 2026: What employers need to know (WH Partners, June 30, 2026)
- Malta surprises with last-minute transposition of the Pay Transparency Directive: what employers need to know (Lewis Silkin, June 18, 2026)
- Malta implements the Pay Transparency Directive (Ius Laboris, June 11, 2026)
- Malta implements the Pay Transparency Directive (Ganada Advocates, June 6, 2026)
- Malta transposes EU Pay Transparency Directive into law (newsbook, June 6, 2026)

Netherlands

- Information on implementation into national law (Dutch) (Government)
- Implementation of the EU Pay Transparency Directive delayed (EY, November 13 2026)
- Agency workers and pay transparency: Reporting duties for hirers in the Netherlands (DLA Piper, October 21, 2026)
- Pay transparency for works councils (Van Doorne, October 19, 2026)
- Netherlands' package of measures gives further clarity on employers' obligations under the Gender Pay Transparency Directive (DLA Piper, September 22, 2026)
- Implementing the EU pay transparency directive in the Netherlands: What employer need to know (GGI, September 15, 2026)
- Impending arrival of the Pay Transparency Act in the Netherlands Five practical steps for employers (Littler, September 15, 2026)
- Gender pay transparency directive: Next steps in the legislative implementation process (update) (DLA Piper, June 24, 2026)
- Pay transparency? Do not forget the works council (Grant Thornton, June 22, 2026)
- Update on Dutch implementation of EU pay transparency directive: proposal submitted to House of Representatives (Loyens & Loeff, June 19, 2026)
- Dutch pay transparency takes a step forward: Three takeaways from the updated draft implementation bill (Littler, June 2, 2026)
- Pay transparency: From revised bill to submission to the House of Representatives — what do employers need to know now? (Van Doorne, June 1, 2026)

- Dutch pay transparency legislative proposal: Submitted to Parliament (Freshfields, June 1, 2026)

Poland

- Draft law (Polish) (Government, December 16, 2025)
- Amendments to the labor code (Polish) (Government, June 4, 2025)
- EU Pay Transparency Transposition: Poland rolls out local recruitment requirements as broader framework emerges (Jackson Lewis, August 13, 2026)
- Poland to introduce new employer obligations to full transpose the EU pay transparency directive (Lockton, June 9, 2026)
- Poland's revised pay transparency bill: Key changes and employer implications (Bird & Bird, June 8, 2026)
- Second draft of the Pay Transparency Project (L&E Global, May 29, 2026)

Portugal

- Portugal and Spain publish drafts to implement portions of the EU Pay Transparency Directive (Littler, September 16, 2026)
- Portugal proposes wider pay transparency duties for employers (CMS, September 2, 2026)
- Transposition of the pay transparency directive (Vieira De Almeida, August 2026)
- EU pay transparency directive update: Legislative progress in Spain and Portugal (Ogletree Deakins, August 25, 2026)
- Portugal consults on draft bill to implement the Gender Pay Transparency directive (DLA Piper, August 20, 2026)
- Pay transparency What is anticipated in the proposal to transpose Directive (EU) 2023/970? (CMS, August 19, 2026)

Romania

- Draft law (Romanian) (Government, March 30, 2026)
- Romania rushing to implement the EU pay transparency directive (Littler, July 13, 2026)
- Romania Legislative Council issues a negative report on the draft bill to implement the gender pay transparency directive (DLA Piper, July 1, 2026)

- Pay transparency in Romania: From compliance obligation to risk management (Kinstellar, June 2026)
- Draft law implementing the Gender Pay Transparency Directive currently before parliament (update) (DLA Piper, June 23, 2026)
- Romania moves ahead with draft implementation of EU pay Transparency directive (Ogletree Deakins, April 13, 2026)
- Romania revises transposing legislation for EU pay transparency directive: Key changes for employers (Lewis Silkin, April 10, 2026)

Slovak Republic

- Government press release (Slovak) (Government, August 3, 2026)
- Law (Slovak) (Government, April 15, 2026)
- First past the post: Slovakia becomes the first EU member state to transpose the pay transparency directive (Lewis Silkin, September 29, 2026)
- Slovakia's transposition of the EU pay transparency directive: What employers need to know (Ius Laboris, September 22, 2026)
- Slovakia implemented the pay transparency directive on time (podcast) (Lewis Silkin, June 9, 2026)
- Equal Pay Act is passed in Slovakia to implement the Gender Pay Transparency Directive (updated) (DLA Piper, May 8, 2026)
- First past the post: Slovakia becomes the first EU member state to transpose the Pay Transparency Directive (Lewis Silkin, April 24, 2026)

Spain

On August 3, 2026, the Ministry of Labor and Social Economy published a draft Royal Decree amending Royal Decree 902/2020. A consultation period closed on August 24, 2026.

- Portugal and Spain publish drafts to implement portions of the EU Pay Transparency Directive (Littler, September 16, 2026)
- Spain's draft pay transparency rules builds on existing regulations (DLA Piper, September 2, 2026)
- Spain's draft pay transparency directive transposition: What employers need to know (Lewis Silkin, August 27, 2026)

- EU pay transparency directive update: Legislative progress in Spain and Portugal (Ogletree Deakins, August 25, 2026)
- Spain proposes pay transparency rules that exceed EU directive minimums (Trusaic, August 11, 2026)
- Spain moves to strengthen pay transparency and implement EU Gender Pay Transparency Directive (DLA Piper, April 27, 2026)

Sweden

- Equal pay and transparency (Swedish) (Swedish Discrimination Ombudsman, June 11, 2026)
- Implementation of the pay transparency directive (Government, 2024)
- Sweden tasks discrimination ombudsman with preparatory measures (DLA Piper, June 18, 2026)
- EU holds firm on implementation despite Sweden's push for changes (DLA Piper, June 3, 2026

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