

Roundup: Employer resources on the changing landscape of DEI

Law & Policy Group
August 2, 2023; updated August 17, 2026

By Stephanie Rosseau and Fiona Webster



Contents

1. Introduction	2
2. Government information	3
3. Law firm analyses	6
4. News and viewpoints	29

Section 1

Introduction

In June 2023, the US Supreme Court in [*Students for Fair Admissions, Inc. v. President and Fellows of Harvard College*](#) ruled colleges' use of race as a factor in student admissions is unconstitutional under the 14th Amendment's equal protection clause. Since the decision, various viewpoints have emerged on the ruling's effect on companies' diversity, equity, and inclusion (DEI) programs. While the Biden administration actively supported affirmative action and various DEI initiatives, President Trump's administration has adopted a firm stance against DEI programs in both the federal government and private sectors, issuing several executive orders (EOs) to limit these efforts. This roundup provides links to government information, third-party analyses, news articles, and viewpoints about the varying aspects and issues to consider regarding employers' DEI programs. The content in each section is organized in reverse chronological order and is by no means comprehensive. The content also does not necessarily reflect Mercer's or the authors' point of view on the subject.

Section 2

Government information

- [EEOC votes to release updated draft strategic plan for public input](#) (EEOC, July 1, 2026)
- [EEOC Strategic Plan FY 2026-2030](#) (EEOC, July 1, 2026)
- [EEOC votes to rescind affirmative action interpretive guidelines and related compliance manual](#) (EEOC, June 30, 2026)
- [EEOC releases new national enforcement plan](#) (EEOC, June 4, 2026)
- [EEOC delivers on administration priorities and President Trump's executive orders](#) (EEOC, May 7, 2026)
- [Court backs OPM policy protecting taxpayers from funding gender transition procedures](#) (OPM, March 2026)
- [Ruling](#) (EEOC, March 24, 2026)
- [EEOC delivers on administration priorities and President Trump's executive orders](#) (EEOC, May 7, 2026)
- [Reminder of Title VII obligations related to DEI initiatives](#) (EEOC, February 26, 2026)
- [EEOC Commission votes to rescind 2024 harassment guidance](#) (EEOC, January 23, 2026)
- [EEOC Commission adopts resolution to require Commission approval of almost all litigation](#) (EEOC, January 23, 2026)
- [Justice Department releases guidance for recipients of federal funding regarding unlawful discrimination](#) (Department of Justice, July 30, 2025)
- [OPM issues guidance to protect religious expression in the federal workforce](#) (OPM, July 28, 2025)
- [Statement from EEOC Acting Chair Andrea Lucas celebrating the Supreme Court's unanimous ruling in *Ames* restoring evenhanded application of Title VII](#) (June 2025, EEOC)
- [Ames v. Ohio Dept. of Youth Services](#) (Supreme Court, June 5, 2025)

- [Federal court vacates portions of EEOC harassment guidance: EEOC updates website to reflect *Vacatur*](#) (EEOC, May 20, 2025)
- [Justice department establishes civil rights fraud initiative](#) (Justice Department, May 19, 2025)
- [Restoring equality of opportunity and meritocracy](#) (The White House, April 23, 2025)
- [Fact sheet: President Donald J. Trump signs landmark order to restore equality of opportunity and meritocracy](#) (The White House, April 23, 2025)
- [In EEOC settlement, four 'BigLaw' firms disavow DEI and affirm their commitment to merit-based employment practices](#) (EEOC, April 11, 2025)
- [EEOC and Justice Department warn against unlawful DEI-related discrimination](#) (EEOC, March 19, 2025)
- [Order](#) (Fourth Circuit Court of Appeals, March 14, 2025)
- [EEOC acting chair promises to hold accountable universities and colleges for antisemitism on campus workplaces](#) (EEOC, March 5, 2025)
- [EEOC Acting Chair vows to protect American workers from anti-American bias](#) (EEOC, February 19, 2025)
- [Removing gender ideology and restoring the EEOC's role of protecting women in the workplace](#) (EEOC, January 28, 2025)
- [Protecting children from chemical and surgical mutilation](#) (The White House, January 28, 2025)
- [Ending illegal discrimination and restoring merit-based opportunity](#) (Office of Federal Contract Compliance Programs, January 23, 2025)
- [Fact Sheet: President Donald J. Trump protects civil rights and merit-based opportunity by ending illegal DEI](#) (The White House, January 22, 2025)
- [Ending illegal discrimination and restoring merit-based opportunity](#) (The White House, January 21, 2025)
- [Reforming the federal hiring process and restoring merit to government service](#) (The White House, January 20, 2025)
- [Ending radical and wasteful government DEI programs and preferencing](#) (The White House, January 20, 2025)
- [Defending women from gender ideology extremism and restoring biological truth to the federal government](#) (The White House, January 20, 2025)

- [OFCCP announces final rule on procedures for identifying and remedying discrimination in federal contracting](#) (Office of Federal Contract Compliance Programs)
- Colorado: [Attorney General Legal Opinion: Diversity, equity and inclusion efforts remain legal under federal law](#) (Colorado Attorney General, October 4, 2023)
- [Affirmative action frequently asked questions](#) (Office of Federal Contract Compliance Programs, July 27, 2023)
- [Letter to Fortune 100 CEOs from attorney generals of 21 states](#) (Office of the Attorney General of Nevada, July 19, 2023)
- [Letter to Fortune 100 CEOs from attorney generals of 13 states](#) (Office of the Attorney General of Kansas, July 13, 2023)
- [Statement from EEOC Chair Charlotte A. Burrows on Supreme Court ruling on college affirmative action programs](#) (Equal Employment Opportunity Commission, June 29, 2023)
- [Students for Fair Admissions, Inc. v. President and Fellows of Harvard College](#), (Supreme Court, June 29, 2023)

Section 3

Law firm analyses

- [EEOC rescinds affirmative action guidelines — what employers need to know](#) (Venable, August 13, 2026)
- [Goodbye EEO-1 reports EEOC proposes rolling back certain workforce data requirements, but employer obligations remain](#) (Jackson Lewis, August 12, 2026)
- [EEOC identifies broad rulemaking initiative targeting reporting requirements, selection procedures, and longstanding guidance](#) (Seyfarth, July 6, 2026)
- [EEOC rescinds long-standing affirmative action guidance](#) (Sullivan & Cromwell, July 2, 2026)
- [EEOC rescinds longstanding affirmative action guidance](#) (Bowditch, July 2, 2026)
- [EEOC rescinds longstanding affirmative action guidance](#) (Shipman, July 1, 2026)
- [EEOC rescinds guidance on permissible affirmative action](#) (Littler, June 30, 2026)
- [EEOC releases new national enforcement plan, reorienting agency priorities](#) (Mayer Brown, June 30, 2026)
- [EEOC's shifting priorities and strategies](#) (Squire Patton Boggs, June 16, 2026)
- [EEOC reinvents itself with a new enforcement plan for the Trump administration](#) (Paul Hastings, June 10, 2026)
- [Colorado mandates state EEO-1 data reports — even if federal reporting ends](#) (Jackson Lewis, June 10, 2026)
- [EEOC's new national enforcement plan signals shift toward intentional discrimination and DEI enforcement](#) (Covington, June 8, 2026)
- [EEOC scales back federal EEO reporting requirements: What it means for private-sector employers](#) (Ogletree Deakins, June 7, 2026)
- [EEOC releases new national enforcement plan](#) (Littler, June 5, 2026)
- [EEOC signals end to federal EEO-1 reporting, but employers should still be prepared to file in 2026](#) (Goldberg Segalla, June 1, 2026)
- [EEO-1 reporting at an end? EEOC's proposed rule would halt decades of workforce data connection](#) (Sheppard, May 26, 2026)
- [Employers: Your next EEO-1 report may be your last ever](#) (Squire Patton Boggs, May 21, 2026)

- [EEOC proposes to eliminate EEO-1 reporting](#) (Cooley, May 21, 2026)
- [DEI training does not create a hostile work environment according to the Tenth Circuit](#) (Parsons Behle & Latimer, May 21, 2026)
- [EEOC proposes rescinding employer data reporting requirements](#) (Morgan Lewis, May 19, 2026)
- [EEOC filing signals likely end to EEO-1 reporting](#) (Littler, May 18, 2026)
- [EEOC proposes rescission of annual reporting requirements: What employers need to know now](#) (Seyfarth Shaw, May 18, 2026)
- [EEOC report on fulfilling President Trump's EEO priorities](#) (Worklaw Network, May 18, 2026)
- [EEOC proposes to eliminate race/ethnicity and sex reporting](#) (Ogletree Deakins, May 15, 2026)
- [EEOC submits proposal to rescind federal EEO reporting and recordkeeping rules](#) (Jackson Lewis, May 15, 2026)
- [Lots of love: Polyamorous and nontraditional family structures gain anti-discrimination protections in cities in California, Oregon and Washington](#) (Littler, May 13, 2026)
- [Florida's new DEI ban for local governments: What contractors and vendors need to know](#) (Proskauer, May 12, 2026)
- [Anti-DEI law requires Florida contractors and grant recipients to certify compliance](#) (Ogletree Deakins, May 11, 2026)
- [Tips for handling DEI clampdown in Gov't contracts](#) (Morgan Lewis, May 6, 2026)
- [The DEI fight isn't over: New legal flashpoints](#) (Womble Bond Dickenson, May 5, 2026)
- [Florida law prohibits government funding for DEI initiatives](#) (Littler, April 29, 2026)
- [FAR Council moves to prohibit 'racially discriminatory DEI practices' through mandatory contract clauses](#) (Morgan Lewis, April 23, 2026)
- [Implementation of Trump's March 26 executive order on DEI set to begin on April 24](#) (Littler, April 21, 2026)
- [New FAR council guidance: The 'teeth' behind the DEI discrimination ban for federal contractors](#) (Ogletree Deakins, April 21, 2026)
- [New executive order expands restrictions on DEI activities by federal contractors](#) (Davis Wright Tremaine, April 10, 2026)
- [5 things to know about the DEI executive order](#) (Seyfarth Shaw, April 9, 2026)

- [From affirmative action to false claims: Federal contractors face another DEI prohibition](#) (Thompson Hine, April 6, 2026)
- [Why the new DEI executive order matters for federal contractors — and signals broader risk for all US employers](#) (Baker McKenzie, April 6, 2026)
- [New DEI executive order targets racial discrimination by federal contractors](#) (BCLP, April 6, 2026)
- [New executive order targets DEI practices by federal contractors](#) (Whiteford, April 3, 2026)
- [Recent DEI updates: Making sense of the latest surrounding the Administration's DEI executive orders](#) (Kilpatrick, April 2, 2026)
- [New executive order focuses on racially discriminatory DEI efforts by federal contractors](#) (Duane Morris, April 2, 2026)
- [New executive order requires federal contractors to agree not to engage in racially discriminatory DEI activities](#) (Skadden, April 2, 2026)
- [Recent DEI updates: Making sense of the latest surrounding the administration's DEI executive orders](#) (Kilpatrick, April 2, 2026)
- [New executive order on DEI discrimination by federal contractors: Key considerations](#) (DLA Piper, April 1, 2026)
- [The dismantling of DEI continues: New executive order targets 'racially discriminatory DEI activities' by federal contractors](#) (Bradley, March 31, 2026)
- [Changing EEOC enforcement priorities and DEI-related discrimination: What employers need to know](#) (Michael Best, March 31, 2026)
- [President Trump issues executive order to further prevent 'racially discriminatory DEI activities' by federal contractors](#) (Michael Best, March 31, 2026)
- [Certified fraud? New FCA exposure for federal contractors' DEI efforts](#) (Taft, March 31, 2026)
- [New executive order targets 'DEI discrimination' by federal contractors](#) (Holland & Knight, March 31, 2026)
- [Washington state bans noncompete agreements](#) (BCLP, March 31, 2026)
- [New 'addressing DEI discrimination' executive order: What federal contractors need to know](#) (Covington, March 31, 2026)
- [New executive order targets federal contractor DEI discrimination, ramps up FCA enforcement directives](#) (Morgan Lewis, March 30, 2026)
- [New EO targets racially discriminatory DEI activities by federal contractors and subcontractors](#) (Proskauer, March 30, 2026)

- [Trump executive order imposes new DEI contract clause expanding DEI coverage, mandating access to contractor records, debarment and other remedies](#) (Venable, March 27, 2026)
- [New EO targets federal contractor DEI practices, signals increased enforcement activity](#) (Jackson Lewis, March 27, 2026)
- [Executive order 11246 redux: Trump's new executive order on DEI calls for renewed scrutiny of government contractors](#) (Littler, March 27, 2026)
- [Executive order imposes new DEI-related contract requirements on federal contractors](#) (Akin, March 27, 2026)
- [DEI Duel: EEOC Signals Intensified Scrutiny of Employer Policies as Former Officials Sound the Alarm](#) (Sheppard, March 25, 2026)
- [EEOC chair Andrea R. Lucas reminds Fortune 500 companies about DEI programing about DEI programming](#) (Squire Patton Boggs, March 19, 2026)
- [Defensible decisions: Leaning into the law after EEOC rescinds anti-harassment guidance](#) (Ogletree Deakins, March 18, 2026)
- [EEOC allows sex-segregated facilities in federal workspaces](#) (Constangy, March 3, 2026)
- [Diversity, equity and inclusion: How we got here and where we are going](#) (Womble Bond Dickinson, February 26, 2026)
- [DEI under the microscope: DOJ targets DEI practices under the False Claims Act](#) (Venable, February 10, 2026)
- [The EEOC pulled its harassment guidance. Now what?](#) (Pierson Ferdinand, January 26, 2026)
- [EEOC rescinds enforcement guidance on harassment](#) (Littler, January 22, 2026)
- [EEOC rescinds 2024 enforcement guidance on harassment in the workplace](#) (Husch Blackwell, January 22, 2026)
- [Florida and Texas Attorneys General announce opposition to DEI programs](#) (Jackson Lewis, January 21, 2026)
- [California's new diversity reporting law imposes obligations on a wide array of asset management firms](#) (Proskauer, January 20, 2026)
- [The EEOC's new posture on DEI under Chair Andrea Lucas: What executives and corporate counsel need to know](#) (Offit Kurman, January 20, 2026)
- [The 'disparate' dilemma in employment discrimination litigation](#) (Jackson Lewis, December 30, 2025)

- [White House Executive Order targets proxy advisory firms — potential implications for companies and investors](#) (Akin, December 23, 2025)
- [New Jersey codifies existing disparate impact rules](#) (Morgan Lewis, December 22, 2025)
- [Executive order targets proxy advisors and related DEI & ESG policies](#) (Mayer Brown, December 14, 2025)
- [Trump executive order targets proxy advisors over DEI and ESG influence](#) (Gunderson Dettmer, December 12, 2025)
- [DOL-EEOC partnership expands coordinated enforcement on national origin discrimination under 'project firewall'](#) (Ogletree Deakins, November 26, 2025)
- [OFCCP announces increase in the contract amounts triggering federal affirmative action obligations](#) (Littler, November 25, 2025)
- [EEOC issues directive to close all pending charges alleging disparate impact in the wake of Trump's April 23 executive order](#) (Buchanan, November 24, 2025)
- [EEOC updates guidance on national origin discrimination: Key takeaways for employers](#) (Littler, November 20, 2025)
- [Inside the exclusive: DEI developments: What every employer needs to know](#) (Ogletree Deakins, November 6, 2025)
- [Illinois federal court upholds nationwide injunction of key part of DEI executive order](#) (Ogletree Deakins, November 6, 2025)
- [City of Seattle secures preliminary injunction on DEI and gender executive orders](#) (Ogletree Deakins, November 4, 2025)
- [EEOC to halt investigations into disparate impact claims](#) (Jackson Lewis, October 6, 2025)
- [An employer's back-to-school guide on recent developments in workplace DEI](#) (Baker McKenzie, September 23, 2025)
- [DOL plan to shutter OFCCP next year and transfer oversight to other agencies](#) (Hall Benefits Law, September 22, 2025)
- [Mintz on air: Practical policies — DEI developments: The proxy problem](#) (Mintz, September 16, 2025)
- [Maryland Federal District Court blocks education department's moves against DEI programs](#) (Ogletree Deakins, August 19, 2025)
- [Comprehensive guide to Trump's executive actions on ESG, DEI & environmental policy](#) (Sheppard, August 19, 2025)

- [The new era of religious accommodations: Clarifying the standard for ‘sincere religious beliefs’ and evaluating undue hardship](#) (Littler, August 19, 2025)
- [DOJ issues guidance on ‘unlawful’ employer DEI policies, programs and practices](#) (Herbert Smith Freehills Kramer, August 14, 2025)
- [Unpacking the DOJ’s latest DEI memo: More bark than bite?](#) (Freshfields, August 5, 2025)
- [New DOJ guidance identifies unlawful DEI practices that could result in the revocation of federal funding](#) (Ogletree Deakins, August 5, 2025)
- [Two recent federal memos address religion in the workplace](#) (Duane Morris, August 4, 2025)
- [Department of Justice offers further guidance regarding unlawful discrimination and DEI](#) (Littler, August 4, 2025)
- [US DOJ issues guidance on ‘unlawful discrimination’ related to DEI programs for recipients of federal funding](#) (Sidley, August 4, 2025)
- [DOJ provides another puzzle piece in the ‘illegal DEI’ puzzle](#) (Taft Law, August 4, 2025)
- [DOJ expands views on unlawful DEI](#) (Sullivan & Cromwell, August 4, 2025)
- [New federal religious expression and accommodations guidance may impact private employers](#) (Ogletree Deakins, August 1, 2025)
- [DOJ issues memorandum for federal funding recipients addressing ‘unlawful discrimination’ practices](#) (Covington, August 1, 2025)
- [Trump administration releases new guidance on unlawful DEI](#) (Baker Hostetler, August 1, 2025)
- [Attorney general issues memorandum on unlawful discrimination for recipients of federal funds](#) (Skadden, August 1, 2025)
- [DOJ issues guidance on ‘unlawful discrimination’](#) (Latham & Watkins, August 1, 2025)
- [DOJ doubles down on DEI and antidiscrimination obligations for recipients of federal funds](#) (Seyfarth Shaw, August 1, 2025)
- [Navigating DEI initiatives amidst evolving legal and political landscapes](#) (Krieg Devault, July 15, 2025)
- [DEI taskforce update](#) (Gibson Dunn, July 1, 2025)
- [DEI under the microscope: What employers should know about recent developments](#) (Cooley, June 24, 2025)

- [Supreme Court eliminates heightened discrimination standard under Title VII](#) (Greenberg Traurig, June 13, 2025)
- [Supreme Court strikes down Sixth Circuit rule heightening discrimination standard for members of majority groups](#) (Troutman Pepper Locke, June 12, 2025)
- [Supreme Court rejects higher discrimination standard for majority-group Title VII claims](#) (Phelps, June 9, 2025)
- [The Supreme Court makes it easier to pursue reverse discrimination claims](#) (Michael Best, June 9, 2025)
- [U.S. Supreme Court reconciles split regarding standard for 'reverse discrimination' claims](#) (Morrison Foerster, June 6, 2025)
- [Supreme Court rejects additional burdens for reverse discrimination plaintiffs](#) (Benesch, June 6, 2025)
- [High Court eliminates 'background circumstances' as a requirement in 'reverse discrimination' cases](#) (Littler, June 6, 2025)
- [Supreme Court rejects 'background circumstances' requirement in alleged 'reverse discrimination' cases](#) (Vedder Price, June 6, 2025)
- [Supreme Court resolves Circuit split in reverse discrimination cases](#) (Plunkett Cooney, June 6, 2025)
- [Supreme Court eases burden of proof in 'reverse discrimination' claims](#) (Squire Patton Boggs, June 6, 2025)
- [Supreme Court unanimously rejects Sixth Circuit's 'background circumstances' requirement for 'reverse discrimination' cases](#) (Crowell, June 6, 2025)
- [U.S. Supreme Court reverses 'reverse' employment discrimination pleading standard](#) (Jackson Lewis, June 5, 2025)
- [President Trump's executive orders on DEI](#) (AARR, June 3, 2025)
- [Department of Labor proposed budget seeks to completely dismantle OFCCP](#) (Jackson Lewis, June 2, 2025)
- [Federal court vacated gender identity portions of EEOC harassment guidance: Employer uncertainty remains](#) (Jackson Lewis, May 29, 2025)
- [End of the Rooney rule? EEOC chair's memo flags standard DEI initiatives as potentially discriminatory](#) (Levy Employment Law, May 27, 2025)
- [Court scraps EEOC guidance on pronouns, restrooms, and dress](#) (Constangy, May 23, 2025)
- [EEOC doubles down on targeting of disparate impact liability](#) (Kelley Drye, May 23, 2025)

- [From pride to parity: Legal guardrails for managing DEI events and celebrations](#) (Ogletree Deakins, May 22, 2025)
- [DOJ launches Civil Rights Fraud initiative, tying anti-semitism and DEI policies to False Claims Act liability](#) (Venable, May 22, 2025)
- [DOJ announces plans to use false claims act to target anti-semitism and DEI policies](#) (Kilpatrick, May 22, 2025)
- [Federal court vacates EEOC harassment guidance regarding LGBTQ individuals](#) (Littler, May 22, 2025)
- [EEOC Opens EEO-1 data collection and cautions employers there is no 'diversity exception' to Title VII](#) (Sullivan & Cromwell LLP, May 22, 2025)
- [The Trump administration targets disparate impact discrimination liability: What employers need to know](#) (Akerman, May 21, 2025)
- [DOJ creates initiative to pursue aggressive false claims act enforcement against DEI programs and civil rights violations](#) (Morrison Foerster, May 21, 2025)
- [DOJ launches initiative leveraging the False Claims Act to target DEI programs](#) (Sidley, May 20, 2025)
- [TX federal court vacates transgender accommodations in EEOC enforcement guidance](#) (Phelps, May 20, 2025)
- [Justice department launches initiative targeting contractors' and grantees' DEI programs, anti-semitism, and transgender policies](#) (Proskauer, May 20, 2025)
- [New Trump executive order dismantles disparate impact liability](#) (Venable, May 16, 2025)
- [More on equal opportunity: Executive order seeks to end disparate impact liability to promote equal opportunity](#) (JD Supra, May 16, 2025)
- [Disparate impact theory lives on despite Trump order](#) (Duane Morris, May 15, 2025)
- [New \(old\) battlegrounds: The administration's targeting of transgender rights](#) (JD Supra, May 14, 2025)
- [U.S. employers expect significant impact from regulatory shifts on immigration and inclusion, equity & diversity, Littler survey shows](#) (Littler, May 7, 2025)
- [Executive orders raise compliance concerns for employers](#) (Day Pitney, May 6, 2025)
- [DEI under the Trump administration: Recent developments for employers](#) (DLA Piper, May 5, 2025)
- [Disparate impact: Executive order restoring equality of opportunity and meritocracy v. Title VII & the courts](#) (Nelson Mullins, May 2, 2025)

- [New executive order changes course on certain employment discrimination claims](#) (Phelps, May 1, 2025)
- [New executive order aims to end disparate impact liability for discrimination](#) (Sheppard, April 28, 2025)
- [Executive order rejects disparate impact theory of unlawful discrimination, but employers still may face disparate impact liability](#) (Duane Morris, April 28, 2025)
- [President Trump issues executive order addressing disparate impact liability](#) (Gibson Dunn, April 25, 2025)
- [Trump administration issues executive order aimed at eliminating disparate impact liability under anti-discrimination laws](#) (Proskauer, April 25, 2025)
- [President Trump acts to significantly limit disparate impact liability for discrimination](#) (Sullivan & Cromwell, April 25, 2025)
- [Disappearing Act: Latest executive order takes aim at disparate impact liability](#) (Pierce Atwood, April 25, 2025)
- [President Trump issues executive order aimed at eliminating disparate impact liability under anti-discrimination laws](#) (Proskauer, April 24, 2025)
- [New executive order directs federal agencies to deprioritize disparate impact: What employers need to know](#) (Seyfarth Shaw, April 24, 2025)
- [Executive order: Restoring equality of opportunity and meritocracy](#) (April 23, 2025, President Donald J. Trump) (Ford Harrison, April 24, 2025)
- [Restoring equality of opportunity and meritocracy](#) (Trump EO tracker) (Akin, April 23, 2025)
- [DEI initiatives in Hong Kong — are they still needed following Trump’s anti-DEI crackdown in the US?](#) (Lewis Silken, April 22, 2025)
- [EEOC submits request to eliminate optional disclosure of non-binary data for EEO-1 reporting](#) (Jackson Lewis, April 22, 2025)
- [Corporate America seeks balance between commitment to diversity and rejection of official DEI programs](#) (Hall Benefits Law, April 21, 2025)
- [The Fourth Circuit’s ruling and what it means for employers](#) (Nelson Mullins, April 17, 2025)
- [With DEI initiatives under review, employers must still comply with federal and state anti-discrimination laws](#) (Greenbaum Rowe Smith & Davis, April 16, 2025)
- [FCC takes aim at media companies’ IE&D efforts](#) (Littler, April 14, 2025)
- [DEI policies: Illinois court issues temporary restraining order against executive orders](#) (Hunton, April 14, 2025)

- [Prohibitions on DEI do not impact Title VII protections](#) (Hall Benefits Law, April 14, 2025)
- [Trump fired an EEOC commissioner: You won't BELIEVE what happened next!](#) (Constangy, April 11, 2025)
- [Notice to employers: The EEOC is targeting anti-American bias](#) (Hunton, April 9, 2025)
- [What to do about DEI? Former EEOC officials weigh in](#) (Constangy, April 9, 2025)
- [Liability for employers handling discrimination complaints without DEI](#) (Hall Benefits Law, April 8, 2025)
- [U.S. embassies demand contractors operating in certain European countries certify compliance with U.S. anti-discrimination law](#) (Sullivan & Cromwell LLP, April 7, 2025)
- [Federal agencies begin implementing DEI/DEIA-related executive orders](#) (Womble Bond Dickinson, April 3, 2025)
- [The DEI dilemma: New EEOC guidance on DEI initiatives](#) (Hunton, April 2, 2025)
- [DOJ and EEOC issue guidance regarding 'unlawful DEI-related discrimination'](#) (Mayer Brown, April 2, 2025)
- [Trump's anti-DEI agenda remains at center stage](#) (Benesch, March 31, 2025)
- [Is DEI really 'dead'? Key takeaways for Australian employers, boards and company directors on the DEI backlash](#) (King & Wood Mallesons, March 31, 2025)
- [Financial institutions advised to immediately end affirmative action programs based on sex and race](#) (Dickenson Bradshaw, March 28, 2025)
- [How to run a legally compliant DEI program](#) (Holland & Knight, March 25, 2025)
- [Newly appointed OFCCP director reveals plans to review previously submitted affirmative action plans of federal contractors](#) (Kilpatrick, March 25, 2025)
- ['Illegal DEI' still undefined in new EEOC, DOJ guidance: Compliance considerations for employers](#) (Jackson Lewis, March 24, 2025)
- [EEOC technical guidance warns against DEI-related discrimination at work](#) (Vedder Price, March 21, 2025)
- [Employers get new guidance on when DEI programs comply with federal law](#) (Phelps, March 21, 2025)
- [EEOC and DOJ issue guidance on 'DEI-related discrimination'](#) (Paul Hastings, March 21, 2025)
- [The EEOC publishes new Q&A addressing DEI-related discrimination](#) (Hogan Lovells, March 21, 2025)

- [EEOC and DOJ issue technical assistance documents on DEI-related discrimination in the workplace](#) (Sullivan & Cromwell, March 21, 2025)
- [EEOC and DOJ clarify the federal government's enforcement priorities as to DEI-related workplace discrimination](#) (K&L Gates, March 21, 2025)
- [EEOC and DOJ issue guidance on 'DEI-related discrimination'](#) (Paul Hastings, March 21, 2025)
- [Will the rolling back of DE&I initiatives in the US impact organisations in the UK?](#) (Shoosmiths, March 21, 2025)
- [Federal appeals court allows Trump DEI orders to go forward](#) (Worklaw Network, March 20, 2025)
- [Trump's DEI executive orders are no longer blocked from taking effect](#) (Constangy, March 20, 2025)
- [Walmart rolls back DEI policies, faces backlash from State AGs and shareholders](#) (Hall Benefits Law, March 20, 2025)
- [EEOC and DOJ shed light on what constitutes 'Illegal DEI' \(US\)](#) (Squire Patton Boggs, March 20, 2025)
- [EEOC and Department of Justice issue technical assistance on DEI](#) (Littler, March 20, 2025)
- [EEOC & DOJ release guidelines on 'DEI-Related Discrimination'](#) (Mintz, March 20, 2025)
- [EEOC & DOJ issue guidance to workers on discrimination related to DEI program](#) (Wiley, March 20, 2025)
- [EEOC and DOJ issue guidance on discrimination related to DEI under Title VII](#) (Morgan Lewis, March 20, 2025)
- [DEI executive order compliance checklist](#) (Hogan Lovells, March 19, 2025)
- [Removing discrimination and discriminatory equity ideology from the Foreign Service \(Trump EO tracker\)](#) (Akin, March 19, 2025)
- [EEOC issues new technical assistance on 'DEI-related discrimination'](#) (Seyfarth Shaw, March 19, 2025)
- [DEI Executive Orders back in effect and ED's DEI investigations move forward](#) (Thompson Coburn, March 18, 2025)
- [Appeals Court lifts injunction on pair of DEI-targeting executive orders: What it means for federal contractors and grantees](#) (Womble Bond Dickinson, March 17, 2025)

- [Fourth Circuit stays enforcement of injunction on IE&D executive orders](#) (Littler, March 15, 2025)
- [Steps employers should be taking amid Trump DEI executive orders and ensuing legal challenges](#) (Baker Hostetler, March 13, 2025)
- [The dismantling of DEI programs: A racialized person's response](#) (Rubin Thomlinson, March 12, 2025)
- [Federal Judge clarifies scope of preliminary injunction enjoining President Trump's DEI-related executive orders](#) (Ogletree Deakins, March 11, 2025)
- [DEI executive orders: Back door enforcement after the injunction](#) (Ogletree Deakins, March 11, 2025)
- [Title VII compliance amidst DEI executive orders and criminal investigation threats](#) (Hall Benefits Law, March 10, 2025)
- [South Carolina House and Senate introduce legislation on diversity, equity, and inclusion](#) (Ogletree Deakins, March 10, 2025)
- [EEOC's focus on protecting American Workers from national origin discrimination tees up potential increase in similar DOJ enforcement](#) (Ogletree Deakins, March 7, 2025)
- [What is 'illegal DEI'? Key takeaways for employers in light of litigation and guidance issued by the federal and state governments](#) (K&L Gates, March 7, 2025)
- [Iowa erases 'gender identity' from Its civil rights law: Employers still obligated under Federal Title VII](#) (Jackson Lewis, March 7, 2025)
- [DEI in crisis Part IX: first amendment rights provide partial relief](#) (Levy Employment Law, March 6, 2025)
- [10 disclosure considerations for public companies given Trump's and DOJ's outlook on 'illegal DEI'](#) (Foley Hoag, March 5, 2025)
- [Does the Ames 'reverse discrimination' case signal what's to come for 'illegal DEI'?](#) (Freshfields, March 3, 2025)
- [The False Claims Act may be the next weapon in the Trump administration's war on DEI](#) (Troutman Pepper Locke, March 3, 2025)
- [Supreme Court expresses skepticism over higher burden in majority discrimination cases](#) (Ogletree Deakins, February 28, 2025)
- [US Supreme Court hears oral argument in reverse sex discrimination case](#) (Proskauer, February 28, 2025)
- [Constitutional clash: Trump administration appeals ruling blocking DEI orders as more challenges filed](#) (Ogletree Deakins, February 27, 2025)

- [ESG and DEI: Managing competing reporting obligations in the U.S. and internationally](#) (Jackson Lewis, February 27, 2025)
- [Navigating the legal crossroads: Trump's executive order and its challenge to EEOC protections](#) (Buchanan, February 27, 2025)
- [ESG and DEI: Managing competing reporting obligations in the US and internationally](#) (Jackson Lewis, February 27, 2025)
- [Federal judge temporarily halts enforcement of executive orders related to DEI](#) (Morgan Lewis, February 27, 2025)
- [DEI revived? Judge issues nationwide injunction against DEI-based executive orders](#) (Holland & Knight, February 26, 2025)
- [Preliminary injunction issued to block provisions of executive orders limiting diversity, equity, and inclusion programs; Now what?](#) (Ford Harrison, February 26, 2025)
- [Nationwide injunction pauses enforcement of Trump anti-DEI executive orders](#) (Willkie, February 26, 2025)
- [President Trump's executive orders on DEI and their potential impact on the private sector](#) (Riley Safer Holmes & Cancel, February 25, 2025)
- [Federal court blocks key provisions of President Trump's DEI executive orders](#) (Squire Patton Boggs, February 25, 2025)
- [DEI risk audits: Mitigate risks and protect values](#) (Morrison Foerster, February 24, 2025)
- [Federal court blocks provisions of Trump administration's 'illegal DEI' executive orders](#) (Jackson Lewis, February 24, 2025)
- [What now? President Trump's DEI executive orders temporarily paused](#) (Morrison Foerster, February 24, 2025)
- [Trump appeals Maryland Court's preliminary injunction against the DEI executive orders — What US employers need to know today](#) (Baker McKenzie, February 24, 2025)
- [Federal court blocks key aspects of executive orders targeting DEI programs](#) (Thompson Hine, February 24, 2025)
- [Federal Judge issues preliminary injunction blocking specific provisions of executive order on diversity, equity and inclusion](#) (Duane Morris, February 24, 2025)
- [Federal court temporarily halts implementation of portions of President Trump's DEI-related executive orders](#) (Mintz, February 24, 2025)
- [Federal court issues partial preliminary injunction halting enforcement of DEI-related EOs](#) (Proskauer, February 24, 2025)

- [Court blocks portions of Trump's DEI executive orders](#) (Constangy, February 24, 2025)
- [Federal court blocks provisions of Trump administration's 'illegal DEI' executive orders](#) (Jackson Lewis, February 24, 2025)
- [Court blocks certain key provisions of DEI executive orders, but employers should continue reviewing practices and policies](#) (Skadden, February 24, 2025)
- [Federal court issues preliminary injunction enjoining key portions of anti-DEI executive orders](#) (Husch Blackwell, February 24, 2025)
- [Maryland District Court enjoins significant aspects of anti-DEI executive orders](#) (Gibson Dunn, February 24, 2025)
- [Federal court preliminarily blocks key parts of President Trump's orders restricting DEI at private employers](#) (Ogletree Deakins, February 22, 2025)
- [State attorneys general point to ways DEI programs can stay within legal boundaries](#) (Ogletree Deakins, February 20, 2025)
- [US Department of Education issues sweeping guidance on race-conscious practices by academic institutions](#) (Morgan Lewis, February 20, 2025)
- [President Trump's DEI orders: What do they mean for employers in the Republic of Ireland and Northern Ireland?](#) (Lewis Silkin, February 19, 2025)
- [President Trump's DEI executive orders: Recent developments for employer to know](#) (DLA Piper, February 18, 2025)
- [A coalition of state attorneys general issues DEI guidance in response to executive order](#) (Goodwin, February 18, 2025)
- [U.S. Department of Education's new 'Dear Colleague' letter targets DEI programs and signals new era of Title VI enforcement](#) (Littler, February 18, 2025)
- [Understanding the Trump administration's executive orders on DEI and immigration](#) (webinar) (Mintz, February 14, 2025)
- [President Trump's anti-DEI executive orders face challenge](#) (Constangy, February 13, 2025)
- [DEI in crisis Part VIII: Proceed with care — Six key takeaways for employers](#) (Levy Employment Law, February 13, 2025)
- [Trump's 'gender ideology' executive order meets the workplace](#) (Mintz, February 12, 2025)
- [President Trump's DEI roll backs: What are they and how should employers respond?](#) (Nelson Mullins, February 12, 2025)

- [Executive order, leadership shifts point to gender-related policy changes at EEOC](#) (Phelps, February 12, 2025)
- [DEI at stake: Federal groups challenge Trump's efforts to curb inclusivity](#) (Ogletree Deakins, February 10, 2025)
- [DOJ begins its own DEI enforcement efforts](#) (Hunton, February 7, 2025)
- [President Trump's executive order enforcing binary gender recognition marks significant policy shift and employment impact](#) (Snell & Wilmer, February 6, 2025)
- [EEOC acting chair issues statement announcing Commission's plans to remove gender ideology and return to mission of 'protecting women in the workplace'](#) (K&L Gates, February 4, 2025)
- [Analyzing President Trump's 'defending women from gender ideology extremism and restoring biological truth to the federal government' executive order](#) (Sheppard, February 4, 2025)
- [Sweeping executive orders change definition of sex and end protection for transgender individuals](#) (O'Melveny, February 4, 2025)
- [The defending women executive order presents potential clash between federal and state antidiscrimination law](#) (Paul Hastings, February 4, 2025)
- [The Trump administration targets DEI: What employers need to know](#) (Akerman, February 3, 2025)
- [Predictably unpredictable: DEI blocked, federal money still in play](#) (Reed Smith, February 3, 2025)
- [President Trump eliminates most federal contractor affirmative action requirements by rescinding Executive Order 11246](#) (Hall Render, February 3, 2025)
- [New executive order revokes 60-year old executive order 11246 and targets 'illegal' DEI efforts: What this means for employers](#) (Ford Harrison, January 31, 2025)
- [Executive order creates potential false claims act liability for employment discrimination](#) (Hall Render, January 31, 2025)
- [DEI in crisis part IV: How employers should — and should not — structure DEI efforts](#) (Levy Employment Law, January 31, 2025)
- [Executive order targets prohibitions against sexual orientation and gender expression discrimination](#) (Littler, January 31, 2025)
- [President Trump sacks DEI programs: Key considerations for California](#) (Fox Rothschild, January 31, 2025)
- [DEI: Trump takes aim at diversity initiatives](#) (Skadden, January 30, 2025)

- [Executive order covers DEI, affirmative action programs in private, government and educational sectors](#) (Barnes & Thornburg, January 30, 2025)
- [What's an employer to do: AA, DEO, EEOC, VEVRAA and §503?](#) (Najjar Employment Law Group, January 29, 2025)
- [EEOC acting chair issues statement on gender identity, removes guidance on transgender issues](#) (Littler, January 29, 2025)
- [Trump DEI order: How could the administration's plans to target private sector impact employers?](#) (Squire Patton Boggs, January 29, 2025)
- [DEI in crisis part II: What is now gone, what is targeted, and new mandates for federal contractors and grant recipients](#) (Levy Employment Law, January 28, 2025)
- [Trump fires EEOC Commissioners, testing constitutional limits on presidential power over independent agencies](#) (Seyfarth Shaw, January 28, 2025)
- [A roadmap to Trump's DEI executive orders for US employers](#) (Baker McKenzie, January 28, 2025)
- [Executive orders rolling back DEI may increase activism risk](#) (Paul Weiss, January 28, 2025)
- [Analyzing President Trump's latest executive order titled *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*](#) (Sheppard, January 28, 2025)
- [Navigating DEI in a shifting legal landscape: Insights from *Late Night*](#) (podcast) (Troutman Pepper Locke, January 28, 2025)
- [Will the elimination of efforts in the federal sector to 'build a workforce that reflects the diversity of America' impact the private sector?](#) (Ford Harrison, January 27, 2025)
- [OFCCP is ordered to end all EO 11246 enforcement activity](#) (Constangy, January 27, 2025)
- [OFCCP to cease compliance audits under revoked executive order 11246](#) (Thompson Hine, January 27, 2025)
- [EO 11246 repeal: What does it mean for federal contractors and private employers?](#) (Brownstein, January 27, 2025)
- [Executive order seeks to impose False Claims Act liability for federal contractors' DEI programs](#) (Wilmer Hale, January 27, 2025)
- [White House targets private DEI efforts considered 'illegal'](#) (Duane Morris, January 27, 2025)
- [President Trump revokes federal DEI, DEIA, and affirmative executive orders](#) (DLA Piper, January 27, 2025)

- [Overlooking inequities: Cutting DEI programs leads to increased legal risks for employers, thinktank says](#) (HR Grapevine, January 27, 2025)
- [Key insights on executive order directing scrutiny of private-sector DEI efforts](#) (Latham & Watkins, January 27, 2025)
- [DEI in crisis: Setting the stage](#) (Levy Employment Law, January 27, 2025)
- [DEI in crisis part I: Falling like a house of cards](#) (Levy Employment Law, January 27, 2025)
- [President Trump's DEI orders: What do they mean for UK employers?](#) (Lewis Silkin, January 26, 2025)
- [Acting Secretary of Labor brings all OFCCP activities under Executive Order 11246 to a halt](#) (Littler, January 25, 2025)
- [President Trump relies on executive orders to promote anti-IE&D policies](#) (Littler, January 25, 2025)
- [FTC chair says 'DEI is over at the FTC'](#) (GALA, January 25, 2025)
- [The 'ending illegal discrimination' executive order: What does it mean for employers?](#) (Paul Hastings, January 24, 2025)
- [New executive orders target DEI and federal contractor affirmative action obligations](#) (BCLP, January 24, 2025)
- [President Trump issues executive orders targeting DEI programs and gender-identity based legal protections](#) (Paul Weiss, January 24, 2025)
- [DEI, discrimination, affirmative action and more: How the recent executive order impacts private employers](#) (McCarter & English, January 24, 2025)
- [President Trump's 'ending illegal discrimination and restoring merit-based opportunity' Executive Order targets federal contractors and the private sector](#) (Covington, January 24, 2025)
- [President Trump revokes 60-year-old executive order requiring affirmative action in federal government contracting](#) (Frost Brown, January 24, 2025)
- [Executive order ends federal contractor 'affirmative action,' tasks agencies to focus on private-sector DEI efforts](#) (Morgan Lewis, January 24, 2025)
- [President Trump issues executive order on diversity efforts by government contractors and private employers](#) (Mayer Brown, January 24, 2025)
- [Most business leaders say US retreat on DEI will affect UK policy: Survey](#) (Personnel Today, January 23, 2025)
- [US EDI rollback to impact British workplace](#) (Corporate Adviser, January 23, 2025)

- [What private employers should know following President Trump's executive order on sex and gender identity](#) (Crowell, January 23, 2025)
- [President Trump signs Executive Order eliminating affirmative action requirements for federal contractors](#) (Sidley, January 23, 2025)
- [Major change to federal contractors' affirmative action requirements](#) (Troutman Pepper Locke, January 23, 2025)
- [The revocation of executive order 112466 — what it means for federal contractors](#) (Cozen O'Connor, January 23, 2025)
- [New executive order would terminate race and gender affirmative action requirements for federal contractors](#) (Cooley, January 23, 2025)
- [President Trump eliminates affirmative action and anti-discrimination requirements on federal contractors](#) (Squire Patton Boggs, January 23, 2025)
- [President Trump ends affirmative action requirements for government contractors](#) (Holland & Knight, January 23, 2025)
- [Trump administration issues executive order targeting DEI in the private sector](#) (Ropes & Gray, January 23, 2025)
- [Trump executive order takes on DEI in the workplace: Practical considerations for private employers](#) (Mintz, January 23, 2025)
- [Trump administration revokes EO 11246, prohibits 'illegal' DEI: What the EO ending illegal discrimination and restoring merit-based opportunity means for employers](#) (Jackson Lewis, January 23, 2025)
- [Trump administration takes aim at DEI Initiatives, including striking Executive Order 11246. Is it the beginning of the end of affirmative action plans?](#) (Worklaw Network, January 23, 2025)
- [Executive orders target DEI programs and gender protections](#) (Morgan Lewis, January 23, 2025)
- [Management alert: Trump executive order eliminates federal contractor affirmative action requirements and creates new DEI enforcement framework](#) (Seyfarth Shaw, January 22, 2025)
- [President Trump acts to roll back DEI initiatives](#) (Sullivan & Cromwell, January 22, 2025)
- [President Trump rescinds affirmative action for federal contractors and requires enforcement plan to end unlawful DEI at private companies](#) (Morrison Foerster, January 22, 2025)
- [President Trump's second term: Anti-DEI executive orders](#) (Wilmer Hale, January 22, 2025)

- [New administration puts DEI programs on notice](#) (Womble Bond Dickenson, January 22, 2025)
- [LBJ's executive order 11246 revoked, ending decades long race and gender affirmative action obligations for federal contractors and subcontractors](#) (Duane Morris, January 22, 2025)
- [New executive order revokes executive order 1124 and targets employer DEI efforts](#) (McGuire Woods, January 22, 2025)
- [President Trump issues sweeping executive orders aimed at DEI](#) (Proskauer, January 22, 2025)
- [President Trump revokes executive order 11246's affirmative action requirements for federal government contractors](#) (Thompson Hine, January 22, 2025)
- [President Trump revokes 60-year-old executive order requiring equal employment opportunity in government contracting](#) (Littler, January 22, 2025)
- [President Trump rescinds EO 11246](#) (Kilpatrick, January 22, 2025)
- [President Trump's executive order on recognizing two sexes: Implications for private employers](#) (Proskauer, January 22, 2025)
- [Trump administration to impose false claims act liability on contractors and grant recipients who continue to maintain DEI and other affirmative action programs](#) (Venable, January 21, 2025)
- [Trump makes 'two sexes' official and scraps DEI policies](#) (BBC, January 20, 2025)
- [DEI and the surge in states' workplace legislation](#) (Jackson Lewis, January 16, 2025)
- [LaborSpeak: DEI under the second Trump administration](#) (Akin, January 16, 2025)
- [Democratic AGs pen letter opposing Walmart's decision to end diversity initiatives](#) (Cozen O'Connor, January 16, 2025)
- [Employer's DEI initiatives are likely to be targeted in the second Trump administration](#) (Skadden, January 14, 2025)
- [DEI for the savvy employer: Navigating challenges and maximizing opportunities](#) (Constangy, October 25, 2024)
- [Corporate America's DEI dilemma: Balancing legal risks and diversity commitments](#) (Gresb, June 17, 2024)
- [The man who said 'no' to DEI training, and four lessons for employers](#) (Constangy, July 12, 2024)
- [DEI and best practices in corporate America](#) (Morgan Lewis, June 2024)
- [Discerning the EEOC's stance on corporate DEI programs](#) (Orrick, June 3, 2024)

- [DEI training fight tests civil rights law at 7th Cir.](#) (subscription required) (May 20, 2024)
- [The reality of DEI programs: A big brother perspective](#) (May 14, 2024)
- [Supreme Court rules in job transfer case: Litigation and DEI considerations for employers](#) (Covington, April 19, 2024)
- [Workplace DEI worry shouldn't overshadow a civil rights victory](#) (subscription required) (Bloomberg Law, April 19, 2024)
- [DEI isn't dead, but employers must tread carefully](#) (Reuters, April 5, 2024)
- [Employers offering DEI training need to monitor both pro- and anti-DEI court challenges and legislative proposals](#) (Skadden, March 2024)
- [DEI under scrutiny, Part IX: Alabama bans diversity, equity, and inclusion programs and departments for public institutions](#) (Ogletree Deakins, March 22, 2024)
- [Affirmative action — what steps can businesses take?](#) (Mayer Brown, March 21, 2024)
- [Kentucky takes aim at 'WOKE' in Higher Ed](#) (Littler, March 19, 2024)
- [DEI in 2024: What employers should consider on the horizon](#) (Phelps, March 18, 2024)
- [Workplace DEI: Appeals court upholds block on Florida's 'Stop Woke Act'](#) (Buchanan, March 18, 2024)
- [DEI under scrutiny, Part VIII: Eleventh Circuit strikes down Florida ban on workplace DEI training under First Amendment](#) (Ogletree Deakins, March 14, 2024)
- [Courts issue three significant DEI decisions](#) (Morgan Lewis, March 12, 2024)
- [Stop Woke is broke: Injunction stopping Florida's anti-woke law aimed at employer training is upheld by Eleventh Circuit](#) (Ford Harrison, March 7, 2024)
- [DEI under scrutiny, Part VII: Re-examining the implementation of 'Rooney Rule' diverse slate initiatives](#) (Ogletree Deakins, February 29, 2024)
- [DEI task force update](#) (Gibson Dunn, February 14, 2024)
- [How will corporate DEI policies be affected by the Supreme Court ruling in the university affirmative action cases?](#) (Skadden, November 7, 2023)
- [Defending litigation attacks on DEI programs: A status update](#) (Faegre Drinker, October 2, 2023)
- [Impact of SCOTUS affirmative action ruling on employers](#) (ABA, September 6, 2023)
- [Panel discussion on Supreme Court's affirmative action ruling and the impact on employer DEI programs](#) (podcast) (Cozen O'Connor, August 29, 2023)

- [U.S. Supreme Court limits affirmative action](#) (Jones Day, June 2023)
- [Harvard/UNC aftermath: How boards can ensure legal compliance while mitigating litigation risk](#) (Morgan Lewis, August 21, 2023)
- [Biden administration provides guidance on advancing diversity in higher education following the Supreme Court's decision in Harvard/UNC affirmative action cases](#) (Wilmer Hale, August 21, 2023)
- [Supplier diversity programs face increased scrutiny and risk as the spotlight brightens on corporate DEI initiatives](#) (Seyfarth Shaw, August 18, 2023)
- [Future of affirmative action in employment decisions](#) (subscription required) (New York Law Journal, August 16, 2023)
- [Does the court's affirmative action ruling affect workplace diversity? What employers need to know.](#) (Prinz Law Firm, August 10, 2023)
- [The supreme court's affirmative action ruling: A shift in how private employers approach DEI?](#) (Ogletree Deakins, August 9, 2023)
- [Affirmative action alert: OFCCP rescinds most of Trump-Era enforcement procedures](#) (Constangy, August 8, 2023)
- [Forecasting the impact of the Supreme Court's latest affirmative action decision on employers](#) (McLane Middleton, August 7, 2023)
- [OFCCP announces final PDN rule](#) (Jackson Lewis, August 3, 2023)
- [U.S. Supreme Court ends affirmative action in higher education: An overview and practical next steps for employers](#) (Sidley, August 2, 2023)
- [The Supreme Court's affirmative action ruling: 6 takeaways for government contractors](#) (Ogletree Deakins, July 28, 2023)
- [After Supreme Court's affirmative action decision, attorneys general set their sights on employment DEI programs](#) (Cranfill Sumner, July 25, 2023)
- [Shaking the foundations of DEI? The impact of the students for fair admissions decision on corporate diversity initiatives](#) (Ford Harrison, July 24, 2023)
- [Supreme Court debates U.S. government's race and ethnicity categories: What employers need to know](#) (Ogletree Deakins, July 20, 2023)
- [Supreme Court decision ending affirmative action could impact employer diversity initiatives](#) (DLA Piper, July 19, 2023)
- [The Supreme Court case threw out affirmative action at Harvard — What message is there in all this for employers?](#) (Crowe & Dunlevy, July 19, 2023)
- [Implications for private employers of the Supreme Court's Harvard decision banning race-based affirmative action in college admissions](#) (Crowell, July 14, 2023)

- [What's next for employers following the Supreme Court affirmative action decision \(webinar\)](#) (K&L Gates, July 12, 2023)
- [Employment recruitment and DEI initiatives following the Supreme Court's affirmative action decision](#) (Venable, July 11, 2023)
- [How does the Supreme Court's affirmative action rulings affect employer DEI initiatives?](#) (Arnold & Porter, July 10, 2023)
- [What employers need to know in light of the Supreme Court's opinion on affirmative action](#) (Sands Anderson, July 7, 2023)
- [Supreme Court invalidates race-based affirmative action in higher education admissions: What does that mean for private employers?](#) (McCarter & English, July 7, 2023)
- [Supreme Court rules against university affirmative action policies: Implications for ESG investing and engagement](#) (Ropes & Gray, July 6, 2023)
- [Considerations for employers following the EEOC's response to the Supreme Court's ruling on race-conscious college admissions](#) (Covington, July 6, 2023)
- [How the U.S. Supreme Court's affirmative action in student admissions decision affects employers](#) (Jackson Lewis, July 5, 2023)
- [Now that we're past the holiday, let's dissect the Supreme Court's decision concerning affirmative action and any implications it may have for private employers](#) (Baker Hostetler, July 5, 2023)
- [What employers need to know about the SCOTUS affirmative action decision](#) (Paul Hastings, July 5, 2023)
- [Supreme Court significantly restricts affirmative action in higher education — employers take note](#) (Epstein Becker Green, June 30, 2023)
- [Supreme Court rules against university affirmative action policies: Implications for employers](#) (Ropes & Gray, June 30, 2023)
- [U.S. Supreme Court strikes down race-conscious admissions — what does it mean for employers?](#) (Littler, June 30, 2023)
- [Practical takeaways for employers from the Supreme Court affirmative action decision](#) (KL Gates, June 30, 2023)
- [SCOTUS effectively ends affirmative action for college admissions: What this decision might mean for workplace diversity programs](#) (Morrison Foerster, June 30, 2023)
- [US Supreme Court: Affirmative action in college admissions must come to an end](#) (Morgan Lewis, June 29, 2023)

- [Supreme Court bans affirmative action in college admissions: Exploring potential employment implications](#) (Seyfarth Shaw, June 29, 2023)
- [What the Supreme Court's affirmative action ruling means for employers](#) (Shawe Rosenthal, June 29, 2023)
- [How the Supreme Court's upcoming affirmative action decision may impact US employers](#) (Baker McKenzie, May 18, 2023)
- [Supreme Court battle over affirmative action could impact employment diversity initiatives](#) (Valarian Law, February 23, 2023)

Section 4

News and viewpoints

- [DOJ ramping up enforcement for hiring bias against US workers](#) (subscription required) (Bloomberg Law, August 14, 2026)
- [EEOC argument hedges against democratic worker data report revival](#) (subscription required) (Bloomberg Law, August 6, 2026)
- [EEOC approves plan to end employer demographic data reports](#) (subscription required) (Bloomberg Law, July 21, 2026)
- [DOJ's Dhillon tests Supreme Court precedent in admissions probes](#) (subscription required) (Bloomberg Law, July 17, 2026)
- [EEOC alarms advocates by eschewing public input on key changes](#) (subscription required) (Bloomberg Law, July 16, 2026)
- [DOJ guts civil rights tool that fought job bias for 50 years](#) (subscription required) (Bloomberg Law, July 13, 2026)
- [EEOC targets worker selection, English-only rules in new agenda](#) (subscription required) (Bloomberg Law, July 3, 2026)
- [EEOC pivots from Biden-era playbook with proposed strategic plan](#) (subscription required) (Bloomberg Law, July 1, 2026)
- [EEOC rescinds affirmative action guidelines](#) (HR Dive, July 1, 2026)
- [EEOC axes rule shielding company affirmative action plans](#) (subscription required) (Bloomberg Law, June 30, 2026)
- [DOJ unintentional bias memo confounds employers on hiring tests](#) (subscription required) (Bloomberg Law, June 22, 2026)
- [Democrats want hearing on EEOC pulling employer data reports](#) (subscription required) (Bloomberg Law, June 18, 2026)
- [EEOC thwarts suit over its limited transgender bias enforcement](#) (subscription required) (Bloomberg Law, June 12, 2026)
- [Worker bias suits reveal DEI dual compliance trap for employers](#) (subscription required) (Bloomberg Law, June 11, 2026)
- [Twenty attorneys general sue over Trump's contractor DEI ban](#) (subscription required) (Bloomberg Law, June 10, 2026)

- [EEOC rescission of data collection leaves White House review](#) (subscription required) (Bloomberg Law, June 10, 2026)
- [EEOC report's end would make employers rethink race, sex data](#) (subscription required) (Bloomberg Law, June 10, 2026)
- [DOJ memo finds EEOC's unintentional bias guidance illegal](#) (subscription required) (Bloomberg Law, June 9, 2026)
- [US worker rights agency nixes Biden-era enforcement plan, will focus on DEI](#) (Reuters, June 5, 2026)
- [EEOC to replace order requiring agency affirmative action plans](#) (subscription required) (Bloomberg Law, June 4, 2026)
- [EEOC releases Trump-era civil rights enforcement playbook](#) (subscription required) (Bloomberg Law, June 4, 2026)
- [Illinois bill to ban disparate impact job bias goes to Pritzker](#) (subscription required) (Bloomberg Law, June 1, 2026)
- [EEOC seeks to revoke rule shielding affirmative action plans](#) (subscription required) (Bloomberg Law, May 28, 2026)
- [Can the EEOC eliminate the EEO-1 report? Why employers should closely watch the growing debate over workforce data collection](#) (HR Unlimited Inc, May 28, 2026)
- [State of DEI n 2026](#) (The Human Resource Consulting Group, May 26, 2026)
- [Analysis: If EEO-1 reports end, EEOC can still summon the past](#) (subscription required) (Bloomberg Law, May 21, 2026)
- [Trump wants to stop tracking job data by race and sex. This is why.](#) (USA Today, May 20, 2026)
- [EEOC proposes to rescind EEO-1 reporting requirements: What happened, where the process stands & how this affects federal contractors](#) (Direct Employers Association, May 19, 2026)
- [EEOC plans to cut race, sex reports carries downsides for agency](#) (subscription required) (Bloomberg Law, May 19, 2026)
- [Supreme court to decide if Title IX covers workplace bias claims](#) (subscription required) (Bloomberg Law, May 18, 2026)
- [EEOC plans to cut employer data reporting on race, gender](#) (subscription required) (Bloomberg Law, May 15, 2026)
- [White officer again loses appeal in DEI job training suit](#) (subscription required) (Bloomberg Law, May 11, 2026)

- [NJ suit tests limits of state projects' diverse hiring practices](#) (subscription required) (Bloomberg Law, May 8, 2026)
- [Companies drop DEI rules in hiring lawyers, acceding to Trump](#) (subscription required) (Bloomberg Law, April 22, 2026)
- [Agencies launch contractor inquiries to enforce anti-DEI order](#) (subscription required) (Bloomberg Law, April 21, 2026)
- [Newest anti-DEI Trump EO violates first amendment, suit says](#) (subscription required) (Bloomberg Law, April 20, 2026)
- [IBM, DEI and a \\$17 million warning shot](#) (HR Executive, April 17, 2026)
- [Supreme Court rules against LGBTQ 'conversion therapy' ban](#) (subscription required) (Bloomberg Law, March 31, 2026)
- [Federal worker gender transition care limits upheld by EEOC](#) (subscription required) (Bloomberg Law, March 31, 2026)
- [New Trump order allows federal contract bans over DEI violations \(subscription required\)](#) (Bloomberg Law, March 27, 2026)
- [EEOC upholds restrictions on gender-affirming care coverage for federal workers](#) (Reuters, March 26, 2026)
- [Law firm diversity benchmark faces uncertain future, 35 years in](#) (subscription required) (Bloomberg Law, March 26, 2026)
- [EEOC chair puts Fortune 500 leaders on notice over DEI](#) (registration required) (Benefits Pro, March 23, 2026)
- [States look to protect menopausal workers as federal policy lags](#) (subscription required) (Bloomberg Law, March 20, 2026)
- [Ex-top lawyer jabs at EEOC's 'vitriolic' transgender bias](#) (subscription required) (Bloomberg Law, March 13, 2026)
- [DEI's proxy battles aren't about diversity. They're about power](#) (subscription required) (Bloomberg Law, March 10, 2026)
- [Aetna ordered to reconsider transgender care coverage denials](#) (subscription required) (Bloomberg Law, March 9, 2026)
- [EEOC nixes bathroom ruling for transgender workers](#) (subscription required) (Bloomberg Law, February 26, 2026)
- [DOJ focuses on DEI practices that sway employment decisions](#) (subscription required) (Bloomberg Law, February 19, 2026)
- [Airlines must prove 'merit-based' hiring under new US mandate](#) (subscription required) (Bloomberg Law, February 13, 2026)

- [Popular DEI rule paused due to federal scrutiny, depleted funds](#) (subscription required) (Bloomberg Law, February 12, 2026)
- [Trump dismantles big law DEI efforts, despite probe's end](#) (subscription required) (Bloomberg Law, February 11, 2026)
- [Anti-abortion groups challenge Michigan labor discrimination law](#) (subscription required) (Bloomberg Law, February 6, 2026)
- [Trump anti-DEI orders to proceed as Appeals Court ends block](#) (subscription required) (Bloomberg Law, February 6, 2026)
- [States' affirmative action repeals grow to match Trump moves](#) (subscription required) (Bloomberg Law, February 5, 2026)
- [What employers must know on EEOC's harassment guide rescission](#) (subscription required) (Bloomberg Law, February 5, 2026)
- [EEOC added lawyer who advocated for men alleging discrimination](#) (subscription required) (Bloomberg Law, February 4, 2026)
- [More state lawmakers threaten transgender job bias ban repeals](#) (subscription required) (Bloomberg Law, February 3, 2026)
- [FTC's threat to law firms over DEI takes unusual antitrust angle](#) (subscription required) (Bloomberg Law, February 3, 2026)
- [DOJ pressed on 'illegal' DEI initiatives at Seventh Circuit](#) (subscription required) (Bloomberg Law, January 30, 2026)
- [FTC Chairman warns law firms of diversity program liability](#) (subscription required) (Bloomberg Law, January 30, 2026)
- [Great society to DEI fury: Agency Trump cut was antibias bastion](#) (subscription required) (Bloomberg Law, January 29, 2026)
- [Cornell accused of blacklisting white faculty from tenure track](#) (subscription required) (Bloomberg Law, January 28, 2026)
- [Pronoun-objecting Christian teacher loses free speech appeal](#) (subscription required) (Bloomberg Law, January 28, 2026)
- [DOJ Minnesota suit targets High Court affirmative action limits](#) (subscription required) (Bloomberg Law, January 28, 2026)
- [How to protect your staff as the EEOC backs off earlier harassment guidelines](#) (Inc., January 26, 2026)
- [EEOC rescinds Biden-era enforcement guidance on harassment in the workplace](#) (Proskauer, January 23, 2026)

- [Trump's EEOC strikes harassment guidance amid debate over transgender protections](#) (NPR, January 23, 2026)
- [Aon, Black ex-manager agree to end suit over false DEI tokenism](#) (subscription required) (Bloomberg Law, January 23, 2026)
- [EEOC vote revokes guidance shielding transgender employees](#) (subscription required) (Bloomberg Law, January 22, 2026)
- [SCOTUS won't review opt-in test in age bias, wage class suits](#) (subscription required) (Bloomberg Law, January 12, 2026)
- [Court suspends Christian Group's case on Biden-era EEOC policies](#) (subscription required) (Bloomberg Law, January 9, 2025)
- [DOJ Civil Rights Chief scrolls social media for anti-DEI targets](#) (subscription required) (Bloomberg Law, January 8, 2026)
- [Labor department ends transgender workforce training shields](#) (subscription required) (Bloomberg Law, January 7, 2026)
- [EEOC nabs retaliation victory for worker asked about BLM protest](#) (subscription required) (Bloomberg Law, January 6, 2026)
- [Christian entity keeps hiring block against state LGBTQ + law](#) (subscription required) (Bloomberg Law, January 6, 2026)
- [Federal workers allege bias over coverage for transgender care](#) (subscription required) (Bloomberg Law, January 5, 2026)
- [Understanding the EEOC's crackdown on DEI in 2026 and its implications for HR](#) (HR Digest, December 20, 2025)
- [Exclusive: Corporate America faces DEI reckoning in 2026, EEOC chair says](#) (Reuters, December 19, 2025)
- [Trump two sexes bathroom order draws class suit from worker](#) (subscription required) (Bloomberg Law, November 20, 2025)
- [EEOC to ramp up religious bias suits with Republicans at helm](#) (subscription required) (Bloomberg Law, October 28, 2025)
- [With the new EEOC set, will an 'End DEI' mentality eliminate EEO-1 reporting for business?](#) (Forbes, October 14, 2025)
- [Amazon worker sues EEOC for ending disparate impact probes](#) (subscription required) (Bloomberg Law, October 20, 2025)
- [Having DEI on a resume has become a career killer, workers say](#) (subscription required) (Bloomberg Law, October 20, 2025)

- [EEOC says agency has control over transgender bias enforcement \(subscription required\)](#) (Bloomberg Law, October 16, 2025)
- [Supreme Court won't hear case on Biden ACA transgender guidance](#) (subscription required) (Bloomberg Law, October 6, 2025)
- [EEOC to close workers' disparate impact discrimination charges](#) (subscription required) (Bloomberg Law, September 19, 2025)
- [Ex-EEOC worker tests attack on agency transgender policy shifts](#) (subscription required) (Bloomberg Law, September 19, 2025)
- [Gutting civil rights offices leaves federal workers few options](#) (subscription required) (Bloomberg Law, September 18, 2025)
- [Democrats want DOL probe of flood of women exiting labor force](#) (subscription required) (Bloomberg Law, September 17, 2025)
- [White male workers challenge Danaher's diverse hiring policy](#) (subscription required) (Bloomberg Law, September 16, 2025)
- [USDA workers must use own names in suit over Trump's DEI order](#) (subscription required) (Bloomberg Law, September 12, 2025)
- [Gender-affirming care decision leaves uncertainty in its wake](#) (subscription required) (Bloomberg Law, September 12, 2025)
- [4th Cir. dissects free speech claims on Trump anti-DEI orders](#) (subscription required) (Bloomberg Law, September 11, 2025)
- [Law firms forced to adapt as Trump sinks contractor bias office](#) (subscription required) (Bloomberg Law, September 10, 2025)
- [Transgender federal employees say they face fear and discrimination under Trump](#) (AP, September 4, 2025)
- [Texas students sue state over ban on gender identity clubs](#) (subscription required) (Bloomberg Law, August 29, 2025)
- [Christian worker avoids arbitrating pronoun case in 6th Cir. win](#) (subscription required) (Bloomberg Law, August 27, 2025)
- [Idaho transgender college students fail to stop restroom law](#) (subscription required) (Bloomberg Law, August 25, 2025)
- [Anti-DEI group unable to block Illinois demographic data law](#) (subscription required) (Bloomberg Law, August 21, 2025)
- [School worker partly loses bid to display gender identity books](#) (subscription required) (Bloomberg Law, August 21, 2025)

- [Coverage of gender-affirming care banned for federal workers](#) (subscription required) (Bloomberg Law, August 19, 2025)
- [Yosemite employee fired after flying trans pride flag](#) (subscription required) (Bloomberg Law, August 18, 2025)
- [DOJ's growing war on 'illegal DEI' adds risk to corporate hiring](#) (subscription required) (Bloomberg Law, August 15, 2025)
- [Federal agency vendor beats gender fluid worker's reprisal claim](#) (subscription required) (Bloomberg Law, August 14, 2025)
- [Florida's pronoun ban violates High Court holding, judge rules](#) (subscription required) (Bloomberg Law, August 13, 2025)
- [Unchecked proselytizing can trigger workplace harassment claims](#) (subscription required) (Bloomberg Law, August 11, 2025)
- [Ditching DEI: Causes for concern and the case for inclusive policies](#) (RDJ, August 8, 2025)
- [Employers seeking diversity via proxy draw fresh DOJ scrutiny](#) (subscription required) (Bloomberg Law, August 8, 2025)
- [Trump signs order targeting banks over political discrimination](#) (subscription required) (Bloomberg Law, August 7, 2025)
- [Professor's DEI criticism led school to threat job, court told](#) (subscription required) (Bloomberg Law, August 4, 2025)
- [4th Cir. moves to revisit injunction of Trump's anti-DEI orders](#) (subscription required) (Bloomberg Law, July 30, 2025)
- [Trump religion memo moves toward office proselytizing everywhere](#) (subscription required) (Bloomberg Law, July 30, 2025)
- [EEOC sued over limiting transgender discrimination cases](#) (subscription required) (Bloomberg Law, July 29, 2025)
- [The D.E.I. industry, scorned by the White House, turns to 'safer' topics](#) (subscription required) (The New York Times, July 15, 2025)
- [Federal contractors weigh risks of DOL's affirmative action ask](#) (subscription required) (Bloomberg Law, July 10, 2025)
- [Under pressure, U.S. companies back off DEI pay metrics](#) (Reuters, July 9, 2025)
- [HHS seeks whistleblowers for DE examples in grants, workforce](#) (subscription required) (Bloomberg Law, July 7, 2025)
- [DOL wants to hear how federal contractors cut affirmative action](#) (subscription required) (Bloomberg Law, June 27, 2025)

- [Supreme Court transgender care ruling leaves key questions open](#) (subscription required) (Bloomberg Law, June 25, 2025)
- [Trans advocates see glimmer of hope after loss at High Court](#) (subscription required) (podcast) (June 2025)
- [Judge rejects Trump's 'appalling' NIH LGBTQ, race grant cuts](#) (subscription required) (Bloomberg Law, June 16, 2025)
- [EEOC head lauds new Supreme Court ruling as agency targets DEI](#) (subscription required) (Bloomberg Law, June 6, 2025)
- [Supreme Court revives straight woman's job-bias lawsuit](#) (subscription required) (Bloomberg Law, June 5, 2025)
- [Legal hurdles await false claims act attacks on corporate DEI](#) (subscription required) (Bloomberg Law, June 5, 2025)
- [Chastened DEI is going back to its roots. That's no bad thing](#) (subscription required) (The Times, May 31, 2025)
- [EEOC cuts funding to states' workplace transgender bias probes](#) (subscription required) (Bloomberg Law, May 28, 2025)
- [Want to save DEI? Perform equal opportunity audits for fairness](#) (subscription required) (Bloomberg Law, May 26, 2025)
- [Goodwin Procter meets EEOC demand to supply diversity data](#) (subscription required) (Bloomberg Law, May 22, 2025)
- [Judge's EEOC rebuke erodes weakened workplace gender protections](#) (subscription required) (Bloomberg Law, May 21, 2025)
- [US letters leave Europeans 'shocked' as DEI standoff intensifies](#) (subscription required) (Bloomberg Law, May 21, 2025)
- [Law firm DEI probes not stopped by Perkins Coie order, judge says](#) (subscription required) (Bloomberg Law, May 20, 2025)
- [Despite backlash, DEI hasn't disappeared at US companies](#) (subscription required) (Bloomberg Law, May 19, 2025)
- [Texas judge strikes transgender protections in EEOC guidance](#) (subscription required) (Bloomberg Law, May 16, 2025)
- [Former labor officials condemn Trump disparate impact ban](#) (subscription required) (Bloomberg Law, May 13, 2025)
- [EEOC asked to probe claims of bias in law firm intern program](#) (subscription required) (Bloomberg Law, May 12, 2025)

- [Law firms tiptoe forward with diversity under Trump scrutiny](#) (subscription required) (Bloomberg Law, May 9, 2025)
- [Trump bar on disparate impact complicates EEOC's diversity focus](#) (subscription required) (Bloomberg Law, May 7, 2025)
- [DEI, immigration changes top employer concern list, survey says](#) (subscription required) (Bloomberg Law, May 7, 2025)
- [Demonized by Trump, DEI professionals go 'discreet' to get work](#) (subscription required) (Bloomberg Law, May 5, 2025)
- [DC Judge allows Trump DEI orders blocked by other courts](#) (subscription required) (Bloomberg Law, May 2, 2025)
- [Fired VA workers lose bid for temporary order voiding DEI label](#) (subscription required) (Bloomberg Law, May 2, 2025)
- [DEI policy disclosure failures leaving companies at risk of suit](#) (subscription required) (Bloomberg Law, May 2, 2025)
- [Challengers to Trump DEI order lose bid to undo injunction](#) (subscription required) (Bloomberg Law, May 1, 2025)
- [Meta, others spar with white worker in diversity program appeal](#) (subscription required) (Bloomberg Law, May 1, 2025)
- [Wells Fargo, Amex investors rebuff pro ESG, anti-DEI pushes](#) (subscription required) (Bloomberg Law, April 29, 2025)
- [Trump's scrutiny spurs employers to consider social class in DEI](#) (subscription required) (Bloomberg Law, April 28, 2025)
- [Scrapping nonbinary marker risks muddling EEOC workforce reports](#) (subscription required) (Bloomberg Law, April 28, 2025)
- [Trump attempts to gut the 1964 Civil Rights Act with an executive order](#) (Vanguard News Group, April 24, 2025)
- [Employee race data wiped from federal human resources website](#) (subscription required) (Bloomberg Law, April 17, 2025)
- [Law school students sue EEOC over big law diversity scrutiny](#) (subscription required) (Bloomberg Law, April 15, 2025)
- [Reed Smith 'retires' DEI label following Trump bias inquiry](#) (subscription required) (Bloomberg Law, April 15, 2025)
- [Ex-DOL officials warn contractors not to scrap anti-bias plans](#) (subscription required) (Bloomberg Law, April 15, 2025)

- [Labor department again barred from enforcing anti-DEI order](#) (subscription required) (Bloomberg Law, April 15, 2025)
- [SEC cuts access to mandated diversity office amid DEI purge](#) (subscription required) (Bloomberg Law, April 14, 2025)
- [Trump talks deal with three massive law firms as others fight](#) (subscription required) (Bloomberg Law, April 10, 2025)
- [Law firms balk at Trump push for client data in DEI probes](#) (subscription required) (Bloomberg Law, April 10, 2025)
- [Land Bureau drops sexual orientation, gender identity protection](#) (subscription required) (Bloomberg Law, April 8, 2025)
- [Florida ends outside counsel engagements with firms running DEI](#) (subscription required) (Bloomberg Law, April 8, 2025)
- [DEI bias is tough to prove despite evolving legal landscape](#) (subscription required) (Bloomberg Law, April 1, 2025)
- [Adobe, Marriott part of diversity reporting retreat on Nasdaq](#) (subscription required) (Bloomberg Law, March 31, 2025)
- [Anti-DEI shift arrives at DOL contractor office under new chief](#) (subscription required) (Bloomberg Law, March 28, 2025)
- [Labor agency barred from imposing anti-DEI order for grants](#) (subscription required) (Bloomberg Law, March 27, 2025)
- [Military again ordered not to enforce Trump ban on trans troops](#) (subscription required) (Bloomberg Law, March 27, 2025)
- [Trump officials will appeal stay on transgender troops ban](#) (subscription required) (Bloomberg Law, March 27, 2025)
- [Federal workers appeal Trump DEI layoffs as biased, illegal](#) (subscription required) (Bloomberg Law, March 26, 2025)
- [SEC spurns Bristol Myers bid to stop voting on anti-DEI plan](#) (subscription required) (Bloomberg Law, March 26, 2025)
- [Judge presses DOJ attorney to define 'illegal' DEI programming](#) (subscription required) (Bloomberg Law, March 25, 2025)
- [Trump renominates EEOC's Lucas as anti-bias agenda evolves](#) (subscription required) (Bloomberg Law, March 25, 2025)
- [Lowe's points to DEI criticism, tariff risks in investor report](#) (subscription required) (Bloomberg Law, March 25, 2025)

- [Employers pushed to rethink DEI programs as EEOC ups scrutiny](#) (subscription required) (Bloomberg Law, March 24, 2025)
- [Nordstrom, Victoria's Secret, Macy's join purge of DEI terms](#) (subscription required) (Bloomberg Law, March 24, 2025)
- [Trump DOL names contractor watchdog head as DEI battles grow](#) (subscription required) (Bloomberg Law, March 24, 2025)
- [EEOC outlines how DEI might be 'unlawful'](#) (HR Dive, March 20, 2025)
- [EEOC, signaling crackdown on DEI under Trump, says some policies are illegal](#) (Reuters, March 20, 2025)
- [Gap flags DEI scrutiny as new risk factor in shareholder report](#) (subscription required) (Bloomberg Law, March 18, 2025)
- [Workers sue VA claiming they were wrongly tagged with DEI label](#) (subscription required) (Bloomberg Law, March 17, 2025)
- [Port Authority touts female leadership as Trump blasts DEI](#) (subscription required) (Bloomberg Law, March 17, 2025)
- [Trump EEOC hits big law firms with DEI bias investigations](#) (subscription required) (Bloomberg Law, March 17, 2025)
- [Trump plan to use False Claims Act against DEI may face headwinds](#) (subscription required) (Bloomberg Law, March 17, 2025)
- [Block on Trump's executive orders restricting DEI programs is lifted](#) (NPR, March 14, 2025)
- [Appeals court lets Trump's diversity crackdown proceed](#) (subscription required) (The New York Times, March 14, 2025)
- [Multinationals to play down DEI achievements in response to US policy](#) (Personnel Today, March 14, 2025)
- [British workforce assesses US backlash against diversity rules](#) (subscription required) (The Financial Times, March 10, 2025)
- [Which US companies are pulling back on diversity initiatives?](#) (The Independent, March 7, 2025)
- [Spirit airlines cuts ESG, diversity language in annual report](#) (subscription required) (Bloomberg Law, March 4, 2025)
- [EEOC's anti-American bias focus will test scope of Title VII](#) (subscription required) (Bloomberg Law, March 4, 2025)
- [State Street shelves board diversity goals amid DEI backlash](#) (subscription required) (Bloomberg Law, March 3, 2025)

- [Judge keeps Trump anti-DEI orders blocked while appeal proceeds](#) (subscription required) (Bloomberg Law, March 3, 2025)
- [Goldman Sachs erases diversity goals and scrubs pages about gender and racial equality from its website after Trump's DEI order](#) (Fortune, February 27, 2025)
- [DEI-tasks intelligence officers denied order shielding jobs](#) (subscription required) (Bloomberg Law, February 27, 2025)
- [Transgender workers see legal options shrink with EEOC shift](#) (subscription required) (Bloomberg Law, February 27, 2025)
- [C-suites delay DEI rollbacks despite Trump enforcement threat](#) (subscription required) (Bloomberg Law, February 26, 2025)
- [High Court weighs workplace bias claim of white, straight woman](#) (subscription required) (Bloomberg Law, February 26, 2025)
- [Teacher unions sue education department over diversity guidance](#) (subscription required) (Bloomberg Law, February 25, 2025)
- [Citi diversity U-turn signals Wall Street's retreat under Trump](#) (subscription required) (Bloomberg Law, February 25, 2025)
- [BoFA scraps diversity goals in latest Wall Street DEI retreat](#) (subscription required) (Bloomberg Law, February 25, 2025)
- [EEOC's sex bias suit against restaurant chain can move forwards](#) (subscription required) (Bloomberg Law, February 25, 2025)
- [High court weighs workplace bias claim of white, straight woman](#) (subscription required) (Bloomberg Law, February 25, 2025)
- [Trump's DEI order block leaves companies asking: Now what?](#) (subscription required) (Bloomberg Law, February 25, 2025)
- [JPMorgan CEO Jamie Dimon reaffirms DEI commitment despite industry shift](#) (Reuters, February 24, 2025)
- [How leaders are unpacking Trump's anti-DEI actions](#) (Forbes, February 23, 2025)
- [Judge blocks parts of Trump's executive orders targeting DEI](#) (Forbes, February 22, 2025)
- [Judge largely blocks Trump's executive orders ending federal support for DEI programs](#) (AP, February 21, 2025)
- [US judge blocks Trump bid to ban DEI by federal agencies, contractors](#) (Reuters, February 21, 2025)
- [Judge largely blocks Trump's executive orders ending federal support for DEI programs](#) (NPR, February 21, 2025)

- [Trump DEI orders mostly blocked in diversity officers suit](#) (subscription required) (Bloomberg Law, February 21, 2025)
- [Intelligence heads say DEI workers can't seek temporary order](#) (subscription required) (Bloomberg Law, February 21, 2025)
- [Law schools are dropping 'diversity' from their DEI branding](#) (subscription required) (Bloomberg Law, February 20, 2025)
- [Exxon swaps 'diversity' for 'meritocracy' in report to investors](#) (subscription required) (Bloomberg Law, February 20, 2025)
- [Target DEI efforts face growing attacks as Florida sues](#) (subscription required) (Bloomberg Law, February 20, 2025)
- [Trump's Return Upends EEOC's Enforcement Agenda at Record Speed](#) (subscription required) (Bloomberg Law, February 20, 2025)
- [EEOC Under Trump to Protect Workers From 'Anti-American' Bias](#) (subscription required) (Bloomberg Law, February 19, 2025)
- [From Amazon to Yum, the 45 companies on MAGA anti-DEI list](#) (subscription required) (Bloomberg Law, February 19, 2025)
- [Punching in: Starbucks faces legal risks over DEI practices](#) (subscription required) (Bloomberg Law, February 18, 2025)
- [Land Bureau rescinds equal employment, anti-harassment policy](#) (subscription required) (Bloomberg Law, February 17, 2025)
- [In national DEI dismantle, corporate charity efforts could be next](#) (NBC, February 16, 2025)
- [Trump 'two sexes' order complicates employers' rules on pronouns](#) (subscription required) (Bloomberg Law, February 13, 2025)
- [Trump's DEI order creates dilemma for federal contractors](#) (subscription required) (Bloomberg Law, February 13, 2025)
- [Democratic AGs defend DEI against 'misleading' Trump directives](#) (subscription required) (Bloomberg Law, February 13, 2025)
- [Dimon says he'd be cutting 'stupid' DEI costs even without Trump](#) (subscription required) (Bloomberg Law, February 13, 2025)
- [Coca-Cola, PepsiCo planning to comply with Trump's DEI policy](#) (subscription required) (Bloomberg Law, February 13, 2025)
- [Between two worlds: How US and EU-companies can navigate the tensions between shifting US DEI priorities and the EU sustainability framework](#) (Freshfields, February 12, 2025)

- [DEI debate is an opportunity to refine policies](#) (subscription required) (Business Day, February 12, 2025)
- [ABA hit with discrimination claims over DEI hiring programs](#) (subscription required) (Bloomberg Law, February 10, 2025)
- [Steer clear of 'illegal DEI' with leveling — not lifting — programs](#) (subscription required) (Bloomberg Law, February 10, 2025)
- [Trump order forces contractors to weigh bias risk with DEI fears](#) (subscription required) (Bloomberg Law, February 10, 2025)
- [DOJ hunt for criminal prosecution of DEI unnerves companies](#) (subscription required) (Bloomberg Law, February 7, 2025)
- [Amtrak to pull DEI resources, enforce 4-day office mandate](#) (subscription required) (Bloomberg Law, February 7, 2025)
- [Ford retreats further on DEI, shifting to 'inclusive culture'](#) (subscription required) (Bloomberg Law, February 6, 2025)
- [AG memo calls for limiting 'disparate impact' bias claims](#) (subscription required) (Bloomberg Law, February 6, 2025)
- [Trump administration ramps up move to scrub DEI from government](#) (subscription required) (Bloomberg Law, February 5, 2025)
- [Trump ordered to update court if transgender troop ban enforced](#) (subscription required) (Bloomberg Law, February 5, 2025)
- [Google ends diversity goals for its workforce in Trump era](#) (subscription required) (Bloomberg Law, February 5, 2025)
- [Disparate impact liability targeted anew in DEI legal battle](#) (subscription required) (Bloomberg Law, February 4, 2025)
- [DEI officers claim Trump orders threaten free speech in new suit](#) (subscription required) (Bloomberg Law, February 3, 2025)
- [DEI can be justified, but not be profits](#) (subscription required) (Bloomberg Law, February 3, 2025)
- [Target was one of the most outspoken supporters of DEI. It's changed its tune](#) (CNN, February 3, 2025)
- [Costco should talk more about its DEI policies](#) (subscription required) (Bloomberg Law, February 3, 2025)
- [DEI work is hard, not hopeless, right now](#) (subscription required) (Bloomberg Law, January 31, 2025)

- [US Steel flags Trump DEI order as risk factor for investors](#) (subscription required) (Bloomberg Law, January 31, 2025)
- [Pfizer, anti-DEI group end suit over diversity fellowship](#) (subscription required) (Bloomberg Law, January 31, 2025)
- [Trump EOs cast doubt on benefits for transgender federal workers](#) (subscription required) (Bloomberg Law, January 31, 2025)
- [Trump DEI fight creates uncertainty for disabled federal workers](#) (subscription required) (Bloomberg Law, January 31, 2025)
- [Transgender bias charges under review at EEOC after Trump order](#) (subscription required) (Bloomberg Law, January 31, 2025)
- [Republican AGs warn financial institutions that DEI and ESG policies may risk enforcement action](#) (The State AG report, January 30, 2025)
- [Costco urged by Republican AGs to repeal DEI policies](#) (The State AG report, January 30, 2025)
- [Deutsche Bank CEO Joins Dimon, Solomon in resisting DEI attacks](#) (subscription required) (Bloomberg Law, January 30, 2025)
- [Netflix, McCormick uphold DEI to investors after Trump directive](#) (subscription required) (Bloomberg Law, January 30, 2025)
- [Powell's Fed on defensive as diversity effort comes under fire](#) (subscription required) (Bloomberg Law, January 30, 2025)
- [Hegseth memo bans diversity and equity efforts in US military](#) (Bloomberg Law, January 29, 2025)
- [Trump's blow to tiny but powerful contractor watchdog: Explained](#) (subscription required) (Bloomberg Law, January 29, 2025)
- [Trump fires two EEOC democratic commissioners in rare move](#) (subscription required) (Bloomberg Law, January 28, 2025)
- [EEOC acting chair calls for revoking gender identity guidance](#) (subscription required) (Bloomberg Law, January 28, 2025)
- [Trump rolls back DEI, South Africa must stay the course on inclusion](#) (ENSight, January 28, 2025)
- [GOP attorneys general call on Costco to end DEI programs](#) (subscription required) (Bloomberg Law, January 28, 2025)
- [As President Trump rolls back government DEI programs, a closer look at their history](#) (podcast) (NPR, January 26, 2025)
- [Trump's dismantling of DEI](#) (podcast) (NPR, January 26, 2025)

- [Trump is ending DEI in the federal government. Corporate America is way ahead of him](#) (NPR, January 25, 2025)
- [Trump doesn't only want to end DEI, He's also voiding a civil rights-era anti-discrimination rule](#) (CBS News, January 25, 2025)
- [Fire DEI employees to the maximum extent allowed: Trump administration](#) (subscription required) (Forbes, January 25, 2025)
- [FDIC bid for anti-sexual harassment experts paused after DEI ban](#) (subscription required) (Bloomberg Law, January 24, 2025)
- [DOL halts action on federal contractor discrimination cases](#) (subscription required) (Bloomberg Law, January 24, 2025)
- [Trump administration directs federal agencies to fire DEI staff](#) (subscription required) (Bloomberg Law, January 24, 2025)
- [Wall street watchdogs scrub DEI pages after Trump orders](#) (subscription required) (Bloomberg Law, January 24, 2024)
- [Higher Ed DEI practices to be reviewed under President Trump's new Executive Order](#) (Littler, January 24, 2025)
- [Costco defies Trump's DEI order and embraces diversity as other companies scale back](#) (Fortune, January 24, 2025)
- [Trump presidency sparks concern over future of diversity culture at UK firms](#) (Insider media, January 23, 2025)
- [Costco shareholders overwhelmingly reject anti DEI proposal](#) (NPR, January 23, 2025)
- [Trump's diversity orders rattle CEOs: What companies should know about new DEI rules](#) (Forbes, January 23, 2025)
- [Trump calls DEI programs 'illegal.' He plans to end them in the federal government](#) (NPR, January 23, 2025)
- [Trump's D.E.I. order creates 'fear and confusion' among corporate leaders](#) (subscription required) (The New York Times, January 23, 2025)
- [What does Trumps DEI rollback mean for disability inclusion?](#) (subscription required) (Forbes, January 23, 2025)
- [Trump confounds contractors in weakening DOL anti-bias office](#) (subscription required) (Bloomberg Law, January 23, 2025)
- [Companies parse what makes a DEI program illegal under Trump](#) (subscription required) (Bloomberg Law, January 23, 2025)

- [US companies roll back EDI programmes — how will this impact UK employers?](#) (subscription required) (CIPD, January 22, 2025)
- [Trump's anti-DEI purge will be more effective this time](#) (UnHerd, January 22, 2025)
- [Trump rolls back federal DEI rules](#) (podcast) (NPR, January 22, 2025)
- [Trump administration puts federal diversity, equity and inclusion staff on leave](#) (NPR, January 22, 2025)
- [FTC's Ferguson cuts agency DEI programs as part of Trump mandate](#) (subscription required) (Bloomberg Law, January 22, 2025)
- [DOJ memo warns staff of 'adverse consequences' over DEI programs](#) (subscription required) (Bloomberg Law, January 22, 2025)
- [Trump HR office directs staff to report DEI work in 'disguise'](#) (subscription required) (Bloomberg Law, January 22, 2025)
- [Trump's DEI scrutiny coming to Bar Associations, law schools](#) (subscription required) (Bloomberg Law, January 22, 2025)
- [Businesses that changed DEI policies prior to Trump's Executive Order](#) (Newsweek, January 22, 2025)
- [Trump ramps up fight to dismantle DEI from corporate America](#) (subscription required) (Bloomberg Law, January 22, 2025)
- [Walmart DEI retreat sparks legal and investor scrutiny](#) (Benefits Pro, January 22, 2025)
- [President Trump signs executive orders revoking federal DEI guidelines](#) (podcast) (NPR, January 21, 2025)
- [Trump guts contractor watchdog's anti-discrimination power](#) (subscription required) (Bloomberg Law, January 21, 2025)
- [Apple, Microsoft defend DEI as big tech rivals back down](#) (subscription required) (Bloomberg Law, January 20, 2025)
- [Christian legal group that helped topple Roe shifts fight to DEI](#) (subscription required) (Bloomberg Law, January 18, 2025)
- [Costco is caught in the crosshairs of the DEI controversy](#) (Forbes, January 3, 2025)
- [In Costco's defense of DEI efforts, lessons for business leaders](#) (Forbes, January 2, 2025)
- [Walmart is the latest company to roll back DEI policies](#) (NPR, November 27, 2024)
- [DEI drops 'E' to shield diversity efforts. Can it mute outrage?](#) (subscription required) (Bloomberg Law, November 4, 2024)

- [Employer cutbacks to worker diversity groups pose legal risks](#) (subscription required) (Bloomberg Law, September 10, 2024)
- [The downfall of DEI](#) (NPR, September 7, 2025)
- [The rise and fall of the DEI movement](#) (NPR, September 6, 2025)
- [How the US Supreme Court's affirmative action ruling unleashed anti-DEI cases](#) (The Guardian, September 6, 2024)
- [In corporate boardrooms, DEI remains priority but operational rigor wanes](#) (Business Wire, August 26, 2024)
- [ABA suggests broadening DEI language beyond race, ethnicity](#) (subscription required) (Bloomberg Law, August 20, 2024)
- [For anti-DEI groups swarming annual meetings, a loss is a win \(correct\)](#) (subscription required) (Bloomberg Law, August 14, 2024)
- [Corporate America braces for DEI's death if Trump wins election](#) (subscription required) (Bloomberg Law, July 31, 2024)
- [Companies drop DEI targets from bonus plans on pressure from conservatives](#) (subscription required) (Financial Times, July 21, 2024)
- [Frustrated DEI officers risk tackling workplace bias in court](#) (subscription required) (Bloomberg Law, July 17, 2024)
- [The world's top HR association cuts 'equity' from its diversity program amid DEI backlash](#) (Fortune, July 12, 2024)
- ['Cowardly' and 'shameful': Top HR group faces DEI dispute](#) (subscription required) (Bloomberg Law, July 12, 2024)
- [Colleges risk talent loss with pushback on diversity initiatives](#) (subscription required) (Bloomberg Law, July 11, 2024)
- [DEI faces 'delicate and uncomfortable environment,' SHRM panelists say](#) (HR Dive, June 25, 2024)
- [DEI attacks betray professionals striving for workplace fairness](#) (subscription required) (Bloomberg Law, June 25, 2024)
- [Rescuing diversity from the DEI backlash](#) (Financial Times, June 20, 2024)
- [When employers back away from DEI, workplace mental health suffers](#) (Employee Benefit News, June 17, 2024)
- [Florida ban on 'woke' college lessons meets receptive 11th Cir.](#) (subscription required) (Bloomberg Law, June 14, 2024)

- [Republican bill would block DEI at federal agencies, contractors](#) (subscription required) (Bloomberg Law, June 13, 2024)
- [Corporate DEI isn't dead. It's an existential moment for change](#) (subscription required) (Bloomberg Law, June 13, 2024)
- [Tailor the next stage of DEI to your company's unique workforce](#) (subscription required) (Bloomberg Law, June 11, 2024)
- [New paradigm shifts DEI from box-checking to mindset-building](#) (subscription required) (Bloomberg Law, June 11, 2024)
- [DEI risk calculus tests corporate counsel as pressures mount](#) (subscription required) (Bloomberg Law, June 10, 2024)
- [Conservative duo wants to take down DEI one bias claim at a time](#) (subscription required) (Bloomberg Law, June 5, 2024)
- [EEOC Republican casts doubt on 'business case' for workplace DEI](#) (subscription required) (Bloomberg Law, May 22, 2024)
- [Honeywell worker's suit over DEI training meets cold 7th Cir.](#) (subscription required) (Bloomberg Law, May 21, 2024)
- [DEI 'lives on' after Supreme Court ruling, but critics see an opening](#) (The Washington Post, April 19, 2024)
- [The Supreme Court just complicated employer DEI programs](#) (Bloomberg Law, April 18, 2024)
- [Supreme Court expands employer risk of discrimination claims](#) (Forbes, April 18, 2024)
- [DEI critics were hoping that the Supreme Court's Muldrow decision would undermine corporate diversity programs. It does no such thing](#) (Fortune, April 18, 2024)
- [How a new decision from the Supreme Court complicates the DEI landscape](#) (Axios, April 18, 2024)
- [High Court's 9-0 ruling lowers bar for filing anti-DEI discrimination lawsuits](#) (The Daily Signal, April 17, 2024)
- [DEI isn't dead, but employers must tread carefully](#) (Reuters, April 5, 2024)
- [Companies serious about DEI should take a hard look at their health care benefits](#) (Fortune, April 3, 2024)
- [States clash with first amendment on DEI, captive audience laws](#) (subscription required) (Bloomberg Law, April 1, 2024)
- [Map: See which states have introduced or passed anti-DEI bills](#) (NBC, March 2024)

- [AI may be the spark needed to evolve DEI as it comes under fire](#) (Forbes, March 26, 2024)
- [Alabama governor signs ban on DEI funds that restricts 'divisive concepts' in schools](#) (NPR, March 20, 2024)
- [154 Fortune 500 companies released diversity data last year. Here's what they reveal about the state of DEI](#) (Fortune, March 13, 2024)
- [What is DEI and why is it dividing America?](#) (CNN, March 11, 2024)
- [Business is booming for DEI lawyers as firms ask 'what's legal?'](#) (subscription required) (Bloomberg Law, March 5, 2024)
- [Companies are pulling back on DEI. What will be lost in the process?](#) (MSN, March 5, 2024)
- [Anti-DEI bills rely on vague language and self-censorship](#) (Forbes, March 5, 2024)
- [DEI is a lightning rod for controversy — but the practice isn't dead](#) (BBC, March 5, 2024)
- [Florida ban on 'woke' company training struck down on appeal](#) (subscription required) (Bloomberg Law, March 4, 2024)
- [A huge cut in VC funding to black-led startups comes amid a sweeping DEI backlash](#) (Inc., March 4, 2024)
- [Federal court blocks DeSantis-backed law banning DEI trainings](#) (MSN, March 4, 2024)
- [SCOTUS race-conscious ruling leaves opening for corporate DEI, former AG Holder says](#) (HR Dive, March 4, 2024)
- [Giving DEI the pink slip](#) (City Journal, March 4, 2024)
- [Navigating a challenging DEI world: How allyship can benefit everyone](#) (Forbes, February 29, 2024)
- [Could employer DEIB initiatives face legal challenges?](#) (Worklaw Network, February 27, 2024)
- [As DEI gets more divisive, companies are ditching their teams](#) (subscription required) (The Washington Post, February 18, 2024)
- [What can we expect from DEI in 2024?](#) (Forbes, February 15, 2024)
- [Corporate DEI programs under attack](#) (Today's General Counsel, February 8, 2023)
- [Commerce diversity bid stirs up debate over Supreme Court ruling](#) (Bloomberg Law, February 7, 2024)

- [Layoffs sweeping Big Tech are putting corporate diversity efforts at risk](#) (Business Insider, February 6, 2023)
- [Corporate America tweaks diversity initiatives amid pushback](#) (subscription required) (The Wall Street Journal, February 5, 2024)
- [9 trends that will shape work in 2024 and beyond](#) (Harvard Business Review, January 23, 2024)
- [Facing backlash, some corporate leaders go 'under the radar' with DEI](#) (subscription required) (The New York Times, January 22, 2024)
- [Companies rush to define DEI](#) (Axios, January 11, 2024)
- [DEI efforts are under siege. Here's what experts say is at stake](#) (CNN, January 11, 2024)
- [2024 employee benefits & workplace predictions: Diversity, equity & inclusion](#) (Benefits Pro, January 10, 2024)
- [2024 DEI trends to be marked by data analysis](#) (HR Dive, January 10, 2024)
- [Companies are backing away from 'DEI'](#) (Axios, January 4, 2024)
- [HR leaders still committed to DEI despite mounting attacks](#) (Fortune, January 2, 2024)
- [DEI statistics that will impact your workplace](#) (Diversity Resources, January 2, 2024)
- [The 2024 DEI outlook](#) (Forbes, December 31, 2023)
- [2024 might be do-or-die for corporate diversity efforts. Here's why](#) (subscription required) (The Washington Post, December 27, 2023)
- [What business leaders can do for diversity and democracy in 2024](#) (Forbes, December 21, 2023)
- [Advancing DEI in 2024: Strategies for leaders and changemakers](#) (Forbes, December 1, 2023)
- [Law firms alter diversity programs amid legal challenges](#) (subscription required) (The Wall Street Journal, October 9, 2023)
- [Pfizer's diversity fellowship under scrutiny at Second Circuit](#) (Bloomberg, October 3, 2023)
- [Pfizer diversity program suit in doubt as appeal may be moot](#) (Bloomberg, October 3, 2023)
- [A federal appeals court blocks a grant program for Black female entrepreneurs](#) (NPR, October 3, 2023)

- [The growing battle over corporate diversity practices, explained](#) (Washington Post, October 2, 2023)
- [Businesses seek clarity on expanding diversity following Supreme Court ruling](#) (WFAE 90.7, September 14, 2023)
- [Is it 'boom or bust' for DEI after SCOTUS affirmative action ruling?](#) (HR Executive, September 14, 2023)
- [Racial stereotypes' use may doom some employers' DEI initiatives](#) (subscription required) (Bloomberg, September 13, 2023)
- [3 diversity statistics you need to know when hiring Gen Z](#) (Forbes, September 12, 2023)
- [EEOC commissioners urge caution, care for employers' DEI programs](#) (subscription required) (Bloomberg, September 12, 2023)
- [Executives go quiet on diversity after affirmative action ruling](#) (Insurance Journal, September 11, 2023)
- [Call DEI what you want, just don't call it quits](#) (subscription required) (Forbes, August 31, 2023)
- [Corporate DEI initiatives are facing cutbacks and legal attacks](#) (NPR, August 19, 2023)
- [Corporate diversity complaints place EEOC in thorny spot](#) (Bloomberg, August 18, 2023)
- [Ex-Trump administration officials target corporate diversity efforts](#) (Reuters, August 18, 2023)
- [Administration urges colleges to pursue diversity despite affirmative action ban](#) (subscription required) (New York Times, August 14, 2023)
- [Biden administration urges colleges to pursue racial diversity without affirmative action](#) (US News & World Report, August 14, 2023)
- [Attacks on corporate diversity programs are ramping up after Supreme Court's affirmative action decision](#) (subscription required) (Fortune, August 10, 2023)
- [Conservative groups are challenging corporate efforts to diversify workforce](#) (CBS, Aug 10, 2023)
- [The legal assault on corporate diversity efforts has begun](#) (subscription required) (Wall Street Journal, August 8, 2023)
- [The end of affirmative action at colleges poses new challenges, and risks, in corporate hiring](#) (CNBC, August 6, 2023)

- [Workplace affirmative action will stay, contractor watchdog says](#) (subscription required) (Bloomberg Law, August 2, 2023)
- [Why companies can — and should — recommit to DEI in the wake of the SCOTUS decision](#) (Harvard Business Review, July 27, 2023)
- [Affirmative action in contracting faces legal peril](#) (subscription required) (Wall Street Journal, July 25, 2023)
- [Biden lawyer who defended affirmative action grapples with diversity in her own office](#) (subscription required) (Washington Post, July 24, 2023)
- [Discrimination against white job applicants and employees, or is it racial equity?](#) (subscription required) (Forbes, July 23, 2023)
- [Democratic AGs pledge legal cover for companies' diversity goals](#) (Bloomberg, July 19, 2023)
- [The campaign against affirmative action shifts to corporate America](#) (subscription required) (Washington Post, July 19, 2023)
- [State attorney generals' warning to CEOs may chill DEI initiatives](#) (subscription required) (Forbes, July 18, 2023)
- [Fortune 100 companies are getting swarmed by Republican AGs using the Supreme Court affirmative action as a lever into the workplace](#) (Fortune, July 15, 2023)
- [GOP attorneys general shift the battle over affirmative action to the workplace](#) (subscription required) (Los Angeles Times, July 15, 2023)
- [ESG foes will find reinforcement in affirmative action decision](#) (Bloomberg, July 13, 2023)
- [Tech CEOs and professors on how the Supreme Court affirmative action ruling could impact hiring](#) (Geek Wire, July 13, 2023)
- [What SCOTUS's affirmative action decision means for corporate DEI](#) (Harvard Business Review, July 12, 2023)
- [Supreme court affirmative action ruling could affect staffing](#) (Staffing Industry Analysts, July 11, 2023)
- [The ripple effect: How the Supreme Court's affirmative action ruling could impact businesses](#) (Wellable, July 10, 2023)
- [The Supreme Court ruling on affirmative action may impact workplace hiring practices](#) (NPR, July 7, 2023)
- [Which corporate diversity efforts are now illegal?](#) (Bloomberg, July 6, 2023)
- [SCOTUS affirmative action ruling could chill corporate DEI efforts](#) (HR Dive, July 5, 2023)

- [Why companies should worry about the Supreme Court's affirmative action ruling](#) (Axios, July 5, 2023)
- [Supreme Court affirmative action ruling will hurt us, argues Apple](#) (9 to 5 Mac, July 5, 2023)
- [Watch out: Supremes' ban on racial favoritism applies to companies too](#) (New York Post, July 5, 2023)
- [Employers benefited from affirmative action. It's time to step up](#) (subscription required) (New York Times, July 2, 2023)
- [Where now for workplace diversity after court's affirmative action ruling?](#) (The Guardian, July 2, 2023)
- [Affirmative action ruling may upend hiring policies, too](#) (subscription required) (New York Times, June 30, 2023)
- [Affirmative action ruling sets up clash over workplace diversity](#) (Bloomberg, June 30, 2023)
- [Corporate diversity in the crosshairs after US Supreme Court ruling](#) (subscription required) (Financial Times, June 30, 2023)
- Florida: [Gov. DeSantis says state goes 'even further' after Supreme Court ruling on affirmative action](#) (CBS, June 30, 2023)
- [Microsoft, Salesforce, and other Fortune 500 companies react to Supreme Court striking down affirmative action: 'Our commitment to equality doesn't waver'](#) (Fortune, June 30, 2023)
- Florida: [Affirmative action ruling has many asking questions in Florida](#) (Spectrum News, June 29, 2023)
- ['American companies are going to have to work harder': How today's affirmative action ruling puts U.S. companies at a disadvantage](#) (Marketplace, June 29, 2023)
- [Affirmative action decision could create 'chilling effect' for companies](#) (Forbes, June 29, 2023)
- [Supreme Court just reversed affirmative action. What that means for workplace diversity.](#) (USA Today, June 29, 2023)
- [Supreme Court's affirmative action ruling — what it means for employers](#) (Worklife, June 29, 2023)
- [How the Supreme Court's decision on affirmative action will impact employers](#) (Employee Benefit News, June 29, 2023)
- [Ruling on college admissions could fuel attacks on corporations' diversity efforts](#) (Politico, June 29, 2023)

- [Supreme Court strikes down affirmative action programs in college admissions](#) (ScotusBlog, June 29, 2023)
- [Supreme Court ends affirmative action in college admissions](#) (Insider, June 29, 2023)

Note: Mercer is not engaged in the practice of law, accounting or medicine. Any commentary in this article does not constitute and is not a substitute for legal, tax or medical advice. Readers of this article should consult a legal, tax or medical expert for advice on those matters.

MERCER

A MARSH BUSINESS

Mercer (US) LLC

1166 Avenue of the Americas

New York, NY 10036

www.mercer.com

Copyright 2026 Marsh. All rights reserved