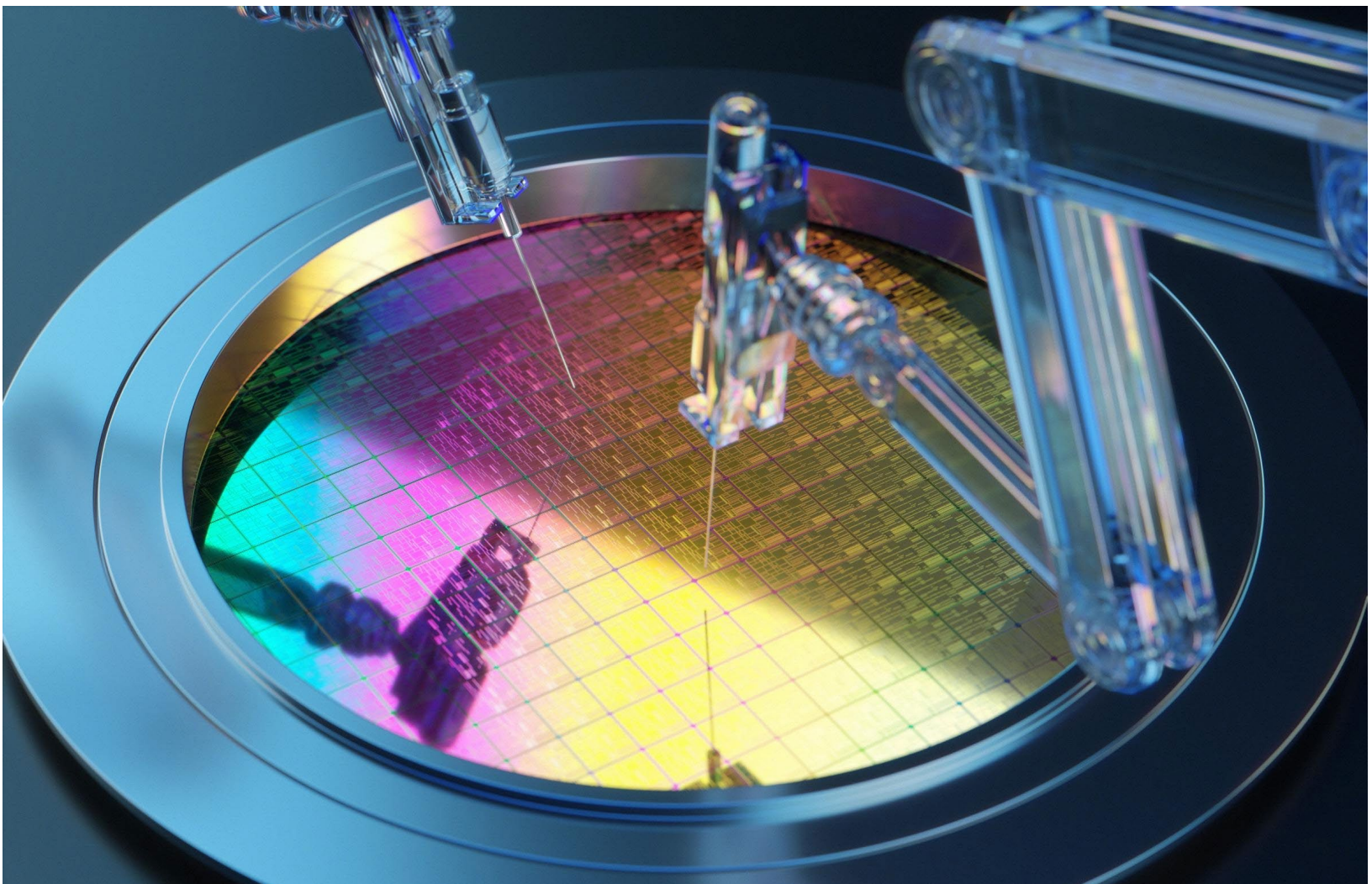


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# Roundup: Global employer resources on artificial intelligence

Law & Policy Group

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## Section 1

# Introduction

Artificial intelligence (AI) has become more of a permanent feature of the workplace for many employees and employers around the world and poses many challenges and considerations as it reshapes work.

To help employers consider the issues associated with AI, this roundup provides links to general information about ongoing legislative and governance initiatives and trends. Sources include Marsh McLennan, organizations, government websites, third-party resources, and news articles. The aggregated content in each section is organized in reverse chronological order and is by no means comprehensive.

## Section 2

# Legislative/governance initiatives

## Global

- [G7 and artificial intelligence](#) (Center for AI and Digital Policy)
- [National AI policies and strategies](#) (OECD.AI)
- [AI guide](#) (RPC)
- [Employment & AI: Navigating a new technological frontier](#) (Bird & Bird, 2024)
- [OECD publishes responsible AI due diligence guidance for multinational enterprises](#) (Ropes & Gray, March 9, 2026)
- [AI and recruitment: Five top tips for protecting the integrity of your global hiring processes](#) (Eversheds Sutherland, January 28, 2026)
- [AI in the workplace: Outlook for 2026](#) (Freshfields, January 28, 2026)
- [How to navigate AI M&A risks, compliance in Europe, Law 360](#) (Morgan Lewis, January 22, 2026)
- [IMF presses governments to step up support for workers displaced by AI](#) (subscription required) (Financial Times, January 14, 2026)
- [Workers need seat at the AI bargaining table: UNI's Christy Hoffman in conversation with Brookings](#) (UNI Global Union, July 17, 2025)
- [What would good AI governance look like?](#) (BRG, June 2024)
- [Navigating labor's response to AI](#) (Baker McKenzie, June 24, 2025)
- [Global moves to regulate artificial intelligence](#) (World Economic Forum, June 3, 2025)
- [How AI is reshaping the career ladder, and other trends in jobs and skills on Labour Day](#) (World Economic Forum, April 30, 2025)
- [Global AI trends report: key legal issues for 2025](#) (Dentons, January 10, 2025)
- [How AI could help modernize pension and retirement systems](#) (World Economic Forum, November 7, 2024)
- [Mind the gap: Bridging the AI divide will ensure an equitable future for all](#) (International Labour Organization, August 7, 2024)

- [UN released its final report on 'governing AI for humanity'](#) (Herbert Smith Freehills, October 8, 2024)
- [IMF warns of 'profound concerns' over rising inequality from AI](#) (subscription required) (Financial Times, June 17, 2024)
- [OpenAI expands lobbying team to influence regulation](#) (subscription required) (Financial Times, June 13, 2024)
- [Navigating diverse global AI regulation: The vital role of international standards](#) (Gilbert + Tobin, June 11, 2024)
- [AI investigations: First lessons for compliance programmes](#) (Freshfields, June 7, 2024)
- [Council of Europe adopts international treaty on artificial intelligence](#) (Covington, May 31, 2024)
- [AI Convention adopted by Council of Europe](#) (Burgess Salmon, May 20, 2024)
- [OECD updates guidance on responsible AI](#) (SheppardMullin, May 6, 2024)
- [Overview of AI regulatory landscape in APAC](#) (Covington, April 29, 2024)
- [The United Nations adopts its first resolution on AI](#) (Baker McKenzie, April 15, 2024)
- [Algorithmic management practices in regular workplaces are already a reality](#) (International Labour Organization, February 26, 2024)
- [Artificial intelligence and the impact on HR practices](#) (Mason Hayes & Curran, February 22, 2024)
- [International treaty on AI update](#) (Wiggin, February 8, 2024)
- [WHO releases AI ethics and governance guidance for large multimodal models](#) (Baker McKenzie, January 31, 2024)
- [Legally-binding international treaty on AI — revised draft published](#) (Freshfields Bruckhaus Deringer, January 31, 2024)
- [The year ahead 2024: Technology: AI](#) (podcast) (Jackson Lewis, January 23, 2024)
- [WHO releases AI ethics and governance guidance for large multi-modal models](#) (WHO, January 18, 2024)
- [A prompt decision: When is instructing a machine enough to claim authorship?](#) (DLA Piper, January 8, 2024)
- [G7 leaders release AI governance code same day USA signs AI Executive Order](#) (Forbes, October 31, 2023)

- [Who is going to regulate AI?](#) (Harvard Business Review, May 19, 2023)

## European Union

- [A European approach to artificial intelligence](#) (European Commission)
- [EU-AI Act — EU council agrees approach to streamline AI rules](#) (Burgess Salmon, March 18, 2026)
- [Council agrees position to streamline rules on Artificial Intelligence](#) (European Council, March 13, 2026)
- [EU AI Act: High-risk AI systems in employment — practical steps for compliance](#) (Eversheds Sutherland, March 9, 2026)
- [EU AI Act: Prohibited and high-risk systems in employment](#) (Eversheds Sutherland, February 18, 2026)
- [EU privacy regulators warn against weakening the EU AI Act](#) (Pearl Cohen, January 28, 2026)
- [AI Office publishes its first code of practice on AI-generated content transparency](#) (BCLP, January 26, 2026)
- [National implementation of the EU AI Act across Member States](#) (Deloitte, January 13, 2026)
- [EU AI Office begins drafting the Code of Practice on AI Transparency](#) (RPC, January 2, 2026)
- [AI in the workplace: The latest EU moves shaping 2026](#) (Freshfields, December 18, 2025)
- [MEPs demand new measures to protect against algorithmic management at work](#) (European Parliament, December 17, 2025)
- [AI Act changes: What does the Digital Omnibus propose for the EU AI Act?](#) (Slaughter and May, December 9, 2025)
- [EU set to water down landmark AI act after Big Tech pressure](#) (subscription required) (Financial Times, November 7, 2025)
- [Employers set to benefit from proposed changes to EU AI Act](#) (Littler, November 21, 2025)
- [EU Commission proposes major changes to EU AI Act: What businesses need to know](#) (Gowling, November 21, 2025)
- [State of the Act: EU AI Act implementation in key member states](#) (DLA Piper, November 3, 2025)

- [European Commission publishes Apply AI Strategy to accelerate sectoral AI adoption across the EU](#) (Covington, October 27, 2025)
- [European Commission issues draft guidance on serious incident reporting under EU AI Act](#) (Jones Walker, September 26, 2025)
- [AI Act: Commission issues draft guidance and reporting template on serious AI incidents, and seeks stakeholders' feedback](#) (European Commission, September 26, 2025)
- [Council calls for targeted efforts to advance gender equality in the AI-driven digital age](#) (Council of Ministers, June 19, 2025)
- [European Commission launches public consultation on high-risk AI systems](#) (Hogan Lovells, June 17, 2025)
- [European Commission guidelines on prohibited AI practices under the EU Artificial Intelligence Act](#) (Covington, June 4, 2025)
- [The European Commission considers pause on AI Act's entry into application](#) (DLA Piper, June 4, 2025)
- [Council calls for an inclusive, ethical, sustainable and human-centric strategy for the uptake of AI in science](#) (Council of the EU, May 23, 2025)
- [AI literacy — questions & answers](#) (European Commission, May 7, 2025)
- [The AI Continent Action Plan](#) (European Commission, April 9, 2025)
- [AI literacy — European Commission publishes FAQ](#) (Burgess Salmon, May 13, 2025)
- [European Commission publishes the AI Continent Action Plan](#) (Hunton, April 23, 2025)
- [EIOPA publishes consultation on Opinion on AI governance and risk management](#) (Sidley, March 14, 2025)
- [Commission publishes guidelines on prohibited AI practices](#) (Wiggin, February 24, 2025)
- [Consultation paper and impact assessment on EIOPA's Opinion on AI governance and risk management](#) (EIOPA, February 12, 2025)
- [EU Commission issues guidelines on the definition of AI systems](#) (CMS Law-Now, February 7, 2025)
- [EU publishes guidelines on prohibited artificial intelligence systems under the AI Act](#) (Burgess Salmon, February 6, 2025)
- [The AI revolution is underway but not quite yet in HR?](#) (Squire Patton Boggs, February 6, 2025)

- [Mandatory AI training for employees in the EU: your guide to compliance](#) (Schonherr, January 30, 2025)
- [Companies prep EU AI act compliance while waiting for guidance](#) (subscription required) (Bloomberg Law, January 29, 2025)
- [AI in recruitment: The potential risks and rewards for employers](#) (Matheson, January 21, 2025)
- [Legal voices: AI for employers](#) (Meritas, January 16, 2025)
- [AI and employee data protection in the European Union: 8 takeaways for multinational business](#) (Fisher Phillips, December 30, 2024)
- [EDPB weighs in on key questions on personal data in AI models](#) (Bird & Bird, December 20, 2024)
- [The impact of the EU AI Act on human resources activities](#) (Hunton Andrews Kurth, November 26, 2024)
- [EU AI Act unpacked #17: the role of employee representatives](#) (Freshfields, November 12, 2024)
- [Understanding the global impact of the European Artificial Intelligence Act](#) (Brooks Kushman, October 15, 2024)
- [EU AI Act: Diversity and inclusion prevails over data protection](#) (Baker McKenzie, September 30, 2024)
- [Over a hundred companies sign EU AI Pact](#) (European Commission, September 25, 2024)
- [Deadline approaching for the European Commission consultation on AI in the financial sector](#) (Stephenson Harwood, September 6, 2024)
- [AI and worker safety: What do the experts say?](#) (European Agency for Safety and Health at Work, August 29, 2024)
- [Europe's AI Act takes effect: What Australian businesses need to know for their use of AI](#) (Piper Alderman, August 14, 2024)
- [New EU AI Act — corporate governance considerations](#) (Travers Smith, August 13, 2024)
- [Delving into the EU AI Act: scoping your exposure](#) (DAC Beachcroft, August 12, 2024)
- [EU AI-Act — dates and next steps for organizations](#) (Reed Smith, August 8, 2024)
- [EU AI Act obligations for deployers of high-risk AI systems](#) (Latham & Watkins, August 6, 2024)

- [Preparing for the AI Act: the AI Pact](#) (Burgess Salmon, August 4, 2024)
- [EU: New consultation opens on AI Code of Practice](#) (Eversheds Sutherland, August 2, 2024)
- [The broad-reaching EU AI Act goes into effect today: Why you might fall into its scope](#) (Thompson Hine, August 1, 2024)
- [The EU AI Act enters into force](#) (Kilpatrick, August 1, 2024)
- [European Artificial Intelligence Act comes into force](#) (European Commission, August, 1, 2024)
- [EU AI office seeks stakeholder engagement in drafting AI Act implementing rules](#) (Latham & Watkins, July 31, 2024)
- [EU AI Act to enter into force](#) (Slaughter and May, July 2024)
- [The time to \(AI\) Act is now: A practical guide to high-risk AI systems under the AI Act](#) (William Fry, July 22, 2024)
- [Countdown to compliance as EU AI Act set to enter into force](#) (Bird & Bird, July 22, 2024)
- [EU AI Act becomes law on 1 August: what are the compliance deadlines for businesses?](#) (Osborne Clarke, July 17, 2024)
- [Long awaited EU AI Act becomes law after publication in the EU's Official Journal](#) (White & Case, July 16, 2024)
- [EU AI Act published in the Official Journal of the European Union; clock starts for compliance](#) (Ropes & Gray, July 15, 2024)
- [Regulation \(EU\) 2024/1689](#) (Official Journal, July 12, 2024)
- [EU AI Act to enter into force: Implications for employers](#) (DLA Piper, July 12, 2024)
- [What employers need to know about the EU AI Act](#) (Bristows, July 4, 2024)
- [European social partners in the banking sector adopt joint declaration on the employment aspects of AI](#) (DLA Piper, July 3, 2024)
- [EU AI Act: Diversity and inclusion prevails over data protection](#) (Baker McKenzie, June 26, 2024)
- [ESMA issues guidance on the use of AI](#) (Dillon Eustace, June 14, 2024)
- [EU & AI: Navigating a brave new world](#) (Latham & Watkins, June 6, 2024)
- [EU adopts AI Act — key components and next steps for organisations](#) (CMS Law, June 6, 2024)

- [EU AI Act unpacked #6: Fundamental rights impact assessment](#) (Freshfields, June 5, 2024)
- [EU ratifies pioneering artificial intelligence legislation](#) (Akin Gump Strauss Hauer & Feld, May 31, 2024)
- [When algorithms decide — new EU data rules for digital labour platforms](#) (Freshfields, May 29, 2024)
- [EU AI Act unpacked #5: Key governance obligations in relation to high-risk AI systems](#) (Freshfields, May 28, 2024)
- [EU artificial intelligence regulations take effect next month](#) (Taft Law, May 23, 2024)
- [Navigating the EU AI Act: flowchart](#) (Burgess Salmon, May 22, 2024)
- [When will businesses have to comply with the EU's AI Act?](#) (Osborne Clarke, May 21, 2024)
- [EU artificial intelligence regulations take effect next month](#) (Taft Law, May 23, 2024)
- [Navigating the EU AI Act: flowchart](#) (Burgess Salmon, May 22, 2024)
- [When will businesses have to comply with the EU's AI Act?](#) (Osborne Clarke, May 21, 2024)
- [Press release](#) (Council of the European Union, May 21, 2024)
- [Regulation laying down harmonized rules on artificial intelligence \(artificial intelligence act\)](#) (European Union, May 14, 2024)
- [EU AI Act unpacked: Which types of AI are regulated under the AI Act?](#) (Freshfields, April 29, 2024)
- [EU AI office established](#) (Ogier, April 24, 2024)
- [EU AI Act: What does it mean for employers?](#) (Lewis Silkin, April 23, 2024)
- [Employment practices and data protection: Monitoring workers 101](#) (K&L Gates, March 26, 2024)
- [What do HR leaders need to know about the EU AI act?](#) (HRExecutive, March 22, 2024)

- [EU AI regulation ripples through tech value chains, US business](#) (subscription required) (Bloomberg Law, March 21, 2024)
- [Algorithmic scoring and the CJEU decision on Shufa: has the Pandora's box of automated individual decisions been unleashed](#) (Fasken, March 18, 2024)
- [The European Union's AI Act: What you need to know](#) (Holland & Knight, March 15, 2024)
- [What should those in the UK, US and outside the EU know about the EU AI Act?](#) (Burgess Salmon, March 15, 2024)
- [Key considerations regarding the recently passed EU Artificial Intelligence Act](#) (Kramer Levin, March 14, 2024)
- [Exploring the EU's AI Act and potential prospects for the GCC region](#) (GLA & Co., March 14, 2024)
- [EU leading the way with passing of the Artificial Intelligence Act](#) (Katten, March 14, 2024)
- [The AI Act: The EU's bid to set the global standard for AI regulation](#) (McDermott Will & Emery, March 13, 2024)
- [Platform workers: Council confirms agreement on new rules to improve their working conditions](#) (European Council of the EU, March 11, 2024)
- [European Commission announces new package of AI measures](#) (Covington, February 14, 2024)
- [Four positives from the EU's pioneering law on artificial intelligence](#) (FRA, February 13, 2024)
- [EU unanimously approves comprehensive artificial intelligence act](#) (Davis Wright Tremaine, February 12, 2024)
- [Data privacy and AI: What should UK and EU employers look out for in 2024?](#) (Littler, February 2, 2024)
- [EU Commission's last-minute attempt to keep private companies in world's first AI treaty](#) (Euractiv, January 24, 2024)
- [EU Commission readies establishment of AI office](#) (Euractiv, January 23, 2024)
- [Digital transformation: AI Act — The European approach on regulating AI](#) (JD Supra, January 19, 2024)
- [EU agrees 'historic' deal with world's first laws to regulate AI](#) (The Guardian, December 8, 2023)

- [EU AI Update — Latest developments and potential roadblocks](#) (DLA Piper, November 29, 2023)

## Australia

- [Artificial intelligence](#) (Government)
- [The future of work: How agentic AI is already transforming the workplace](#) (Governance Institute of Australia, 2026)
- [Regulating AI in the workplace: What employers need to know](#) (HFW, March 16, 2026)
- [Use of AI and automation in the workplace to be regulated in NSW under further WHS reforms](#) (Herbert Smith Freehills Kramer, August 14, 2025)
- [Use of AI and automation in the workplace to be regulated in NSW under further WHS reforms](#) (Herbert Smith Freehills Kramer, August 14, 2025)
- [Managing the risks of Artificial Intelligence in the workplace](#) (Piper Alderman, August 7, 2025)
- [Workplace use of GenAI breaches privacy laws](#) (Simpson Grierson, October 15, 2024)
- [Australia releases new mandatory guardrails and voluntary standards on AI — what you need to know](#) (Herbert Smith Freehills, September 9, 2024)
- [AI Watch: Global regulatory tracker — Australia](#) (White & Case, May 13, 2024)
- [Regulation of AI in Australia — What next?](#) (Stephens, April 2024)
- [The Australian government's response to the Privacy Act review: The use of facial recognition technology](#) (Clayton Utz, January 23, 2024)

## Austria

- [Artificial intelligence and HR compliance — What to consider?](#) (Baker McKenzie, May 8, 2024)

## Belgium

- [What should employers in Belgium consider when using AI in the workplace?](#) (Osborne Clarke, April 19, 2024)
- [Generative AI in the Belgian workplace: how employers can navigate the legal challenges](#) (Osborne Clarke, March 13, 2024)

## Bulgaria

- [Labor code amendments that include the use of AI in employment decisions](#) (Bulgarian) (Government)
- [AI in recruitment: Key considerations for employers in Bulgaria and EU](#) (CMS, September 9, 2025)
- [Amendments to Labour Code affect remote work](#) (KPMG, April 8, 2024)

## Brazil

- [AI Watch: Global regulatory tracker — Brazil](#) (White & Case, May 13, 2024)

## Canada

- [Pan-Canadian artificial intelligence strategy](#) (Government)
- [The Artificial Intelligence and Data Act \(AIDA\)](#) — Companion document (Government)
- [AI in hiring: Ontario employers grappling with new job posting disclosure requirement](#) (Osler, February 3, 2026)
- Québec: [AI-enabled monitoring systems in vehicles — how far can employers go?](#) (Fasken, November 27, 2025)
- [Ontario's new AI rules for job postings in 2026: What HR needs to do now](#) (SpringLaw, November 19, 2025)
- [AI in the workplace: What employers in Ontario need to know](#) (Osler, Hoskin & Harcourt, November 5, 2025)
- [Bill 190: Ontario government proposes further amendments to workplace legislation](#) (Miller Thomson, May 15, 2024)

## China

- [China: Replacing employees with AI is an operational decision, not force majeure or material change in circumstances](#) (L&E Global, February 2, 2026)
- [Navigating the challenges and practical implications of artificial intelligence for employers](#) (DLA Piper, January 20, 2025)
- [AI Watch: Global regulatory tracker — China](#) (White & Case, May 13, 2024)
- [China AI: Trailblazers in GenAI standards in Asia](#) (DLA Piper, April 22, 2024)

- [White House science chief signals US-China cooperation on AI safety](#) (subscription required) (Financial Times, January 25, 2024)
- [China's new AI regulations](#) (Latham & Watkins, August 16, 2023)

## Colombia

- [Colombia's AI Bill: What employers need to know](#) (Ius Laboris, September 2, 2025)
- [The Government of Colombia introduces a new bill to regulate Artificial Intelligence](#) (Baker McKenzie, July 30, 2025)
- [Bill of law regulating artificial intelligence](#) (Baker McKenzie, June 5, 2025)

## Denmark

- [Rollen som national tilsynsmyndighed med EU's AI-forordning skal varetages af Digitaliseringsstyrelsen](#) (Danish) (Establishment of Denmark's supervisory authority for artificial intelligence) (Official Journal, April 11, 2024)
- [AI developers — make sure you are compliant with the GDPR](#) (Bryan Cave Leighton Paisner, April 18, 2024)
- [France keeps up pressure on EU's AI act, despite mounting criticism](#) (Le Monde, January 27, 2024)

## France

- [The risks of hallucinations and misuse of generative artificial intelligence before French courts](#) (Morgan Lewis, March 18, 2026)
- [France: The works council must be consulted on the use of AI in the workplace](#) (L&E Global, September 23, 2025)
- [Artificial intelligence at work: Legal issues in French labour law](#) (Norton Rose Fulbright, August 26, 2025)
- [Deployment of AI in the workplace in France — the importance of consulting with the work forces](#) (K&L Gates, June 24, 2025)
- [The importance of consulting with the work forces](#) (Armingaud Avocat, February 26, 2025)
- [CNIL publishes a new set of guidelines on the development of AI systems](#) (Hunton Andrews Kurth, July 8, 2024)

# Germany

- [Germany's AI implementation act \(KI-MIG\): Who are the responsible supervisory authorities](#) (DLA Piper, March 12, 2026)
- [Artificial intelligence at work: co-determination is a must, not a nice-to-have](#) (Gowling, November 17, 2025)
- [New draft bill for the implementation of the AI regulation](#) (Heuking, September 25, 2025)
- [AI implementation in the German workforce: key considerations](#) (Bird & Bird, November 28, 2024)
- [AI explained: AI and the German workplace](#) (Reed Smith, September 12, 2024)
- [Quick HR guide: Key considerations for implementing AI to your German workforce](#) (Bird & Bird, July 2024)
- [The EU AI Act is coming — with numerous legal consequences](#) (Morgan Lewis, June 27, 2024)
- [Artificial intelligence in German employment law — A status quo and an outlook on the recently adopted EU AI regulation](#) (Reed Smith, June 21, 2024)
- [AI implementation & data protection regulation: German authorities publish guidelines for implementing AI in compliance with the GDPR](#) (White & Case, May 28, 2024)
- [Is your use of AI in the workplace compliance and guided by policies?](#) (Squire Patton Boggs, May 21, 2024)
- [AI implementation & data protection regulation: German authorities publish guidelines for implementing AI in compliance with the GDPR](#) (White & Case, May 28, 2024)
- [Is your use of AI in the workplace compliance and guided by policies?](#) (Squire Patton Boggs, May 21, 2024)
- [Missed opportunity: The first GenAI guidance from Germany data protection authorities](#) (Bird & Bird, May 14, 2024)
- [Does permitting the use of AI in employment call the works council into action? Not necessarily, says the German Labour Court](#) (Squire Patton Boggs, March 5, 2024)
- [Germany: Does the Works Council have a say when employees use ChatGPT? No according to the Labor Court Hamburg](#) (Littler, February 20, 2024)

- [AI in German employment — Navigating the AI Act, GDPR, and national legislation](#) (Hogan Lovells, February 20, 2024)
- [Artificial intelligence and the future of work](#) (DLA Piper, February 9, 2024)
- [Germany expands work councils' rights, addresses AI and remote work](#) (Mercer, June 7, 2021)

## Hong Kong

- [Responsible and sustainable AI use in employment](#) (Eversheds Sutherland, October 15, 2024)
- [AI in the workplace: Employment law risks from using AI](#) (Tanner De Witt, September 12, 2024)
- [Hong Kong privacy commissioner publishes first comprehensive AI-specific guidance](#) (Bird & Bird, June 13, 2024)

## India

- [India's AI vision](#) (Government)
- [AI isn't the only culprit: GCCs in the spotlight in India's IT layoff story](#) (The Economic Times, August 10, 2025)
- [GenAI bots get a big say in hiring](#) (SS Rana & Co., August 7, 2024)

## Ireland

- [Computer says 'No' \(for now\) — to AI in employment disputes](#) (Matheson, December 12, 2025)
- [Guidance on the use of AI tools to prepare material for submission to the WRC](#) (Workplace Relations Commission, October 30, 2025)
- [WRC warns against AI-generated written submissions](#) (Mason Hayes Curran, October 24, 2025)
- [AI on the job: How AI is re-shaping employment law](#) (William Fry, September 8, 2025)
- [A look at the EU Artificial Intelligence \(AI\) Act, its impact on employers and what they can do to prepare](#) (L&E Global, March 26, 2025)
- [AI in recruitment: The potential risks and rewards for employers](#) (Matheson, January 21, 2025)

- [Ireland designates nine authorities to safeguard fundamental rights under the EU AI Act](#) (William Fry, November 1, 2024)
- [Navigating the intersection between AI and employment law](#) (Matheson, October 16, 2024)
- [The EU AI Act and its impact on Irish employers](#) (Ogier, August 6, 2024)
- [Preparations for domestic implementation of the AI Act](#) (McCann Fitzgerald, May 23, 2024)
- [Public consultation on national implementation of EU harmonized rules on Artificial Intelligence Act](#) (Irish government, May 21, 2024)

## Israel

- [AI Watch: Global regulatory tracker — Israel](#) (White & Case, May 13, 2024)

## Italy

- [Italy sets the rules for AI in the workplace](#) (K&L Gates, February 20, 2026)
- [Italian Senate approves new law on AI in the workplace](#) (update) (DLA Piper, Jan. 8, 2026)
- [Work and AI: The new bill approved by the Italian Senate](#) (De Luca & Partners, October 2, 2025)
- [Italy passes its own law on artificial intelligence: New rules effective October 2025](#) (DLA Piper, October 1, 2025)
- [AI in HR processes: the Ministry of Labour sets operational guidelines for the proper adoption of AI in the workplace](#) (De Luca Partners, July 31, 2025)
- [Report on the use of AI in the workplace](#) (Italian) (Ministry of Employment and Social Policy, June 17, 2025)
- [Italian rules on AI as a supplement to the AI Act](#) (Bird & Bird, April 29, 2025)
- [AI in the workplace: the risks of indirect discrimination and how to avoid them](#) (De Luca & Partners, January 20, 2025)
- [Laws, guidance, and recommendations: What to consider when using AI to hire employees in Italy](#) (K&L Gates, October 1, 2024)
- [AI and employment law in Italy: what does the new bill say and how should businesses implement it?](#) (Osborne Clarke, June 5, 2024)
- [Italy proposes new artificial intelligence law](#) (Covington, May 30, 2024)

- [AI regulation in Europe: Italy's new draft AI law introduces local peculiarities compared to the EU AI Act](#) (DLA Piper, April 30, 2024)
- [The Italian bill on artificial intelligence: The main issues](#) (DLA Piper, May 2, 2024)
- [Italy's watchdog flags ChatGPT for privacy breach, stirring debate on AI's aftermath](#) (Econotimes, January 29, 2024)

## Japan

- [Japan plans to adopt AI-friendly legislation](#) (Covington, March 24, 2025)
- [New bill lets government publicize names of firms who maliciously use AI](#) (The Japan Times, February 28, 2025)
- [AI Watch: Global regulatory tracker – Japan](#) (White & Case, May 13, 2024)
- [Artificial intelligence in Japan — statistics and facts](#) (Statista, December 18, 2023)
- [Japan leaning toward softer AI rules than EU, official close to deliberations says](#) (Reuters, July 3, 2023)

## Luxembourg

- [New law on proactive management of employment and skills](#) (Arendt, June 26, 2025)

## Mexico

- [Good and bad practices in AI use at companies](#) (Garrigues, September 16, 2025)

## Peru

- [The draft regulations of the law that promotes the use of AI have been published](#) (Baker McKenzie, May 2, 2024)

## Philippines

- [Hiring by algorithm: What Philippine employers need to know about AI in recruitment](#) (L&E Global, February 25, 2026)

## Poland

- [Will trade unions obtain information about an employer's use of AI?](#) (Wardyński, June 21, 2024)

## Romania

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## Section 3

# Strategies, trends and viewpoints

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