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Roundup: Employer resources on the changing landscape of DEI

Law & Policy Group

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Section 1

Introduction

In June 2023, the US Supreme Court in [*Students for Fair Admissions, Inc. v. President and Fellows of Harvard College*](#) ruled colleges' use of race as a factor in student admissions is unconstitutional under the 14th Amendment's equal protection clause. Since the decision, various viewpoints have emerged on the ruling's effect on companies' diversity, equity, and inclusion (DEI) programs. While the Biden administration actively supported affirmative action and various DEI initiatives, President Trump's administration has adopted a firm stance against DEI programs in both the federal government and private sectors, issuing several executive orders (EOs) to limit these efforts. This roundup provides links to government information, third-party analyses, news articles, and viewpoints about the varying aspects and issues to consider regarding employers' DEI programs. The content in each section is organized in reverse chronological order and is by no means comprehensive. The content also does not necessarily reflect Mercer's or the authors' point of view on the subject.

Section 2

Government information

- [Court backs OPM policy protecting taxpayers from funding gender transition procedures](#) (OPM, March 2026)
- [Ruling](#) (EEOC, March 24, 2026)
- [Reminder of Title VII obligations related to DEI initiatives](#) (EEOC, February 26, 2026)
- [EEOC Commission votes to rescind 2024 harassment guidance](#) (EEOC, January 23, 2026)
- [EEOC Commission adopts resolution to require Commission approval of almost all litigation](#) (EEOC, January 23, 2025)
- [Justice Department releases guidance for recipients of federal funding regarding unlawful discrimination](#) (Department of Justice, July 30, 2025)
- [OPM issues guidance to protect religious expression in the federal workforce](#) (OPM, July 28, 2025)
- [Statement from EEOC Acting Chair Andrea Lucas celebrating the Supreme Court's unanimous ruling in *Ames* restoring evenhanded application of Title VII](#) (June 2025, EEOC)
- [Ames v. Ohio Dept. of Youth Services](#) (Supreme Court, June 5, 2025)
- [Federal court vacates portions of EEOC harassment guidance: EEOC updates website to reflect *Vacatur*](#) (EEOC, May 20, 2025)
- [Justice department establishes civil rights fraud initiative](#) (Justice Department, May 19, 2025)
- [Restoring equality of opportunity and meritocracy](#) (The White House, April 23, 2025)
- [Fact sheet: President Donald J. Trump signs landmark order to restore equality of opportunity and meritocracy](#) (The White House, April 23, 2025)
- [In EEOC settlement, four 'BigLaw' firms disavow DEI and affirm their commitment to merit-based employment practices](#) (EEOC, April 11, 2025)
- [EEOC and Justice Department warn against unlawful DEI-related discrimination](#) (EEOC, March 19, 2025)
- [Order](#) (Fourth Circuit Court of Appeals, March 14, 2025)

- [EEOC acting chair promises to hold accountable universities and colleges for antisemitism on campus workplaces](#) (EEOC, March 5, 2025)
- [EEOC Acting Chair vows to protect American workers from anti-American bias](#) (EEOC, February 19, 2025)
- [Removing gender ideology and restoring the EEOC's role of protecting women in the workplace](#) (EEOC, January 28, 2025)
- [Protecting children from chemical and surgical mutilation](#) (The White House, January 28, 2025)
- [Ending illegal discrimination and restoring merit-based opportunity](#) (Office of Federal Contract Compliance Programs, January 23, 2025)
- [Fact Sheet: President Donald J. Trump protects civil rights and merit-based opportunity by ending illegal DEI](#) (The White House, January 22, 2025)
- [Ending illegal discrimination and restoring merit-based opportunity](#) (The White House, January 21, 2025)
- [Reforming the federal hiring process and restoring merit to government service](#) (The White House, January 20, 2025)
- [Ending radical and wasteful government DEI programs and preferencing](#) (The White House, January 20, 2025)
- [Defending women from gender ideology extremism and restoring biological truth to the federal government](#) (The White House, January 20, 2025)
- [OFCCP announces final rule on procedures for identifying and remedying discrimination in federal contracting](#) (Office of Federal Contract Compliance Programs)
- Colorado: [Attorney General Legal Opinion: Diversity, equity and inclusion efforts remain legal under federal law](#) (Colorado Attorney General, October 4, 2023)
- [Affirmative action frequently asked questions](#) (Office of Federal Contract Compliance Programs, July 27, 2023)
- [Letter to Fortune 100 CEOs from attorney generals of 21 states](#) (Office of the Attorney General of Nevada, July 19, 2023)
- [Letter to Fortune 100 CEOs from attorney generals of 13 states](#) (Office of the Attorney General of Kansas, July 13, 2023)
- [Statement from EEOC Chair Charlotte A. Burrows on Supreme Court ruling on college affirmative action programs](#) (Equal Employment Opportunity Commission, June 29, 2023)

- [Students for Fair Admissions, Inc. v. President and Fellows of Harvard College](#), (Supreme Court, June 29, 2023)

Section 3

Law firm analyses

- [New executive order targets federal contractor DEI discrimination, ramps up FCA enforcement directives](#) (Morgan Lewis, March 30, 2026)
- [EEOC chair Andrea R. Lucas reminds Fortune 500 companies about DEI programming about DEI programming](#) (Squire Patton Boggs, March 19, 2026)
- [Defensible decisions: Leaning into the law after EEOC rescinds anti-harassment guidance](#) (Ogletree Deakins, March 18, 2026)
- [EEOC allows sex-segregated facilities in federal workspaces](#) (Constangy, March 3, 2026)
- [Diversity, equity and inclusion: How we got here and where we are going](#) (Womble Bond Dickinson, February 26, 2026)
- [DEI under the microscope: DOJ targets DEI practices under the False Claims Act](#) (Venable, February 10, 2026)
- [The EEOC pulled its harassment guidance. Now what?](#) (Pierson Ferdinand, January 26, 2026)
- [EEOC rescinds enforcement guidance on harassment](#) (Littler, January 22, 2026)
- [EEOC rescinds 2024 enforcement guidance on harassment in the workplace](#) (Husch Blackwell, January 22, 2026)
- [Florida and Texas Attorneys General announce opposition to DEI programs](#) (Jackson Lewis, January 21, 2026)
- [California's new diversity reporting law imposes obligations on a wide array of asset management firms](#) (Proskauer, January 20, 2026)
- [The EEOC's new posture on DEI under Chair Andrea Lucas: What executives and corporate counsel need to know](#) (Offit Kurman, January 20, 2026)
- [The 'disparate' dilemma in employment discrimination litigation](#) (Jackson Lewis, December 30, 2025)
- [White House Executive Order targets proxy advisory firms — potential implications for companies and investors](#) (Akin, December 23, 2025)
- [New Jersey codifies existing disparate impact rules](#) (Morgan Lewis, December 22, 2025)
- [Executive order targets proxy advisors and related DEI & ESG policies](#) (Mayer Brown, December 14, 2025)

- [Trump executive order targets proxy advisors over DEI and ESG influence](#) (Gunderson Dettmer, December 12, 2025)
- [DOL-EEOC partnership expands coordinated enforcement on national origin discrimination under 'project firewall'](#) (Ogletree Deakins, November 26, 2025)
- [OFCCP announces increase in the contract amounts triggering federal affirmative action obligations](#) (Littler, November 25, 2025)
- [EEOC issues directive to close all pending charges alleging disparate impact in the wake of Trump's April 23 executive order](#) (Buchanan, November 24, 2025)
- [EEOC updates guidance on national origin discrimination: Key takeaways for employers](#) (Littler, November 20, 2025)
- [Inside the exclusive: DEI developments: What every employer needs to know](#) (Ogletree Deakins, November 6, 2025)
- [Illinois federal court upholds nationwide injunction of key part of DEI executive order](#) (Ogletree Deakins, November 6, 2025)
- [City of Seattle secures preliminary injunction on DEI and gender executive orders](#) (Ogletree Deakins, November 4, 2025)
- [EEOC to halt investigations into disparate impact claims](#) (Jackson Lewis, October 6, 2025)
- [An employer's back-to-school guide on recent developments in workplace DEI](#) (Baker McKenzie, September 23, 2025)
- [DOL plan to shutter OFCCP next year and transfer oversight to other agencies](#) (Hall Benefits Law, September 22, 2025)
- [Mintz on air: Practical policies — DEI developments: The proxy problem](#) (Mintz, September 16, 2025)
- [Maryland Federal District Court blocks education department's moves against DEI programs](#) (Ogletree Deakins, August 19, 2025)
- [Comprehensive guide to Trump's executive actions on ESG, DEI & environmental policy](#) (Sheppard, August 19, 2025)
- [The new era of religious accommodations: Clarifying the standard for 'sincere religious beliefs' and evaluating undue hardship](#) (Littler, August 19, 2025)
- [DOJ issues guidance on 'unlawful' employer DEI policies, programs and practices](#) (Herbert Smith Freehills Kramer, August 14, 2025)
- [Unpacking the DOJ's latest DEI memo: More bark than bite?](#) (Freshfields, August 5, 2025)

- [New DOJ guidance identifies unlawful DEI practices that could result in the revocation of federal funding](#) (Ogletree Deakins, August 5, 2025)
- [Two recent federal memos address religion in the workplace](#) (Duane Morris, August 4, 2025)
- [Department of Justice offers further guidance regarding unlawful discrimination and DEI](#) (Littler, August 4, 2025)
- [US DOJ issues guidance on 'unlawful discrimination' related to DEI programs for recipients of federal funding](#) (Sidley, August 4, 2025)
- [DOJ provides another puzzle piece in the 'illegal DEI' puzzle](#) (Taft Law, August 4, 2025)
- [DOJ expands views on unlawful DEI](#) (Sullivan & Cromwell, August 4, 2025)
- [New federal religious expression and accommodations guidance may impact private employers](#) (Ogletree Deakins, August 1, 2025)
- [DOJ issues memorandum for federal funding recipients addressing 'unlawful discrimination' practices](#) (Covington, August 1, 2025)
- [Trump administration releases new guidance on unlawful DEI](#) (Baker Hostetler, August 1, 2025)
- [Attorney general issues memorandum on unlawful discrimination for recipients of federal funds](#) (Skadden, August 1, 2025)
- [DOJ issues guidance on 'unlawful discrimination'](#) (Latham & Watkins, August 1, 2025)
- [DOJ doubles down on DEI and antidiscrimination obligations for recipients of federal funds](#) (Seyfarth, August 1, 2025)
- [Navigating DEI initiatives amidst evolving legal and political landscapes](#) (Krieg Devault, July 15, 2025)
- [DEI taskforce update](#) (Gibson Dunn, July 1, 2025)
- [DEI under the microscope: What employers should know about recent developments](#) (Cooley, June 24, 2025)
- [Supreme Court eliminates heightened discrimination standard under Title VII](#) (Greenberg Traurig, June 13, 2025)
- [Supreme Court strikes down Sixth Circuit rule heightening discrimination standard for members of majority groups](#) (Troutman Pepper Locke, June 12, 2025)
- [Supreme Court rejects higher discrimination standard for majority-group Title VII claims](#) (Phelps, June 9, 2025)

- [The Supreme Court makes it easier to pursue reverse discrimination claims](#) (Michael Best, June 9, 2025)
- [U.S. Supreme Court reconciles split regarding standard for 'reverse discrimination' claims](#) (Morrison Foerster, June 6, 2025)
- [Supreme Court rejects additional burdens for reverse discrimination plaintiffs](#) (Benesch, June 6, 2025)
- [High Court eliminates 'background circumstances' as a requirement in 'reverse discrimination' cases](#) (Littler, June 6, 2025)
- [Supreme Court rejects 'background circumstances' requirement in alleged 'reverse discrimination' cases](#) (Vedder Price, June 6, 2025)
- [Supreme Court resolves Circuit split in reverse discrimination cases](#) (Plunkett Cooney, June 6, 2025)
- [Supreme Court eases burden of proof in 'reverse discrimination' claims](#) (Squire Patton Boggs, June 6, 2025)
- [Supreme Court unanimously rejects Sixth Circuit's 'background circumstances' requirement for 'reverse discrimination' cases](#) (Crowell, June 6, 2025)
- [U.S. Supreme Court reverses 'reverse' employment discrimination pleading standard](#) (Jackson Lewis, June 5, 2025)
- [President Trump's executive orders on DEI](#) (AARR, June 3, 2025)
- [Department of Labor proposed budget seeks to completely dismantle OFCCP](#) (Jackson Lewis, June 2, 2025)
- [Federal court vacated gender identity portions of EEOC harassment guidance: Employer uncertainty remains](#) (Jackson Lewis, May 29, 2025)
- [End of the Rooney rule? EEOC chair's memo flags standard DEI initiatives as potentially discriminatory](#) (Levy Employment Law, May 27, 2025)
- [Court scraps EEOC guidance on pronouns, restrooms, and dress](#) (Constangy, May 23, 2025)
- [EEOC doubles down on targeting of disparate impact liability](#) (Kelley Drye, May 23, 2025)
- [From pride to parity: Legal guardrails for managing DEI events and celebrations](#) (Ogletree Deakins, May 22, 2025)
- [DOJ launches Civil Rights Fraud initiative, tying anti-semitism and DEI policies to False Claims Act liability](#) (Venable, May 22, 2025)
- [DOJ announces plans to use false claims act to target anti-semitism and DEI policies](#) (Kilpatrick, May 22, 2025)

- [Federal court vacates EEOC harassment guidance regarding LGBTQ individuals](#) (Littler, May 22, 2025)
- [EEOC Opens EEO-1 data collection and cautions employers there is no 'diversity exception' to Title VII](#) (Sullivan & Cromwell LLP, May 22, 2025)
- [The Trump administration targets disparate impact discrimination liability: What employers need to know](#) (Akerman, May 21, 2025)
- [DOJ creates initiative to pursue aggressive false claims act enforcement against DEI programs and civil rights violations](#) (Morrison Foerster, May 21, 2025)
- [DOJ launches initiative leveraging the False Claims Act to target DEI programs](#) (Sidley, May 20, 2025)
- [TX federal court vacates transgender accommodations in EEOC enforcement guidance](#) (Phelps, May 20, 2025)
- [Justice department launches initiative targeting contractors' and grantees' DEI programs, anti-semitism, and transgender policies](#) (Proskauer, May 20, 2025)
- [New Trump executive order dismantles disparate impact liability](#) (Venable, May 16, 2025)
- [More on equal opportunity: Executive order seeks to end disparate impact liability to promote equal opportunity](#) (JD Supra, May 16, 2025)
- [Disparate impact theory lives on despite Trump order](#) (Duane Morris, May 15, 2025)
- [New \(old\) battlegrounds: The administration's targeting of transgender rights](#) (JD Supra, May 14, 2025)
- [U.S. employers expect significant impact from regulatory shifts on immigration and inclusion, equity & diversity, Littler survey shows](#) (Littler, May 7, 2025)
- [Executive orders raise compliance concerns for employers](#) (Day Pitney, May 6, 2025)
- [DEI under the Trump administration: Recent developments for employers](#) (DLA Piper, May 5, 2025)
- [Disparate impact: Executive order restoring equality of opportunity and meritocracy v. Title VII & the courts](#) (Nelson Mullins, May 2, 2025)
- [New executive order changes course on certain employment discrimination claims](#) (Phelps, May 1, 2025)
- [New executive order aims to end disparate impact liability for discrimination](#) (Sheppard, April 28, 2025)
- [Executive order rejects disparate impact theory of unlawful discrimination, but employers still may face disparate impact liability](#) (Duane Morris, April 28, 2025)

- [President Trump issues executive order addressing disparate impact liability](#) (Gibson Dunn, April 25, 2025)
- [Trump administration issues executive order aimed at eliminating disparate impact liability under anti-discrimination laws](#) (Proskauer, April 25, 2025)
- [President Trump acts to significantly limit disparate impact liability for discrimination](#) (Sullivan & Cromwell, April 25, 2025)
- [Disappearing Act: Latest executive order takes aim at disparate impact liability](#) (Pierce Atwood, April 25, 2025)
- [President Trump issues executive order aimed at eliminating disparate impact liability under anti-discrimination laws](#) (Proskauer, April 24, 2025)
- [New executive order directs federal agencies to deprioritize disparate impact: What employers need to know](#) (Seyfarth, April 24, 2025)
- [Executive order: Restoring equality of opportunity and meritocracy](#) (April 23, 2025, President Donald J. Trump) (Ford Harrison, April 24, 2025)
- [Restoring equality of opportunity and meritocracy](#) (Trump EO tracker) (Akin, April 23, 2025)
- [DEI initiatives in Hong Kong — are they still needed following Trump’s anti-DEI crackdown in the US?](#) (Lewis Silken, April 22, 2025)
- [EEOC submits request to eliminate optional disclosure of non-binary data for EEO-1 reporting](#) (Jackson Lewis, April 22, 2025)
- [Corporate America seeks balance between commitment to diversity and rejection of official DEI programs](#) (Hall Benefits Law, April 21, 2025)
- [The Fourth Circuit’s ruling and what it means for employers](#) (Nelson Mullins, April 17, 2025)
- [With DEI initiatives under review, employers must still comply with federal and state anti-discrimination laws](#) (Greenbaum Rowe Smith & Davis, April 16, 2025)
- [FCC takes aim at media companies’ IE&D efforts](#) (Littler, April 14, 2025)
- [DEI policies: Illinois court issues temporary restraining order against executive orders](#) (Hunton, April 14, 2025)
- [Prohibitions on DEI do not impact Title VII protections](#) (Hall Benefits Law, April 14, 2025)
- [Trump fired an EEOC commissioner: You won’t BELIEVE what happened next!](#) (Constangy, April 11, 2025)
- [Notice to employers: The EEOC is targeting anti-American bias](#) (Hunton, April 9, 2025)

- [What to do about DEI? Former EEOC officials weigh in](#) (Constangy, April 9, 2025)
- [Liability for employers handling discrimination complaints without DEI](#) (Hall Benefits Law, April 8, 2025)
- [U.S. embassies demand contractors operating in certain European countries certify compliance with U.S. anti-discrimination law](#) (Sullivan & Cromwell LLP, April 7, 2025)
- [Federal agencies begin implementing DEI/DEIA-related executive orders](#) (Womble Bond Dickinson, April 3, 2025)
- [The DEI dilemma: New EEOC guidance on DEI initiatives](#) (Hunton, April 2, 2025)
- [DOJ and EEOC issue guidance regarding 'unlawful DEI-related discrimination'](#) (Mayer Brown, April 2, 2025)
- [Trump's anti-DEI agenda remains at center stage](#) (Benesch, March 31, 2025)
- [Is DEI really 'dead'? Key takeaways for Australian employers, boards and company directors on the DEI backlash](#) (King & Wood Mallesons, March 31, 2025)
- [Financial institutions advised to immediately end affirmative action programs based on sex and race](#) (Dickenson Bradshaw, March 28, 2025)
- [How to run a legally compliant DEI program](#) (Holland & Knight, March 25, 2025)
- [Newly appointed OFCCP director reveals plans to review previously submitted affirmative action plans of federal contractors](#) (Kilpatrick, March 25, 2025)
- ['Illegal DEI' still undefined in new EEOC, DOJ guidance: Compliance considerations for employers](#) (Jackson Lewis, March 24, 2025)
- [EEOC technical guidance warns against DEI-related discrimination at work](#) (Vedder Price, March 21, 2025)
- [Employers get new guidance on when DEI programs comply with federal law](#) (Phelps, March 21, 2025)
- [EEOC and DOJ issue guidance on 'DEI-related discrimination'](#) (Paul Hastings, March 21, 2025)
- [The EEOC publishes new Q&A addressing DEI-related discrimination](#) (Hogan Lovells, March 21, 2025)
- [EEOC and DOJ issue technical assistance documents on DEI-related discrimination in the workplace](#) (Sullivan & Cromwell, March 21, 2025)
- [EEOC and DOJ clarify the federal government's enforcement priorities as to DEI-related workplace discrimination](#) (K&L Gates, March 21, 2025)
- [EEOC and DOJ issue guidance on 'DEI-related discrimination'](#) (Paul Hastings, March 21, 2025)

- [Will the rolling back of DE&I initiatives in the US impact organisations in the UK?](#) (Shoosmiths, March 21, 2025)
- [Federal appeals court allows Trump DEI orders to go forward](#) (Worklaw Network, March 20, 2025)
- [Trump's DEI executive orders are no longer blocked from taking effect](#) (Constangy, March 20, 2025)
- [Walmart rolls back DEI policies, faces backlash from State AGs and shareholders](#) (Hall Benefits Law, March 20, 2025)
- [EEOC and DOJ shed light on what constitutes 'Illegal DEI' \(US\)](#) (Squire Patton Boggs, March 20, 2025)
- [EEOC and Department of Justice issue technical assistance on DEI](#) (Littler, March 20, 2025)
- [EEOC & DOJ release guidelines on 'DEI-Related Discrimination'](#) (Mintz, March 20, 2025)
- [EEOC & DOJ issue guidance to workers on discrimination related to DEI program](#) (Wiley, March 20, 2025)
- [EEOC and DOJ issue guidance on discrimination related to DEI under Title VII](#) (Morgan Lewis, March 20, 2025)
- [DEI executive order compliance checklist](#) (Hogan Lovells, March 19, 2025)
- [Removing discrimination and discriminatory equity ideology from the Foreign Service \(Trump EO tracker\)](#) (Akin, March 19, 2025)
- [EEOC issues new technical assistance on 'DEI-related discrimination'](#) (Seyfarth, March 19, 2025)
- [DEI Executive Orders back in effect and ED's DEI investigations move forward](#) (Thompson Coburn, March 18, 2025)
- [Appeals Court lifts injunction on pair of DEI-targeting executive orders: What it means for federal contractors and grantees](#) (Womble Bond Dickinson, March 17, 2025)
- [Fourth Circuit stays enforcement of injunction on IE&D executive orders](#) (Littler, March 15, 2025)
- [Steps employers should be taking amid Trump DEI executive orders and ensuing legal challenges](#) (Baker Hostetler, March 13, 2025)
- [The dismantling of DEI programs: A racialized person's response](#) (Rubin Thomlinson, March 12, 2025)

- [Federal Judge clarifies scope of preliminary injunction enjoining President Trump's DEI-related executive orders](#) (Ogletree Deakins, March 11, 2025)
- [DEI executive orders: Back door enforcement after the injunction](#) (Ogletree Deakins, March 11, 2025)
- [Title VII compliance amidst DEI executive orders and criminal investigation threats](#) (Hall Benefits Law, March 10, 2025)
- [South Carolina House and Senate introduce legislation on diversity, equity, and inclusion](#) (Ogletree Deakins, March 10, 2025)
- [EEOC's focus on protecting American Workers from national origin discrimination tees up potential increase in similar DOJ enforcement](#) (Ogletree Deakins, March 7, 2025)
- [What is 'illegal DEI?' Key takeaways for employers in light of litigation and guidance issued by the federal and state governments](#) (K&L Gates, March 7, 2025)
- [Iowa erases 'gender identity' from Its civil rights law: Employers still obligated under Federal Title VII](#) (Jackson Lewis, March 7, 2025)
- [DEI in crisis Part IX: first amendment rights provide partial relief](#) (Levy Employment Law, March 6, 2025)
- [10 disclosure considerations for public companies given Trump's and DOJ's outlook on 'illegal DEI'](#) (Foley Hoag, March 5, 2025)
- [Does the Ames 'reverse discrimination' case signal what's to come for 'illegal DEI'?](#) (Freshfields, March 3, 2025)
- [The False Claims Act may be the next weapon in the Trump administration's war on DEI](#) (Troutman Pepper Locke, March 3, 2025)
- [Supreme Court expresses skepticism over higher burden in majority discrimination cases](#) (Ogletree Deakins, February 28, 2025)
- [US Supreme Court hears oral argument in reverse sex discrimination case](#) (Proskauer, February 28, 2025)
- [Constitutional clash: Trump administration appeals ruling blocking DEI orders as more challenges filed](#) (Ogletree Deakins, February 27, 2025)
- [ESG and DEI: Managing competing reporting obligations in the U.S. and internationally](#) (Jackson Lewis, February 27, 2025)
- [Navigating the legal crossroads: Trump's executive order and its challenge to EEOC protections](#) (Buchanan, February 27, 2025)
- [ESG and DEI: Managing competing reporting obligations in the US and internationally](#) (Jackson Lewis, February 27, 2025)

- [Federal judge temporarily halts enforcement of executive orders related to DEI](#) (Morgan Lewis, February 27, 2025)
- [DEI revived? Judge issues nationwide injunction against DEI-based executive orders](#) (Holland & Knight, February 26, 2025)
- [Preliminary injunction issued to block provisions of executive orders limiting diversity, equity, and inclusion programs; Now what?](#) (Ford Harrison, February 26, 2025)
- [Nationwide injunction pauses enforcement of Trump anti-DEI executive orders](#) (Willkie, February 26, 2025)
- [President Trump's executive orders on DEI and their potential impact on the private sector](#) (Riley Safer Holmes & Cancel, February 25, 2025)
- [Federal court blocks key provisions of President Trump's DEI executive orders](#) (Squire Patton Boggs, February 25, 2025)
- [DEI risk audits: Mitigate risks and protect values](#) (Morrison Foerster, February 24, 2025)
- [Federal court blocks provisions of Trump administration's 'illegal DEI' executive orders](#) (Jackson Lewis, February 24, 2025)
- [What now? President Trump's DEI executive orders temporarily paused](#) (Morrison Foerster, February 24, 2025)
- [Trump appeals Maryland Court's preliminary injunction against the DEI executive orders — What US employers need to know today](#) (Baker McKenzie, February 24, 2025)
- [Federal court blocks key aspects of executive orders targeting DEI programs](#) (Thompson Hine, February 24, 2025)
- [Federal Judge issues preliminary injunction blocking specific provisions of executive order on diversity, equity and inclusion](#) (Duane Morris, February 24, 2025)
- [Federal court temporarily halts implementation of portions of President Trump's DEI-related executive orders](#) (Mintz, February 24, 2025)
- [Federal court issues partial preliminary injunction halting enforcement of DEI-related EOs](#) (Proskauer, February 24, 2025)
- [Court blocks portions of Trump's DEI executive orders](#) (Constangy, February 24, 2025)
- [Federal court blocks provisions of Trump administration's 'illegal DEI' executive orders](#) (Jackson Lewis, February 24, 2025)
- [Court blocks certain key provisions of DEI executive orders, but employers should continue reviewing practices and policies](#) (Skadden, February 24, 2025)

- [Federal court issues preliminary injunction enjoining key portions of anti-DEI executive orders](#) (Husch Blackwell, February 24, 2025)
- [Maryland District Court enjoins significant aspects of anti-DEI executive orders](#) (Gibson Dunn, February 24, 2025)
- [Federal court preliminarily blocks key parts of President Trump's orders restricting DEI at private employers](#) (Ogletree Deakins, February 22, 2025)
- [State attorneys general point to ways DEI programs can stay within legal boundaries](#) (Ogletree Deakins, February 20, 2025)
- [US Department of Education issues sweeping guidance on race-conscious practices by academic institutions](#) (Morgan Lewis, February 20, 2025)
- [President Trump's DEI orders: What do they mean for employers in the Republic of Ireland and Northern Ireland?](#) (Lewis Silkin, February 19, 2025)
- [President Trump's DEI executive orders: Recent developments for employer to know](#) (DLA Piper, February 18, 2025)
- [A coalition of state attorneys general issues DEI guidance in response to executive order](#) (Goodwin, February 18, 2025)
- [U.S. Department of Education's new 'Dear Colleague' letter targets DEI programs and signals new era of Title VI enforcement](#) (Littler, February 18, 2025)
- [Understanding the Trump administration's executive orders on DEI and immigration](#) (webinar) (Mintz, February 14, 2025)
- [President Trump's anti-DEI executive orders face challenge](#) (Constangy, February 13, 2025)
- [DEI in crisis Part VIII: Proceed with care — Six key takeaways for employers](#) (Levy Employment Law, February 13, 2025)
- [Trump's 'gender ideology' executive order meets the workplace](#) (Mintz, February 12, 2025)
- [President Trump's DEI roll backs: What are they and how should employers respond?](#) (Nelson Mullins, February 12, 2025)
- [Executive order, leadership shifts point to gender-related policy changes at EEOC](#) (Phelps, February 12, 2025)
- [DEI at stake: Federal groups challenge Trump's efforts to curb inclusivity](#) (Ogletree Deakins, February 10, 2025)
- [DOJ begins its own DEI enforcement efforts](#) (Hunton, February 7, 2025)
- [President Trump's executive order enforcing binary gender recognition marks significant policy shift and employment impact](#) (Snell & Wilmer, February 6, 2025)

- [EEOC acting chair issues statement announcing Commission's plans to remove gender ideology and return to mission of 'protecting women in the workplace'](#) (K&L Gates, February 4, 2025)
- [Analyzing President Trump's 'defending women from gender ideology extremism and restoring biological truth to the federal government' executive order](#) (Sheppard, February 4, 2025)
- [Sweeping executive orders change definition of sex and end protection for transgender individuals](#) (O'Melveny, February 4, 2025)
- [The defending women executive order presents potential clash between federal and state antidiscrimination law](#) (Paul Hastings, February 4, 2025)
- [The Trump administration targets DEI: What employers need to know](#) (Akerman, February 3, 2025)
- [Predictably unpredictable: DI blocked, federal money still in play](#) (Reed Smith, February 3, 2025)
- [President Trump eliminates most federal contractor affirmative action requirements by rescinding Executive Order 11246](#) (Hall Render, February 3, 2025)
- [New executive order revokes 60-year old executive order 11246 and targets 'illegal' DEI efforts: What this means for employers](#) (Ford Harrison, January 31, 2025)
- [Executive order creates potential false claims act liability for employment discrimination](#) (Hall Render, January 31, 2025)
- [DEI in crisis part IV: How employers should — and should not — structure DEI efforts](#) (Levy Employment Law, January 31, 2025)
- [Executive order targets prohibitions against sexual orientation and gender expression discrimination](#) (Littler, January 31, 2025)
- [President Trump sacks DEI programs: Key considerations for California](#) (Fox Rothschild, January 31, 2025)
- [DEI: Trump takes aim at diversity initiatives](#) (Skadden, January 30, 2025)
- [Executive order covers DEI, affirmative action programs in private, government and educational sectors](#) (Barnes & Thornburg, January 30, 2025)
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