

# Roundup: Employer resources on reproductive rights post *Dobbs* ruling

Law & Policy Group

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### Section 1 Introduction

The US Supreme Court, in <u>Dobbs v. Jackson Women's Health Organization</u> (June 24, 2022), overturned *Roe v. Wade*, finding no federal constitutional right to abortion and allowing states to regulate and ban abortions at all stages of pregnancy. Since the ruling, states have taken different positions and actions on abortion and other reproductive-related topics, such as birth control and *in-vitro* fertilization (IVF). While the prior Biden administration actively advocated for reproductive rights, President Trump's administration has taken measures against abortion. For example, he signed an <u>Executive Order</u> to terminate "the use of federal taxpayer dollars to fund or promote elective abortion." Additionally, President Trump issued a <u>Presidential Memorandum</u> to ensure that no U.S. taxpayer funds are allocated to foreign organizations that perform or actively promote abortion in other countries.

To provide multinational employers with some information about positions on reproductive rights and the varying employee health benefit plan issues involved, this roundup provides links to organizations, government websites, third-party analyses, news articles and viewpoints. The aggregated content in each section is organized in reverse chronological order and is by no means comprehensive. The content also does not necessarily reflect Mercer's or the authors' point of view on the subject.

#### Section 2

## Global or multicountry information

- The world's abortion laws (Center for Reproductive Rights)
- Abortion law: Global comparisons (Council on Foreign Relations)
- Countries where abortion is illegal 2022 (World Population Review)
- Abortion (World Health Organization)
- Global abortion policies database (World Health Organization)
- <u>Contraception</u> (World Health Organization)
- <u>European abortion laws</u>: A comparative overview (Center for Reproductive Rights)
- <u>Trump administration reinstates policy to restrict abortion worldwide</u> (Center for Reproductive Rights, Jan. 25, 2025)
- Memorandum for the Secretary of State the Secretary of Defense the Secretary of Health and Human Services the Administrator of the United States Agency for International Development (The White House, Jan. 24, 2025)
- <u>France enshrines abortion rights in its constitution after US rollback</u> (Time, March 4, 2024)
- France becomes world's first country to enshrine abortion rights in constitution (CNN, March 4, 2024)
- French lawmakers enshrine access to abortion in constitution (subscription required) (The New York Times, March 4, 2024)
- The US government and international family planning & reproductive health: Statutory requirements and policies (KFF, Oct. 27, 2023)
- Mexico decriminalizes abortion, extending Latin American trend of widening access (NPR, Sept. 6, 2023)
- <u>Include the right to abortion in EU Charter of Fundamental Rights, demand MEPs</u> (European Parliament, July 7, 2022)
- Abortion laws around the world (subscription required) (New York Times, July 3, 2022)
- Scrapping Roe v. Wade makes the US an outlier in the West. Here's how it compares on abortion rights (CNN, June 27, 2022)
- The state of abortion rights around the world (Time, June 24, 2022)
- Abortion bans put millions of women and girls at risk, UN experts say (United Nations, June 2, 2023)

- The US is poised to be a global outlier on abortion (US News, May 9, 2022)
- Abortion laws worldwide: In what countries is abortion illegal? (NBC, May 6, 2022)
- The Helms amendment and abortion laws in countries receiving US global health assistance (KFF, Jan. 18, 2022)
- The US government and international family planning & reproductive health: statutory requirements and policies (KFF, May 13, 2021)

#### **Section 3**

## US information from organizations/government

- Abortion in the US dashboard (KFF)
- Abortion policy tracker (KFF)
- Abortion (KFF Health News)
- <u>State legislation tracker: Major developments in sexual & reproductive health</u> (Guttmacher Institute)
- Abortion finder: state-by-state guide (Power to Decide)
- Planned Parenthood newsroom
- <u>California: Proposition 1: Constitutional right to reproductive freedom. Legislative constitutional amendment</u> (Secretary of State)
- 2024 abortion-related ballot measures and state context (Ballotpedia)
- Attorney General James condemns federal funding cuts to reproductive health care (Office of the New York State Attorney General, April 4, 2025)
- <u>Fact sheet: President Donald J. Trump enforces overwhelmingly popular demand to stop taxpayer funding of abortion</u> (The White House, Jan. 25, 2025)
- <u>Statement of administration policy HR 21 born —alive abortion survivors protection act</u> (The White House, Jan. 23, 2025)
- Enforcing the Hyde amendment (The White House, Jan. 24, 2025)
- Abortion rights ballot measures win in 7 out of 10 US states (Guttmacher, November 2024)
- Voters approve state constitutional amendments to enshrine abortion rights (Center for Reproductive Rights, Nov. 6, 2024)
- Midyear 2024 state policy trends: Many US states attack reproductive health care, as other states fight back (Guttmacher, June 2024)
- <u>Food and Drug administration et al. v. Alliance for Hippocratic Medicine et al.</u> (Supreme Court, June 13, 2024)
- Implementation of the Pregnant Workers Fairness Act (Federal Register, April 15, 2024)
- Post-Roe, employees want and expect businesses to help with reproductive health access (Institute for Women's Policy Research, January 2025)

- What the data says about abortion in the U.S. (Pew Research Center, March 25, 2024)
- Coverage of abortion in large employer-sponsored plans in 2023 (KFF, Feb. 29, 2024)
- State abortion laws: Protections and restrictions (NCSL, Jan. 29, 2024)
- The US government and international family planning & reproductive health efforts (KFF, Jan. 2, 2024)
- Abortion gestational limits and exceptions (KFF, Dec. 20, 2023)
- Who decides when a patient qualifies for an abortion ban exception? Doctors vs. the <u>Courts</u> (KFF, Dec. 14, 2023)
- Women's health insurance coverage (KFF, Dec. 13, 2023)
- Interactive: How state policies shape access to abortion coverage (KFF, Dec. 11, 2023)
- Reported legal abortions by race of women who obtained abortion by the state of occurrence (KFF, Nov. 28, 2023)
- Reported legal abortions by age group within the state of occurrence (KFF, Nov. 28, 2023)
- Percentage of legal abortions obtained by out-of-state residents (KFF, Nov. 28, 2023)
- Rate of legal abortions per 1,000 women aged 15-44 years by state of occurrence (KFF, Nov. 28, 2023)
- Key facts on abortion in the United States (KFF, Nov. 21, 2023)
- Abortion policy tracker (KFF, Nov. 3, 2023)
- <u>2023 state legislative roundup: Major wins on improving abortion coverage</u> (National Health Law, Nov. 2, 2023)
- 2023 Employer health benefits survey: Section 13: employer practices, telehealth, provider networks, coverage limits and coverage for abortion (KFF, Oct. 18, 2023)
- Amid Changing abortion laws, 1-in-10 large firms say their largest plan doesn't cover legally provided abortions under any circumstances (Health Affairs, Oct. 18, 2023)
- The availability and use of medication abortion (KFF, Sept. 28, 2023)
- As Congress considers reauthorization of PEPFAR, KFF examines the role of abortion (KFF, Sept, 22, 2023)
- State bans on abortion throughout pregnancy (Guttmacher Institute, Aug. 29, 2023)
- <u>FDA approves first nonprescription daily oral contraceptive</u> (US Food and Drug Administration, July 13, 2023)
- A year after Dobbs: Policies restricting access to abortion in states even where it's not banned (KFF, June 22, 2023)
- The state abortion policy landscape one year post-Roe (Guttmacher Institute, June 15, 2023)

- A year after the Supreme Court overturned Roe v. Wade, trends in state abortion laws have emerged (Center for American Progress, June 15, 2023)
- <u>US state abortion bans 'putting millions of women and girls at risk'</u> (United Nations, June 2, 2023)
- How major abortion laws compare, state by state (The Fuller Project, April 27, 2023)
- Washington: <u>Inslee signs laws to protect reproductive health and gender-affirming care</u> (Governor's office, April 27, 2023)
- Pressley, Chu, Frankel, Escobar lead 204 colleagues to introduce Women's Health Protection Act of 2023 (Rep. Ayanna Pressley's office, 30 March 30, 2023)
- <u>Bargaining & advocacy in a post Roe environment</u> (National Education Association, February 2023)
- Activists aim for Supreme Court with local abortion bans in blue states (Pew, Feb. 27, 2023)
- <u>Twenty-one states announce historic governor-led reproductive freedom alliance</u> (Gov. Gavin Newsom, Feb. 21, 2023)
- Attorney General James sends clear message: Access to abortion is legal and protected in New York (NY Attorney General Letitia James, Oct. 14, 2022)
- California: <u>2022 Ch. 620 (SB 523)</u>, Contraceptive Equity Act of 2022 (Legislature, Sept. 27, 2022)
- <u>California launches abortion.ca.gov</u> (Gov. Gavin Newsom, Sept. 13, 2022)
- Massachusetts: An act expanding protections for reproductive and gender-affirming care (Legislature, July 29, 2022)
- <u>HIPAA privacy rule and disclosures of information relating to reproductive health care</u> (Department of Health and Human Services, June 29, 2022)
- Protecting the privacy and security of your health information when using your personal cell phone or tablet (Department of Health and Human Services, June 29, 2022)

#### **Section 4**

## Third-party analysis, news and viewpoints

- <u>Navigating Roe v. Wade in the workplace</u> (Society for Human Resource Management (SHRM))
- Impact: From Roe to Dobbs (Epstein Becker Green)
- Reproductive rights in America (NPR)
- <u>Dobbs decision resource center: Practical guidance</u> (Shipman & Goodwin LLP)
- <u>EEOC abortion accommodations vacated by Louisiana Federal Court (</u>HR Daily Advisor, June 3, 2025)
- Attention employers: Federal court vacates EEOC's 'abortion accommodation mandate' in Pregnant Workers Fairness Act with nationwide impact and immediate effect (Nukk-Freeman & Cerra, June 2, 2025)
- <u>EEOC's abortion rulemaking power diminished after court loss</u> (subscription required) (Bloomberg Law, May 29, 2025)
- <u>Court strikes down rule requiring accommodations for certain abortions</u> (Phelps, May 28, 2025)
- <u>EEOC files lawsuit over violations of the Pregnant Workers Fairness Act</u> (Wilentz, May 27, 2025)
- <u>EEOC's abortion accommodation mandate struck down by federal court: What employers</u> need to know (Fisher Phillips, May 22, 2025)
- Federal court vacates portion of PWFA final rule requiring accommodation for elective abortions (Littler, May 22, 2025)
- <u>Judge vacates abortion accommodation provisions in EEOC rule</u> (subscription required) (Bloomberg Law, May 21, 2025)
- <u>Catholic employers beat EEOC bid to enforce pregnancy rule</u> (subscription required) (Bloomberg Law, April 16, 2025)
- Supreme Court can further rule of law with latest abortion case (subscription required) (Bloomberg Law, April 7, 2025)
- Reproductive health under Trump: What's new and what's next? (The National Law Review, April 1, 2025)
- Anti-abortion groups aim to end Planned Parenthood funding and suggest Musk's DOGE to get it done (AP, March 27, 2025)
- Why reproductive health benefits are a good investment for employers (Forbes, March 26, 2025)

- <u>Christian group need not follow EEOC pregnancy rules, judge says</u> (subscription required) (Bloomberg Law, March 19, 2025)
- <u>Reproductive rights face headwinds as EEOC, DOJ change tack</u> (subscription required) (Bloomberg Law, March 12, 2025)
- <u>Teacher's IVF treatment backs viable sex discrimination claims</u> (subscription required) (Bloomberg Law, Feb. 28, 2025)
- The Trump administration's first action in 2025 targeting patients, providers, and reproductive health care access (National Women's Law Center, Feb. 25, 2025)
- <u>Trump DOJ signals pullback on defense of pregnant worker rule</u> (subscription required) (Bloomberg Law, Feb. 25, 2025)
- Federal court concludes states have standing to challenge EEOC's Pregnant Workers Fairness Act rule (Squire Patton Boggs, Feb. 24, 2025)
- <u>Here are Trump's major moves affecting access to reproductive healthcare</u> (Time, Feb. 20, 2025)
- HR guide to reproductive health benefits: The companies with the best reproductive health benefits in 2025 (Fertifa, Feb. 19, 2025)
- What lies ahead for women's health? (Forbes, Feb. 5, 2025)
- RFK Jr. draws worries of abortion limits despite past support (subscription required) (Bloomberg Law, Jan. 27, 2025)
- <u>Trump reinstates longstanding Republican anti-abortion policy</u> (subscription required) (The New York Times, Jan. 24, 2025)
- <u>DOJ halts most cases for blocking abortion and pregnancy centers</u> (subscription required) (Bloomberg Law, Jan. 24, 2025)
- Abortion pill limits, protections dominate statehouse lobbying (subscription required) (Bloomberg Law, Jan. 22, 2025)
- Trump's federal health website scrubs 'abortion' search results (NPR, Jan. 21, 2025)
- OCR reaches settlement with medical provider after improper disclosure of reproductive health information (HBL, Jan. 21, 2025)
- New York employers must (again) provide reproductive health notice of rights in employee handbooks following Second Circuit ruling (Mintz, Jan. 21, 2025)
- What to know about abortion developments in the States and Courts as Trump takes office (US News, Jan. 18, 2025)
- Six actions for business in 2025 post-Roe America (BSR, Jan. 16, 2025)
- <u>Christian group targets EEOC abortion, LGBTQ + protection in suit</u> (subscription required) (Bloomberg Law, Jan. 15, 2025)
- HHS, Labor pull plan to require contraceptives without copays (subscription required) (Bloomberg Law, Jan. 13, 2025)

- NY gets court approval to implement reproductive bias law notice (subscription required) (Bloomberg Law, Jan. 2, 2025)
- Reproductive data privacy focus of pre-Trump push in Michigan (subscription required) (Bloomberg Law, Nov. 25, 2024)
- Wisconsin high court to hear arguments on whether an 1849 abortion ban remains valid (NPR, Nov. 11, 2024)
- Pa. abortion providers, legal experts look at what's ahead for reproductive rights under a second Trump term (NPR, Nov. 11, 2024)
- Why abortion rights won in three states that voted for Trump (Time, Nov. 11, 2024)
- Florida's amendment to protect abortion rights fell short of passing by just 3% votes (NPR, Nov. 9, 2024)
- How Trump could ban abortion with or without Congress And what he's said about it (Forbes, Nov. 8, 2024)
- Despite concerns about CA and reproductive rights, health care was not a voting issue (ABC, Nov. 8, 2024)
- How Trump neutralized his abortion problem (The Atlantic, Nov. 7, 2024)
- Missouri voted to end one of the country's toughest abortion bans (NPR, Nov. 7, 2024)
- States reject abortion protections for the first time since 'Roe' was overturned (NPR, Nov. 6, 2024)
- How the Trump administration could enact a federal abortion ban (subscription required) (The New York Times, Nov. 6, 2024)
- The gender gap and abortion took center stage with voters (NPR, Nov. 6, 2024)
- Montanans vote to codify abortion access in the state constitution (NPR, Nov. 6, 2024)
- Arizona voters pass constitutional amendment guaranteeing abortion access (NPR, Nov. 6, 2024)
- How health care could change under the new Trump administration (NPR, Nov. 6, 2024)
- Nebraska voters opt to keep 12-week abortion ban in place (NPR, Nov. 6, 2024)
- Nevadans take first step to protecting abortion in state constitution (NPR, Nov. 6, 2024)
- Missouri voters back amendment to end abortion ban (NPR, Nov. 6, 2024)
- Colorado voters move to put existing abortion laws into state constitution (NPR, Nov. 5, 2024)
- New York votes to put abortion rights in the state constitution (NPR, Nov. 5, 2024)
- Abortion will be protected in the Maryland state constitution (NPR, Nov. 5, 2024)
- <u>Florida amendment to expand abortion access fails. A six-week ban remains</u> (NPR, Nov. 5, 2024)

- Opinion: How Trump could ban abortion without Congress (Politico, Nov. 4, 2024)
- Health plan coverage mandate for over-the-counter contraception proposed by Biden administration (Jackson Lewis, Oct. 23, 2024)
- The impact of state abortion bans on HR policies (Bossed Up, Oct. 22, 2024)
- A shifting landscape of abortion policies means the way women access care is changing (CNN, Oct. 22, 2024)
- Election 2024: Reproductive rights in the US (McDermott, Will & Emery, Oct. 21, 2024)
- <u>Biden to propose that insurers cover over-the-counter birth control</u> (subscription required) (The New York Times, Oct. 21, 2024)
- <u>Biden administration proposes a rule to make over-the-counter birth control free</u> (NPR, Oct. 21, 2024)
- Where do things stand with reproductive rights as we head into the election? (NPR, Oct. 16, 2024)
- Religious employers target abortion, IVF, transgender rules (subscription required) (Bloomberg Law, Oct. 16, 2024)
- Judge shields thousands of Catholic employers from federal rules requiring time off for abortions and IVF treatment (CNN, Sept. 24, 2024)
- <u>US judge backs Catholic employers who challenged abortion regulation</u> (Reuters, Sept. 24, 2024)
- The fight over reproductive rights continues to define the presidential campaign (NPR, Sept. 18, 2024)
- <u>Trump's recent comments on abortion alarm opponents of reproductive rights</u> (NPR, Aug. 30, 2024)
- Tim Walz is a new kind of reproductive rights messenger (NPR, Aug. 27, 2024)
- Insurance refused to pay for her abortion, even when her life was at stake (NPR, Aug. 26, 2024)
- <u>Editorial: November election could make or break reproductive freedom</u> (Los Angeles Times, Aug. 26, 2024)
- Nebraska is the latest state to add abortion to November ballots. What would the measures do? (AP, Aug. 23, 2024)
- Washington abortion coverage challenge evokes standing questions (subscription required) (subscription required) (Bloomberg Law, Aug. 15, 2024)
- <u>EEOC can't redo pregnancy rule order after standing decision</u> (subscription required) (Bloomberg Law, Aug. 14, 2024)
- Missouri and Arizona are the latest states that will allow voters to decide in November whether to add abortion protections to their state constitutions. (PBS, Aug. 14, 2024)

- Abortion with no medical help? It nearly doubled in 2023, study shows (NPR, Aug. 5, 2024)
- <u>Texas company targets EEOC pregnant worker rules in quorum suit</u> (subscription required) (Bloomberg Law, July 23, 2024)
- Red states say EEOC's pregnancy rule unreasonable absent Chevron (subscription required) (Bloomberg Law, July 22, 2024)
- Supreme court abortion punt adds chaos for providers and patients (subscription required) (Bloomberg Law, July 1, 2024)
- Abortion bans still leave a 'gray area' for doctors after Idaho Supreme Court case (NPR, June 28, 2024)
- <u>Tracking abortion bans across the country</u> (subscription required) (The New York Times, updated June 24, 2024)
- Employer protections remain a lifeline to women two years after *Roe v. Wade* was overturned (Fortune, June 24, 2024)
- Abortion debate shifts as election nears: 'Now it's about pregnancy' (subscription required) (The New York Times, June 24, 2024)
- More primary care doctors could begin to provide abortions (NPR, June 24, 2024)
- A state-by-state breakdown of abortion laws 2 years after Roe was overturned (ABC news, June 22, 2024)
- 2 years later how the Dobbs Supreme Court decision changed abortion access (NPR, June 21, 2024)
- Abortion nod in EEOC pregnancy rule draws conflicting decisions (subscription required) (Bloomberg Law, June 21, 2024)
- Abortion is becoming more common in primary care clinics as doctors challenge stigma (NPR, June 21, 2024)
- Abortion on the campaign trail (NPR, June 20, 2024)
- <u>Supreme court's mifepristone ruling leave coverage quandary</u> (subscription required)
   (Bloomberg Law, June 20, 2024)
- Florida's abortion ban is giving Democrats in the swing state a rare opportunity (NPR, June 18, 2024)
- Meanwhile, another court has blocked 'elective abortion' accommodations under the <u>PWFA regulations</u> (Pierson Ferdinand, June 18, 2024)
- <u>Judge pauses federal rule requiring employers give abortion-seekers time off in Louisiana, Mississippi</u> (CNN, June 18, 2024)
- This law is a lifeline for pregnant workers even as an abortion dispute complicates its enforcement (AP, June 18, 2024)

- Court denies 17 states' challenge to abortion leave under the EEOC's pregnancy regulations (Pierson Ferdinand, June 17, 2024)
- <u>Catholic groups, two states escape EEOC pregnancy bias rule</u> (subscription required) (Bloomberg Law, June 17, 2024)
- The anti-abortion movement is making a big play to thwart citizen initiatives on reproductive rights (ABC News, June 16, 2024)
- Biden campaign plans reproductive rights push ahead of Dobbs decision anniversary (NBC News, June 16, 2024)
- Why providers say abortion ban exceptions continue to cause confusion (NPR, June 14, 2024)
- <u>EEOC pregnancy bias rule survives challenge over abortion</u> (subscription required) (Bloomberg Law, June 14, 2024)
- SCOTUS rules on the abortion pill: Implications for employers (Mercer, June 13, 2024)
- Supreme Court rejects challenge to abortion pill accessibility (NPR, June 13, 2024)
- What to know about the Supreme Court's ruling allowing mifepristone to stay on the market (CNN, June 13, 2024)
- <u>Conservatives tied to Trump want to limit insurance coverage for abortions</u> (The Washington Post, June 6, 2024)
- Congress takes on birth control: 'right to contraception' vote divides lawmakers (USA Today, June 5, 2024)
- <u>Senate Republicans likely to reject making contraception a federal right</u> (subscription required) (The Washington Post, June 5, 2024)
- <u>EEOC guidance evidences tension between employee rights, legal battles</u> (Hunton, May 30, 2024)
- States challenge accommodation requirements for workers who have abortions (FindLaw, May 30, 2024)
- Anti-abortion catholic groups join legal attacks on EEOC rules (subscription required)
   (Bloomberg Law, May 23, 2024)
- New York, anti-abortion pregnancy group wrangle over 'boss bill' (subscription required)
   (Bloomberg Law, May 20, 2024)
- State AGs sue EEOC for abortion-related accommodation requirements in PWFA final rule (Duane Morris, May 16, 2024)
- <u>Final HIPAA privacy rule increases protection of reproductive health care data</u> (Proskauer, May 9, 2024)
- See where abortions are banned and legal and where it's still in limbo (CNN, May 2, 2024)
- Arizona lawmakers repeal Civil War-era abortion ban (NPR, May 2, 2024)

- Why yes-or-no questions on abortion rights could be a key to 2024 (subscription required) (The New York Times, May 2, 2024)
- As abortion looks like a key issue in 2024, voters more divided by party than ever (NPR, May 2, 2024)
- How Florida's six-week abortion ban will impact people in and around the state (NPR, May 1, 2024)
- Arkansas and Tennessee challenge federal rule adding abortion to pregnancy protections (NPR, April 28, 2024)
- What abortion politics has to do with new rights for pregnant workers (NPR, April 27, 2024)
- 17 states challenge federal rules entitling workers to accommodations for abortion (NPR, April 25, 2024)
- Heated arguments at the Supreme Court in newest abortion case (NPR, April 24, 2024)
- Supreme Court to examine a federal-state conflict over emergency abortions (NPR, April 24, 2024)
- Biden is campaigning in Florida a week before a new abortion ban takes effect (NPR, April 23, 2024)
- Abortion data wars: States and cities debate how much information to collect (subscription required) (New York Times, April 23, 2024)
- White House moves to protect patient abortion records (The Hill, April 22, 2024)
- Abortion files to be guarded from law enforcement under rule (Bloomberg Law, April 22, 2024)
- <u>California proposes law to allow Arizona doctors to perform abortions as ban proceeds</u> (NPR, April 22, 2024)
- New Biden rule protects privacy for women who get abortions (Reuters, April 22, 2024)
- Abortion politics are threatening America's lifesaving international HIV program (NPR, April 18, 2024)
- Making abortion partisan (NPR, April 18, 2024)
- Arizona abortion providers react to state supreme court ruling banning most abortions (NPR, April 17, 2024)
- The latest on the effort to repeal Arizona's near-total abortion ban (NPR, April 17, 2024).
- Employers must give their workers time off for an abortion or pregnancy care, according to final federal rule (CNN, April 16, 2024)
- Finalized pregnancy rule requires employers to accommodate abortion and more: 8 things employers need to know (Fisher Phillips, April 16, 2024)
- The EEOC's enforcement of the Pregnant Workers Fairness Act is a rare common-sense win for abortion rights (subscription required) (Fortune, April 16, 2024)

- <u>EEOC Republican slams 'needlessly expansive' pregnancy bias rule</u> (Bloomberg Law, April 15, 2024)
- Businesses must soon give workers time off for abortions (Inc., April 15, 2024)
- <u>EEOC's final rule on PWFA includes abortion accommodations</u> (subscription required) (SHRM, April 16, 2024)
- <u>US employers must accommodate abortions, birth control, agency says</u> (US News, April 15, 2024)
- Florida voters will decide on abortion rights this fall. Here's what some are saying (NPR, April 15, 2024)
- New rules for Pregnant Workers Fairness Act include divisive accommodations for abortion (US News, April 15, 2024)
- <u>Final EEOC protections for pregnant workers cover abortion</u> (Bloomberg Law, April 15, 2024)
- Abortion accommodations are included In The Pregnancy Workers Fairness Act, says <u>EEOC</u> (Forbes, April 15, 2024)
- Abortion drives week in politics (NPR, April 12, 2024)
- Arizona attorney general says she won't enforce a 164-year-old abortion law (NPR, April 12, 2024)
- Arizona Gov. Hobbs is determined to repeal state's near total abortion ban (NPR, April 11, 2024)
- What does abortion access look like in the South? (NPR, April 11, 2024)
- How Florida and Arizona Supreme Court rulings change the abortion access map (NPR, April 11, 2024)
- Arizona court upholds abortion ban from 1864 (NPR, April 10, 2024)
- Trump backed a federal abortion ban as president. Now, he says he wouldn't sign one (NPR, April 10, 2024)
- Arizona soon reverts to 1864 abortion ban that almost completely limits the procedure (NPR, April 10, 2024)
- Trump says abortion bans should be left to the states to decide (NPR, April 9, 2024)
- Trump made an abortion policy video and stayed silent about a national ban (NPR, April 9, 2024)
- Navigating the uncertainties of a shifting reproductive rights landscape for employers (Legal News Feed, April 8, 2024)
- What the Comstock Act means for abortion access (NPR, April 5, 2024)
- Florida six-week abortion ban will soon become law, but voters will consider a constitutional amendment this fall (CNN, April 2, 2024)

- <u>Could abortion rights ballot measures tip Florida or other states?</u> (subscription required)
   (The Washington Post, April 2, 2024)
- Arizona abortion rights amendment backers says they've gathered signatures needed for 2024 ballot (NBC, April 2, 2024)
- Florida's 2024 ballot gets abortion, recreational pot votes (subscription required)
   (Bloomberg Law, April 1, 2024)
- Florida's six-week abortion ban will have far-reaching effects, advocates say (NPR, April 1, 2024)
- Alabama IVF ruling raises med mal concerns (Business Insurance, April 1, 2024)
- <u>Democrat Marilyn Lands wins in Alabama on reproductive rights platform</u> (NPR, March 29, 2024)
- Alabama IVF law doesn't solve questions about embryo personhood (subscription required) (Bloomberg Law, March 27, 2024)
- What states could vote on abortion access, reproductive rights in November? (ABC News, March 27, 2024)
- At the Supreme Court, what looks like a win for reproductive rights might not be (subscription required) (The Boston Globe, March 27, 2024)
- Supreme Court ruling restricting abortion pill may help Biden and doom Trump this election (USA Today, March 27, 2024)
- Reproductive health under a second Trump term (NPR, March 26, 2024)
- Supreme court looks at abortion pill mifepristone (NPR, March 26, 2024)
- <u>5 key moments from Supreme Court arguments on the abortion pill case</u> (subscription required) (The Washington Post, March 26, 2024)
- <u>Justices seem skeptical of challenge to restrict access to abortion pill</u> (NPR, March 26, 2024)
- A Supreme Court abortion pill case with potential drug consequences for every other drug (NPR, March 26, 2024)
- <u>The Supreme Court got it wrong: Abortion is not settled law</u> (subscription required) (The New York Times, March 26, 2024)
- Why 2024 may be the most consequential election for reproductive rights in 50 years (PBS, March 24, 2024)
- Pregnancy care in Louisiana worsened after abortion ban (NPR, March 20, 2024)
- <u>Standard pregnancy care is now dangerously disrupted in Louisiana, report reveals</u> (NPR, March 19, 2024)
- Despite bans in some states, more than a million abortions were provided in 2023 (NPR, March 19, 2024)

- Montana Supreme Court allows abortion ballot proposal to proceed (Montana Free Press, March 18, 2024)
- How IVF is complicating Republicans' abortion messaging (NPR, March 16, 2024)
- <u>Texas Medical Board to give doctors guidance on the state's 3 abortion bans</u> (NPR, March 15, 2024)
- Harris visited an abortion clinic, a first for any president or vice president (NPR, March 14, 2024)
- Alabama governor signs IVF protection bill into law, but experts say it will take more work to protect fertility services (MSN, March 7, 2024)
- Alabama governor signs IVF bill giving immunity to patients and providers (NPR, March 6, 2024)
- Workers are being forced to navigate changing IVF laws Here's how employers can help (Fortune, March 6, 2024)
- What employers should know about threats to IVF and fertility care (Great place to work, March 6, 2024)
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- HHS, DOL and Treasury give employer-sponsored health plans another warning on providing contraceptive coverage (National Law Review, Aug. 4, 2022)
- President Biden issues second executive order relating to reproductive healthcare services (Shipman & Goodwin, Aug. 4, 2022)
- What employers need to know before offering employee abortion benefits (Wyatt, July 28, 2022)
- How employers can protect workers who seek out abortion care, according to legal experts (Fortune, July 27, 2022)
- Reproductive healthcare issues for employers series, Part 3: HHS guidance on HIPAA and other privacy issues (Dickinson Wright, July 25, 2022)

- Harris becomes face for White House in abortion rights fight (The Hill, July 21, 2022)
- Employee benefits post-*Dobbs*: What kinds of assistance can employers offer in reproductive healthcare (Lowenstein Sandler, July 21, 2022)
- Medical travel benefits: What employers need to know (Venable, July 20, 2022)
- Reproductive healthcare issues for employers series, Part 2: Avoiding costly 'employer payment plan' status for travel benefits (Dickinson Wright, July 18, 2022)
- South Carolina abortion bill contains harsh criminal penalties for interfering with whistleblowers (Epstein Becker Green, July 18, 2022)
- Reproductive healthcare issues for employers series, Part 1: May abortions be reimbursed on a tax-free basis from a health flexible spending account, a health reimbursement arrangement, or a health spending account? (Dickinson Wright, July 15, 2022)
- Poll finds employers considering travel and lodging benefits for abortion services (Mercer, July 7, 2022)
- When where you work determines if you can get an abortion (subscription required) (New York Times, July 2, 2022)
- Medications for pregnancy termination in a post-Dobbs world (Mercer, June 30, 2022)
- The new shape of work Dobbs and more (Mercer, June 30, 2022)
- A list of companies supporting abortion rights after the Roe v. Wade ruling shows which firms are stepping up, and why (Fortune, June 30, 2022)
- These US companies will cover travel costs for employees who need an abortion (CNN Business, June 27, 2022)
- Abortion ruling pushes businesses to confront divisive politics (PBS News, June 25, 2022)
- Abortion ruling thrusts companies into divisive arena (AP News, June 25, 2022)
- <u>SCOTUS overturns Roe: Understanding the impact on your benefit plans</u> (Mercer, June 24, 2022)
- Medical travel reimbursement benefits under the Supreme Court's new Dobbs decision (Ogletree Deakins, June 24, 2022)

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