

Roundup: Global employer resources on artificial intelligence

Law & Policy Group

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Section 1

Introduction

Artificial intelligence (AI) has become more of a permanent feature of the workplace for many employees and employers around the world and poses many challenges and considerations as it reshapes work.

To help employers consider the issues associated with AI, this roundup provides links to general information about ongoing legislative and governance initiatives and trends. Sources include Marsh McLennan, organizations, government websites, third-party resources and news articles. The aggregated content in each section is organized in reverse chronological order and is by no means comprehensive. It also does not necessarily reflect Mercer's or the authors' point of view on the subject.

Section 2

Legislative/governance initiatives

Global

- [G7 and artificial intelligence](#) (Center for AI and Digital Policy)
- [National AI policies and strategies](#) (OECD.AI)
- [AI guide](#) (RPC)
- [IAPP global legislative predictions 2024](#) (International Association of Privacy Professionals, 2024)
- [Global AI trends report: key legal issues for 2025](#) (Dentons, Jan. 10, 2025)
- [Employment & AI: Navigating a new technological frontier](#) (Bird & Bird, 2024)
- [How AI could help modernize pension and retirement systems](#) (World Economic Forum, Nov. 7, 2024)
- [Mind the gap: Bridging the AI divide will ensure an equitable future for all](#) (International Labour Organization, Aug. 7, 2024)
- [What would good AI governance look like?](#) (BRG, June 2024)
- [UN released its final report on 'governing AI for humanity'](#) (Herbert Smith Freehills, Oct. 8, 2024)
- [IMF warns of 'profound concerns' over rising inequality from AI](#) (subscription required) (Financial Times, June 17, 2024)
- [OpenAI expands lobbying team to influence regulation](#) (subscription required) (Financial Times, June 13, 2024)
- [Navigating diverse global AI regulation: The vital role of international standards](#) (Gilbert + Tobin, June 11, 2024)
- [AI investigations: First lessons for compliance programmes](#) (Freshfields, June 7, 2024)
- [Council of Europe adopts international treaty on artificial intelligence](#) (Covington, May 31, 2024)
- [AI Convention adopted by Council of Europe](#) (Burgess Salmon, May 20, 2024)
- [OECD updates guidance on responsible AI](#) (SheppardMullin, May 6, 2024)
- [Overview of AI regulatory landscape in APAC](#) (Covington, April 29, 2024)
- [The United Nations adopts its first resolution on AI](#) (Baker McKenzie, April 15, 2024)
- [Artificial intelligence and the changing demand for skills in the labour market](#) (OECD, April 10, 2024)

- [Divergent paths on regulating artificial intelligence](#) (Littler, April 1, 2024)
- [Algorithmic management practices in regular workplaces are already a reality](#) (International Labour Organization, Feb. 26, 2024)
- [Global AI regulatory update](#) (Eversheds Sutherland, Feb. 25, 2024)
- [Artificial intelligence and the impact on HR practices](#) (Mason Hayes & Curran, Feb. 22, 2024)
- [International treaty on AI update](#) (Wiggin, Feb. 8, 2024)
- [WHO releases AI ethics and governance guidance for large multimodal models](#) (Baker McKenzie, Jan. 31, 2024)
- [Legally-binding international treaty on AI — revised draft published](#) (Freshfields Bruckhaus Deringer, Jan. 31, 2024)
- [The year ahead 2024: Technology: AI](#) (podcast) (Jackson Lewis, Jan. 23, 2024)
- [WHO releases AI ethics and governance guidance for large multi-modal models](#) (WHO, Jan. 18, 2024)
- [A prompt decision: When is instructing a machine enough to claim authorship?](#) (DLA Piper, Jan. 8, 2024)
- [The biggest AI policy developments of 2023](#) (Time, Dec. 15, 2023)
- [How nations are losing a global race to tackle AI's harms](#) (subscription required) (New York Times, Dec. 6, 2023)
- [G7 leaders release AI governance code same day USA signs AI Executive Order](#) (Forbes, Oct. 31, 2023)
- [Global AI legislation tracker](#) (IAPP, September 2023)
- [Who is going to regulate AI?](#) (Harvard Business Review, May 19, 2023)
- [Global moves to regulate artificial intelligence](#) (World Economic Forum, May 2, 2023)

European Union

- [A European approach to artificial intelligence](#) (European Commission)
- [EIOPA publishes consultation on Opinion on AI governance and risk management](#) (Sidley, March 14, 2025)
- [Commission publishes guidelines on prohibited AI practices](#) (Wiggin, Feb. 24, 2025)
- [Consultation paper and impact assessment on EIOPA's Opinion on AI governance and risk management](#) (EIOPA, Feb. 12, 2025)
- [EU Commission issues guidelines on the definition of AI systems](#) (CMS Law-Now, Feb. 7, 2025)
- [EU publishes guidelines on prohibited artificial intelligence systems under the AI Act](#) (Burgess Salmon, Feb. 6, 2025)

- [The AI revolution is underway but not quite yet in HR?](#) (Squire Patton Boggs, Feb. 6, 2025)
- [Mandatory AI training for employees in the EU: your guide to compliance](#) (Schonherr, Jan. 30, 2025)
- [Companies prep EU AI act compliance while waiting for guidance](#) (subscription required) (Bloomberg Law, Jan. 29, 2025)
- [AI in recruitment: The potential risks and rewards for employers](#) (Matheson, Jan. 21, 2025)
- [Legal voices: AI for employers](#) (Meritas, Jan. 16, 2025)
- [AI and employee data protection in the European Union: 8 takeaways for multinational business](#) (Fisher Phillips, Dec. 30, 2024)
- [EDPB weighs in on key questions on personal data in AI models](#) (Bird & Bird, Dec. 20, 2024)
- [The impact of the EU AI Act on human resources activities](#) (Hunton Andrews Kurth, Nov. 26, 2024)
- [EU AI Act unpacked #17: the role of employee representatives](#) (Freshfields, Nov. 12, 2024)
- [Understanding the global impact of the European Artificial Intelligence Act](#) (Brooks Kushman, Oct. 15, 2024)
- [EU AI Act: Diversity and inclusion prevails over data protection](#) (Baker McKenzie, Sept. 30, 2024)
- [Over a hundred companies sign EU AI Pact](#) (European Commission, Sept. 25, 2024)
- [Deadline approaching for the European Commission consultation on AI in the financial sector](#) (Stephenson Harwood, Sept. 6, 2024)
- [AI and worker safety: What do the experts say?](#) (European Agency for Safety and Health at Work, Aug. 29, 2024)
- [Europe's AI Act takes effect: What Australian businesses need to know for their use of AI](#) (Piper Alderman, Aug. 14, 2024)
- [New EU AI Act — corporate governance considerations](#) (Travers Smith, Aug. 13, 2024)
- [Delving into the EU AI Act: scoping your exposure](#) (DAC Beachcroft, Aug. 12, 2024)
- [EU AI-Act — dates and next steps for organizations](#) (Reed Smith, Aug. 8, 2024)
- [EU AI Act obligations for deployers of high-risk AI systems](#) (Latham & Watkins, Aug. 6, 2024)
- [Preparing for the AI Act: the AI Pact](#) (Burgess Salmon, Aug. 4, 2024)
- [EU: New consultation opens on AI Code of Practice](#) (Eversheds Sutherland, Aug. 2, 2024)

- [The broad-reaching EU AI Act goes into effect today: Why you might fall into its scope](#) (Thompson Hine, Aug. 1, 2024)
- [The EU AI Act enters into force](#) (Kilpatrick, Aug. 1, 2024)
- [European Artificial Intelligence Act comes into force](#) (European Commission, Aug., 1, 2024)
- [EU AI office seeks stakeholder engagement in drafting AI Act implementing rules](#) (Latham & Watkins, July 31, 2024)
- [EU AI Act to enter into force](#) (Slaughter and May, July 2024)
- [The time to \(AI\) Act is now: A practical guide to high-risk AI systems under the AI Act](#) (William Fry, July 22, 2024)
- [Countdown to compliance as EU AI Act set to enter into force](#) (Bird & Bird, July 22, 2024)
- [EU AI Act becomes law on 1 August: what are the compliance deadlines for businesses?](#) (Osborne Clarke, July 17, 2024)
- [Long awaited EU AI Act becomes law after publication in the EU's Official Journal](#) (White & Case, July 16, 2024)
- [EU AI Act published in the Official Journal of the European Union; clock starts for compliance](#) (Ropes & Gray, July 15, 2024)
- [Regulation \(EU\) 2024/1689](#) (Official Journal, July 12, 2024)
- [EU AI Act to enter into force: Implications for employers](#) (DLA Piper, July 12, 2024)
- [What employers need to know about the EU AI Act](#) (Bristows, July 4, 2024)
- [European social partners in the banking sector adopt joint declaration on the employment aspects of AI](#) (DLA Piper, July 3, 2024)
- [EU AI Act: Diversity and inclusion prevails over data protection](#) (Baker McKenzie, June 26, 2024)
- [ESMA issues guidance on the use of AI](#) (Dillon Eustace, June 14, 2024)
- [EU & AI: Navigating a brave new world](#) (Latham & Watkins, June 6, 2024)
- [EU adopts AI Act — key components and next steps for organisations](#) (CMS Law, June 6, 2024)
- [EU AI Act unpacked #6: Fundamental rights impact assessment](#) (Freshfields, June 5, 2024)
- [EU ratifies pioneering artificial intelligence legislation](#) (Akin Gump Strauss Hauer & Feld, May 31, 2024)
- [When algorithms decide — new EU data rules for digital labour platforms](#) (Freshfields, May 29, 2024)

- [EU AI Act unpacked #5: Key governance obligations in relation to high-risk AI systems](#) (Freshfields, May 28, 2024)
- [EU artificial intelligence regulations take effect next month](#) (Taft Law, May 23, 2024)
- [Navigating the EU AI Act: flowchart](#) (Burgess Salmon, May 22, 2024)
- [When will businesses have to comply with the EU's AI Act?](#) (Osborne Clarke, May 21, 2024)
- [EU artificial intelligence regulations take effect next month](#) (Taft Law, May 23, 2024)
- [Navigating the EU AI Act: flowchart](#) (Burgess Salmon, May 22, 2024)
- [When will businesses have to comply with the EU's AI Act?](#) (Osborne Clarke, May 21, 2024)
- [Press release](#) (Council of the European Union, May 21, 2024)
- [Regulation laying down harmonized rules on artificial intelligence \(artificial intelligence act\)](#) (European Union, May 14, 2024)
- [EU AI Act unpacked: Which types of AI are regulated under the AI Act?](#) (Freshfields, April 29, 2024)
- [EU AI office established](#) (Ogier, April 24, 2024)
- [EU AI Act: What does it mean for employers?](#) (Lewis Silkin, April 23, 2024)
- [Employment practices and data protection: Monitoring workers 101](#) (K&L Gates, March 26, 2024)
- [What do HR leaders need to know about the EU AI act?](#) (HRExecutive, March 22, 2024)
- [EU AI regulation ripples through tech value chains, US business](#) (subscription required) (Bloomberg Law, March 21, 2024)
- [Algorithmic scoring and the CJEU decision on Shufa: has the Pandora's box of automated individual decisions been unleashed](#) (Fasken, March 18, 2024)
- [The European Union's AI Act: What you need to know](#) (Holland & Knight, March 15, 2024)
- [What should those in the UK, US and outside the EU know about the EU AI Act?](#) (Burgess Salmon, March 15, 2024)
- [Key considerations regarding the recently passed EU Artificial Intelligence Act](#) (Kramer Levin, March 14, 2024)
- [Exploring the EU's AI Act and potential prospects for the GCC region](#) (GLA & Co., March 14, 2024)
- [EU leading the way with passing of the Artificial Intelligence Act](#) (Katten, March 14, 2024)

- [The AI Act: The EU's bid to set the global standard for AI regulation](#) (McDermott Will & Emery, March 13, 2024)
- [Platform workers: Council confirms agreement on new rules to improve their working conditions](#) (European Council of the EU, March 11, 2024)
- [European Commission announces new package of AI measures](#) (Covington, Feb. 14, 2024)
- [Four positives from the EU's pioneering law on artificial intelligence](#) (FRA, Feb. 13, 2024)
- [EU unanimously approves comprehensive artificial intelligence act](#) (Davis Wright Tremaine, Feb. 12, 2024)
- [Data privacy and AI: What should UK and EU employers look out for in 2024?](#) (Littler, Feb. 2, 2024)
- [European Commission paves the way for AI Act with EU AI Office](#) (Dentons, Jan. 26, 2024)
- [EU Commission's last-minute attempt to keep private companies in world's first AI treaty](#) (Euractiv, Jan. 24, 2024)
- [EU Commission readies establishment of AI office](#) (Euractiv, Jan. 23, 2024)
- [Digital transformation: AI Act — The European approach on regulating AI](#) (JD Supra, Jan. 19, 2024)
- [EU agrees 'historic' deal with world's first laws to regulate AI](#) (The Guardian, Dec. 8, 2023)
- [EU AI Update — Latest developments and potential roadblocks](#) (DLA Piper, Nov. 29, 2023)
- [European Union: AI: Parliament protects workers' rights — but new directive needed](#) (ETUC, June 14, 2023)
- [European Union: ETUC resolution calling for an EU directive on algorithmic systems at work](#) (European Trade Union Confederation, June 12, 2022)
- [How Europe is leading the world in building guardrails around AI](#) (AP, May 11, 2023)
- [Position paper 2022/139: All eyes on AI](#) (IndustriAll, May 25, 2022)
- [Resolution on the European strategies on artificial intelligence and data](#) (ETUC, July 13, 2020)

Australia

- [Artificial intelligence](#) (Government)
- [National artificial intelligence centre](#) (CSIRO)
- [Workplace use of GenAI breaches privacy laws](#) (Simpson Grierson, Oct. 15, 2024)
- [Australia releases new mandatory guardrails and voluntary standards on AI — what you need to know](#) (Herbert Smith Freehills, Sept. 9, 2024)

- [AI Watch: Global regulatory tracker — Australia](#) (White & Case, May 13, 2024)
- [Regulation of AI in Australia — What next?](#) (Stephens, April 2024)
- [The Australian government's response to the Privacy Act review: The use of facial recognition technology](#) (Clayton Utz, Jan. 23, 2024)

Austria

- [Artificial intelligence and HR compliance — What to consider?](#) (Baker McKenzie, May 8, 2024)

Belgium

- [What should employers in Belgium consider when using AI in the workplace?](#) (Osborne Clarke, April 19, 2024)
- [Generative AI in the Belgian workplace: how employers can navigate the legal challenges](#) (Osborne Clarke, March 13, 2024)

Bulgaria

- [Labor code amendments that include the use of AI in employment decisions](#) (Bulgarian Government)
- [Amendments to Labour Code affect remote work](#) (KPMG, April 8, 2024)

Brazil

- [AI Watch: Global regulatory tracker — Brazil](#) (White & Case, May 13, 2024)

Canada

- [Pan-Canadian artificial intelligence strategy](#) (Government)
- [The Artificial Intelligence and Data Act \(AIDA\) — Companion document](#) (Government)
- [Bill 190: Ontario government proposes further amendments to workplace legislation](#) (Miller Thomson, May 15, 2024)

China

- [Navigating the challenges and practical implications of artificial intelligence for employers](#) (DLA Piper, Jan. 20, 2025)
- [AI Watch: Global regulatory tracker — China](#) (White & Case, May 13, 2024)
- [China AI: Trailblazers in GenAI standards in Asia](#) (DLA Piper, April 22, 2024)
- [White House science chief signals US-China cooperation on AI safety](#) (subscription required) (Financial Times, Jan. 25, 2024)
- [China's new AI regulations](#) (Latham & Watkins, Aug. 16, 2023)

Denmark

- [Rollen som national tilsynsmyndighed med EU's AI-forordning skal varetages af Digitaliseringsstyrelsen](#) (Danish) (Establishment of Denmark's supervisory authority for artificial intelligence) (Official journal, April 11, 2024) France
- [AI developers — make sure you are compliant with the GDPR](#) (Bryan Cave Leighton Paisner, April 18, 2024)
- [France keeps up pressure on EU's AI act, despite mounting criticism](#) (Le Monde, Jan. 27, 2024)

France

- [CNIL publishes a new set of guidelines on the development of AI systems](#) (Hunton Andrews Kurth, July 8, 2024)

Germany

- [AI implementation in the German workforce: key considerations](#) (Bird & Bird, Nov. 28, 2024)
- [AI explained: AI and the German workplace](#) (Reed Smith, Sept. 12, 2024)
- [Quick HR guide: Key considerations for implementing AI to your German workforce](#) (Bird & Bird, July 2024)
- [The EU AI Act is coming — with numerous legal consequences](#) (Morgan Lewis, June 27, 2024)
- [Artificial intelligence in German employment law — A status quo and an outlook on the recently adopted EU AI regulation](#) (Reed Smith, June 21, 2024)
- [AI implementation & data protection regulation: German authorities publish guidelines for implementing AI in compliance with the GDPR](#) (White & Case, May 28, 2024)
- [Is your use of AI in the workplace compliance and guided by policies?](#) (Squire Patton Boggs, May 21, 2024)
- [AI implementation & data protection regulation: German authorities publish guidelines for implementing AI in compliance with the GDPR](#) (White & Case, May 28, 2024)
- [Is your use of AI in the workplace compliance and guided by policies?](#) (Squire Patton Boggs, May 21, 2024)
- [Missed opportunity: The first GenAI guidance from Germany data protection authorities](#) (Bird & Bird, May 14, 2024)
- [Does permitting the use of AI in employment call the works council into action? Not necessarily, says the German Labour Court](#) (Squire Patton Boggs, March 5, 2024)
- [Germany: Does the Works Council have a say when employees use ChatGPT? No according to the Labor Court Hamburg](#) (Littler, Feb. 20, 2024)

- [AI in German employment — Navigating the AI Act, GDPR, and national legislation](#) (Hogan Lovells, Feb. 20, 2024)
- [Artificial intelligence and the future of work](#) (DLA Piper, Feb. 9, 2024)
- [Germany expands work councils' rights, addresses AI and remote work](#) (Mercer, June 7, 2021)

Hong Kong

- [Responsible and sustainable AI use in employment](#) (Eversheds Sutherland, Oct. 15, 2024)
- [AI in the workplace: Employment law risks from using AI](#) (Tanner De Witt, Sept. 12, 2024)
- [Hong Kong privacy commissioner publishes first comprehensive AI-specific guidance](#) (Bird & Bird, June 13, 2024)

India

- [India's AI vision](#) (Government)
- [GenAI bots get a big say in hiring](#) (SS Rana & Co., Aug. 7, 2024)

Ireland

- [AI in recruitment: The potential risks and rewards for employers](#) (Matheson, Jan. 21, 2025)
- [Ireland designates nine authorities to safeguard fundamental rights under the EU AI Act](#) (William Fry, Nov. 1, 2024)
- [Navigating the intersection between AI and employment law](#) (Matheson, Oct. 16, 2024)
- [The EU AI Act and its impact on Irish employers](#) (Ogier, Aug. 6, 2024)
- [Preparations for domestic implementation of the AI Act](#) (McCann Fitzgerald, May 23, 2024)
- [Public consultation on national implementation of EU harmonized rules on Artificial Intelligence Act](#) (Irish government, May 21, 2024)

Israel

- [AI Watch: Global regulatory tracker — Israel](#) (White & Case, May 13, 2024)

Italy

- [AI in the workplace: the risks of indirect discrimination and how to avoid them](#) (De Luca & Partners, Jan. 20, 2025)
- [Laws, guidance, and recommendations: What to consider when using AI to hire employees in Italy](#) (K&L Gates, Oct. 1, 2024)

- [AI and employment law in Italy: what does the new bill say and how should businesses implement it?](#) (Osborne Clarke, June 5, 2024)
- [Italy proposes new artificial intelligence law](#) (Covington, May 30, 2024)
- [AI regulation in Europe: Italy's new draft AI law introduces local peculiarities compared to the EU AI Act](#) (DLA Piper, April 30, 2024)
- [The Italian bill on artificial intelligence: The main issues](#) (DLA Piper, May 2, 2024)
- [Italy's watchdog flags ChatGPT for privacy breach, stirring debate on AI's aftermath](#) (Econotimes, Jan. 29, 2024)

Japan

- [New bill lets government publicize names of firms who maliciously use AI](#) (The Japan Times, Feb. 28, 2025)
- [AI Watch: Global regulatory tracker – Japan](#) (White & Case, May 13, 2024)
- [Artificial intelligence in Japan — statistics and facts](#) (Statista, Dec. 18, 2023)
- [Japan leaning toward softer AI rules than EU, official close to deliberations says](#) (Reuters, July 3, 2023)

Peru

- [The draft regulations of the law that promotes the use of AI have been published](#) (Baker McKenzie, May 2, 2024)

Poland

- [Will trade unions obtain information about an employer's use of AI?](#) (Wardyński, June 21, 2024)

Russia

- [Putin says West cannot have AI monopoly so Russia must up its game](#) (Reuters, Nov. 24, 2023)
- [Russia's Stride in AI: A deep dive into 2023's challenges and breakthroughs](#) (Turing Post, Aug. 23, 2023)

Saudi Arabia

- [How KSA is using generative AI to transform its economy](#) (Oliver Wyman, 2024)
- [AI Watch: Global regulatory tracker](#) (White & Case, June 20, 2024)

Singapore

- [Singapore expands its AI governance approach to include generative AI](#) (Morgan Lewis, July 2, 2024)
- [AI Watch: Global regulatory tracker — Singapore](#) (White & Case, May 13, 2024)

South Africa

- [How AI recruitment processes can land employers in hot water](#) (CMS, Sept. 30, 2024)

South Korea

- [South Korea's AI Basic Act puts another AI governance regulation on the map](#) (IAPP, Jan. 16, 2025)

Spain

- [The Spanish government has approved a draft law for ethical, inclusive, and beneficial use of artificial intelligence](#) (DLA Piper, March 14, 2025)

Taiwan

- [AI: Global regulatory tracker — Taiwan](#) (White & Case, May 13, 2024)

United Arab Emirates

- [DIFC proposes to amend data protection rules to regulate use of AI](#) (Latham & Watkins, May 5, 2023)

United Kingdom

- [National AI strategy](#) (Government)
- [AI standards hub](#)
- [The DLA Piper AI and employment podcast](#) (podcast series, regularly updated) (DLA Piper)
- [Don't expect AI to make pension decisions just yet, says CFA Institute](#) (Benefits and Pensions Monitor, Feb. 11, 2025)
- [How should employers approach the use of AI in the recruitment process?](#) (Foot Anstey, Jan. 28, 2025)
- [Episode 8: AI in the workplace — navigating employee wellbeing](#) (podcast) (DLA Piper, Jan. 20, 2025)
- [AI opportunities — UK AI action plan unveiled](#) (Eversheds Sutherland, Jan. 16, 2025)
- [Recruiting the right AI: key lessons from the ICO's report on AI tools in recruitment](#) (Doyle Clayton, Nov. 28, 2024)
- [EHRC guidance on discriminatory job adverts highlights risks of using generative AI in recruitment](#) (Mishcon de Reya, Nov. 22, 2024)
- [AI in recruitment: ICO publishes recommendations](#) (Slaughter & May, Nov. 13, 2024)
- [UK ICO publishes report on audit of AI recruitment tools](#) (Hunton Andrews Kurth, Nov. 7, 2024)

- [UK government launches new AI safety platform for businesses](#) (subscription required) (Financial Times, Nov. 6, 2024)
- [AI-focused update for equality guidance](#) (UKAuthority, Sept. 20, 2024)
- [ICO issues fourth consultation on generative AI and data protection](#) (DAC Beachcroft, June 10, 2024)
- [Algorithmic management and a new generation of rights at work](#) (Institute of Employment Rights, June 7, 2024)
- [Will the UK shift its regulatory approach to AI in 2024?](#) (Hausfeld, July 18, 2024)
- [UK AI regulation: 'all eyes and no hands'?](#) (Gilbert & Tobin, June 5, 2024)
- [Regulating AI: The ICO's strategic approach](#) (Burgess Salmon, June 3, 2024)
- [Navigating the noise: What UK employers should be doing about AI](#) (Baker McKenzie, May 2024)
- [UK regulators publish their strategic approaches to AI](#) (Osborne Clarke, May 31, 2024)
- [Navigating the AI landscape: A guide for responsible recruitment and compliance](#) (Shoosmiths, May 30, 2024)
- [Health AI: UK study of real world examples of bias](#) (Gilbert + Tobin, May 29, 2024)
- [Equality in AI: The EHRC's updated approach to regulating AI in the workplace](#) (Slaughter and May, May 23, 2024)
- [Navigating AI in the workplace: an overview of the TUC's draft bill](#) (Dentons, May 22, 2024)
- [UK working on rules for training of AI models with creative work](#) (subscription required) (Financial Times, May 19, 2024)
- [AI use by HR creates 'dangerous' discrimination risks, expert warns — but how can they be avoided](#) (People Management, May 16, 2024)
- [AI and the workplace: seeking a balance of power with the TUC's AI bill](#) (Taylor Wessing, May 15, 2024)
- [UK government publishes guidance on responsible artificial intelligence in human resources and recruitment](#) (Osborne Clarke, May 10, 2024)
- [Government publishes guidance on AI in recruitment processes](#) (Dentons, May 7, 2024)
- [Am I hallucinating? ICO consults on accuracy in GenAI](#) (Slaughter and May, May 7, 2024)
- [AI in principle: A deep dive into the FCA's approach to the regulation of AI within financial services](#) (BCLP, May 1, 2025)
- [UK and US partner to enhance AI safety](#) (Pearl Cohen, April 30, 2024)
- [Responsible AI in recruitment: government issues new guidance for employers](#) (Irwin Mitchell, April 18, 2024)

- [TUC calls for law to protect UK workers when employers use AI](#) (subscription required) (Financial Times, April 18, 2024)
- [Responsible AI in recruitment: government issues new guidance for employers](#) (Irwin Mitchell, April 18, 2024)
- [Uber case a reminder of dangers of potentially discriminatory AI](#) (Pinsent Masons, April 10, 2024)
- [Guidance published on responsible use of AI in HR and recruitment processes](#) (Wiggin LLP, April 8, 2024)
- [Uber Eats settles driver's biometric ID verification discrimination case](#) (Biometrics Update, March 26, 2024)
- [Data protection: ICO publishes new guidance on biometric recognition](#) (Hill Dickenson, March 26, 2024)
- [Responsible AI in recruitment guide](#) (Government, March 25, 2024)
- [Big Brother is watching you: Facial recognition in the UK](#) (Stephenson Harwood, March 18, 2024)
- [The ethics of AI — the digital dilemma](#) (RPC, March 11, 2024)
- [UK government response to AI regulation consultation](#) (Mayer Brown, March 5, 2024)
- [Enforcement against the use of biometrics in the workplace](#) (DLA Piper, Feb. 29, 2024)
- [ICO orders companies to cease during facial recognition technology and fingerprint scanning to monitor attendance](#) (Hunton Andrews Kurth, Feb. 28, 2024)
- [UK government to trial 'red box' AI tools to improve ministerial efficiency](#) (subscription required) (Financial Times, Feb. 28, 2024)
- [White paper consultation response: regulating AI in the workplace](#) (Lewis Silkin, Feb. 20, 2024)
- [UK government confirms principles-based approach to regulating AI](#) (Baker McKenzie, Feb. 13, 2024)
- [UK government publishes delayed update on AI policy](#) (CMS, Feb. 8, 2024)
- [Data privacy and AI: What should UK and EU employers look out for in 2024?](#) (Littler, Feb. 2, 2024)
- [Tribunal ruling highlights the need for employers to address the risks of Generative AI](#) (Herbert Smith Freehills, Jan. 10, 2024)
- [10 key focus areas for UK regulated financial services firms in 2024](#) (Latham & Watkins, Jan. 3, 2024)
- [UK House of Lords introduce bill setting the stage for AI regulation](#) (DLA Piper, Nov. 28, 2023)
- [The impact of AI on UK jobs and training](#) (Department for Education, Nov. 28, 2023)

- [FS2/33: A guide to future AI regulatory approaches in the financial services sector](#) (DLA Piper, Nov. 8, 2023)
- [FCA board focuses on AI](#) (Latham & Watkins, Sept. 13, 2023)

United States

- [Artificial intelligence and algorithmic fairness initiative](#) (EEOC)
- [Artificial intelligence](#) (National Institute of Standards and Technology)
- [Artificial intelligence: Federal contractor compliance obligations — landing page](#) (Department of Labor)
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- [AI & inclusive hiring framework](#) (PEAT)
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Section 3

Strategies, trends and viewpoints

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