

Law & Policy Group

Roundup: Employer resources on reproductive rights post *Dobbs* ruling



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Section 1 Introduction

In June 2022, the US Supreme Court, in <u>Dobbs v. Jackson Women's Health Organization</u>, overturned *Roe v. Wade*, finding no federal constitutional right to abortion and allowing states to regulate and ban abortions at all stages of pregnancy. To provide multinational employers with some information about countries' positions on reproductive rights and the varying employee health benefit plan issues involved, this roundup provides links to organizations, government websites, third-party analyses, news articles and viewpoints. The aggregated content in each section is organized in reverse chronological order and is by no means comprehensive. The content also does not necessarily reflect Mercer's or the authors' point of view on the subject.

Section 2

Global or multicountry information

- The world's abortion laws (Center for Reproductive Rights)
- Abortion law: Global comparisons (Council on Foreign Relations)
- Countries where abortion is illegal 2022 (World Population Review)
- Abortion (World Health Organization)
- Global abortion policies database (World Health Organization)
- <u>Contraception</u> (World Health Organization)
- European abortion laws: A comparative overview (Center for Reproductive Rights)
- <u>Abortion bans put millions of women and girls at risk, UN experts say</u> (United Nations, June 2, 2023)
- <u>Include the right to abortion in EU Charter of Fundamental Rights, demand MEPs</u> (European Parliament, July 7, 2022)
- Abortion laws around the world (subscription required) (New York Times, July 3, 2022)
- Scrapping Roe v. Wade makes the US an outlier in the West. Here's how it compares on abortion rights (CNN, June 27, 2022)
- The state of abortion rights around the world (Time, June 24, 2022)
- The US is poised to be a global outlier on abortion (US News, May 9, 2022)
- Abortion laws worldwide: In what countries is abortion illegal? (NBC, May 6, 2022)
- The Helms amendment and abortion laws in countries receiving US global health assistance (KFF, Jan. 18, 2022)
- The US government and international family planning & reproductive health: statutory requirements and policies (KFF, May 13, 2021)

Section 3

US information from organizations/government

- Reproductive rights (US government)
- Know your rights: Reproductive health care (Department of Health and Human Services)
- Abortion in the US dashboard (KFF)
- Abortion policy tracker (KFF)
- Abortion (KFF Health News)
- State bans on abortion throughout pregnancy (Guttmacher Institute)
- Abortion finder: state-by-state guide (Power to Decide)
- Planned Parenthood newsroom
- <u>California: Proposition 1: Constitutional right to reproductive freedom. Legislative constitutional amendment</u> (Secretary of State)
- <u>Massachusetts: An act expanding protections for reproductive and gender-affirming care</u> (Legislature)
- <u>Fact sheet: Biden-Harris administration highlights commitment to defending reproductive rights and actions to protect access to reproductive health care one year after overturning of Roe v. Wade</u> (The White House, June 23, 2023)
- Remarks by President Biden in a political event with reproductive rights group (The White House, June 23, 2023)
- Readout of the White House state legislative convening on reproductive rights (The White House, June 15, 2023)
- The state abortion policy landscape one year post-Roe (Guttmacher Institute, June 15, 2023)
- A year after the Supreme Court overturned *Roe v. Wade*, trends in state abortion laws have emerged (Center for American Progress, June 15, 2023)
- <u>US state abortion bans 'putting millions of women and girls at risk'</u> (United Nations, June 2, 2023)
- How major abortion laws compare, state by state (The Fuller Project, April 27, 2023)
- Washington: <u>Inslee signs laws to protect reproductive health and gender-affirming care</u> (Governor's office, April 27, 2023)
- Remarks by Vice President Harris at a political event on reproductive rights (White House, April 25, 2023)

- Remarks by Vice President Harris in a moderated conversation on reproductive rights (White House, April 18, 2023)
- HIPAA privacy rule to support reproductive health care privacy (Federal Register, April 17, 2023)
- Remarks by Vice President Harris at a march for reproductive rights (White House April 15, 2023)
- Remarks by Vice President Harris at the Interagency Task Force on Reproductive Healthcare Access (White House, April 13, 2023)
- <u>Fact sheet: Biden-Harris administration announces actions to protect patient privacy at</u>
 <u>the third meeting of the task force on reproductive healthcare access</u> (White House, April
 12, 2023)
- HHS proposes measures to bolster patient-provider confidentiality around reproductive health care (HHS, April 12, 2023)
- Statement by Vice President Kamala Harris on Americans' continued rebuke of attacks on reproductive rights (White House, 6 April 6, 2023)
- Pressley, Chu, Frankel, Escobar lead 204 colleagues to introduce Women's Health Protection Act of 2023 (Rep. Ayanna Pressley's office, 30 March 30, 2023)
- Remarks by Vice President Harris during roundtable on reproductive rights (White House, 16 March 16, 2023)
- Readout of Vice President Kamala Harris's meeting with state legislators, health care providers, advocates, and students on reproductive rights in Des Moines, IA (White House, March 16, 2023)
- Press call by Vice President Harris on reproductive rights (White House, March 13, 2023)
- <u>Bargaining & advocacy in a post Roe environment</u> (National Education Association, February 2023)
- Activists aim for Supreme Court with local abortion bans in blue states (Pew, Feb. 27, 2023)
- Remarks by Vice President Harris on access to reproductive healthcare (White House, Feb. 24, 2023)
- <u>Twenty-one states announce historic governor-led reproductive freedom alliance</u> (Gov. Gavin Newsom, Feb. 21, 2023)
- Abortion rights groups submit 2023 ballot measure in Ohio (AP News, Feb. 21, 2023)
- <u>Senator Markey joins Senator Warren in urging Biden administration to take new steps to protect reproductive freedom</u> (Sen. Ed Markey's office, Feb. 14, 2023)
- Senate leader Atkins introduces legislation to further expand reproductive care training, widen abortion access (Sen. Toni Atkins, Feb. 13, 2023)
- Reps. Raskin, Fletcher and Strickland reintroduce legislation to protect a woman's right to travel for abortion (Rep. Jamie Raskin's office, February 2023)

- Readout of White House meeting with black women leaders on reproductive health and women's rights (White House, Feb. 2, 2023)
- <u>Statement from White House Press Secretary Karine Jean-Pierre on Minnesota protecting reproductive health</u> (White House, Jan. 31, 2023)
- <u>Biden-Harris administration proposes new rules to expand access to birth control coverage under the Affordable Care Act</u> (HHS, Jan. 30, 2023)
- Memorandum on further efforts to protect access to reproductive healthcare services (White House, January 2023)
- Fact sheet: President Biden to sign presidential memorandum on ensuring safe access to medication abortion (White House, Jan. 22, 2023)
- Readout of White House meeting with state legislative leaders on reproductive rights ahead of the 50th anniversary of *Roe v. Wade* (White House, Jan. 20, 2023)
- HHS releases report detailing Biden-Harris administration efforts to protect reproductive health care since *Dobbs* (HHS, Jan. 19, 2023)
- Readout of White House meeting with state legislators on expanding training for reproductive health care (White House, Jan. 12, 2023)
- Washington: Keiser bill would protect employers who provide reproductive care benefits (Senate Democrats WA, Jan. 11, 2023)
- Senator Warren, lawmakers encourage FDA to consider steps to protect to protect and expand access to medication abortion (Sen. Elizabeth Warren's website, Nov. 18, 2022)
- Remarks by Vice President Harris in a moderated conversation on protecting reproductive rights (White House, Oct. 28, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 25, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 22, 2022)
- Readout of White House meeting with state legislative leaders on reproductive rights (White House, Oct. 20, 2022)
- Remarks by Vice President Harris in a conversation on protecting reproductive rights (White House, Oct. 17, 2022)
- Attorney General James sends clear message: Access to abortion is legal and protected in New York (NY Attorney General Letitia James, Oct. 14, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 9, 2022)
- Remarks by Vice President Harris in a conversation on reproductive rights (White House, Oct. 5, 2022)
- Remarks by President Biden and Vice President Harris at the second meeting of the Task Force on Reproductive Healthcare Access (White House, October 2022)

- California: <u>2022 Ch. 620 (SB 523)</u>, Contraceptive Equity Act of 2022 (Legislature, Sept. 27, 2022)
- Readout of White House meeting with state legislative leaders on reproductive rights legislation (White House, Sept. 20, 2022)
- Remarks by Vice President Harris during roundtable discussion on protecting and expanding reproductive rights (White House, Sept. 16, 2022)
- <u>California launches abortion.ca.gov</u> (Gov. Gavin Newsom, Sept. 13, 2022)
- <u>S 4840</u>, Protecting Pain-Capable Unborn Children from Late-Term Abortions Act (Congress, Sept. 13, 2022)
- Readout of Vice President Kamala Harris's meeting with civil rights and reproductive rights leaders (White House, Sept. 13, 2022)
- Remarks by Vice President Harris before a meeting with civil rights and reproductive rights leaders (White House, Sept. 12, 2022)
- Remarks by President Biden during meeting on reproductive rights with state and local officials (White House, Aug. 26, 2022)
- Statement from Press Secretary Karine Jean-Pierre on reproductive rights (White House, Aug. 25, 2022)
- Readout of Vice President Kamala Harris's meeting with Nevada state legislators and advocates on reproductive rights (White House, Aug. 11, 2022)
- Readout of Vice President Kamala Harris's meeting with California state legislators and advocates on reproductive rights (White House, Aug. 11, 2022)
- Remarks by Vice President Harris at a roundtable discussion on reproductive healthcare (White House, Aug. 11, 2022)
- Remarks by Vice President Harris during roundtable with Nevada state legislators to discuss reproductive healthcare (White House, Aug. 10, 2022)
- Readout of Vice President Kamala Harris's meeting with Latina state legislators on reproductive rights (White House, Aug. 5, 2022)
- Readout of Vice President Kamala Harris's meeting with Governor Baker, Massachusetts state legislators and advocates on abortion rights (White House, Aug. 4, 2022)
- Executive order on securing access to reproductive and other healthcare services (White House, Aug. 3, 2022)
- Remarks by President Biden and Vice President Harris at the first meeting of the interagency Task Force on Reproductive Healthcare Access (White House, Aug. 3, 2022)
- Statement by President Joe Biden on defeat of Kansas ballot measure threatening women's right to abortion (White House, Aug. 2, 2022)
- HHS, DOL and Treasury issue guidance regarding birth control coverage (Department of Health and Human Services, July 28, 2022)

- Fact sheet: President Biden to sign executive order protecting access to reproductive health services (White House, July 8, 2022)
- HHS announces new grants to bolster family planner provider training (Department of Health and Human Services, June 30, 2022)
- <u>HIPAA privacy rule and disclosures of information relating to reproductive health care</u> (Department of Health and Human Services, June 29, 2022)
- Protecting the privacy and security of your health information when using your personal cell phone or tablet (Department of Health and Human Services, June 29, 2022)
- Remarks by President Biden on the Supreme Court decision to overturn Roe v. Wade (White House, June 24, 2022)
- Attorney General Merrick B. Garland statement on the Supreme Court ruling in *Dobbs v. Jackson's Women's Health Organization* (Justice Department, June 24, 2022)
- <u>State abortion laws in the absence of Roe v. Wade</u> (National Conference of State Legislatures, June 24, 2022)
- The Mexico City policy: An explainer (KFF, Jan. 28, 2021)

Section 4

Third-party analysis, news and viewpoints

- <u>Navigating Roe v. Wade in the workplace</u> (Society for Human Resource Management (SHRM))
- Reproductive rights: Post-Dobbs impact (Morgan Lewis)
- Impact: From Roe to Dobbs (Epstein Becker Green)
- Reproductive rights in America (NPR)
- <u>Dobbs decision resource center: Practical guidance</u> (Shipman & Goodwin LLP)
- One year after *Roe v. Wade* was overturned, employers haven't done enough to protect abortion rights (Fortune, June 26, 2023)
- How DC abortion care has changed one year after <u>Dobbs</u> decision (Axios, June 26, 2023)
- <u>Five things to know one year after the *Dobbs* decision</u> (subscription required) (The New York Times. June 24, 2023
- A year after Dobbs and the end of Roe v. Wade, there's chaos and confusion (NPR, June 24, 2023)
- After Roe was overturned, political ads mentioning abortion jumped 500% (Bloomberg, June 23, 2023)
- One year after the *Dobbs* ruling, abortion has changed the political landscape (NPR, June 23, 2023)
- One year after *Dobbs* decision, women blocked from meds for conditions unrelated to abortion (Forbes, June 23, 2023)
- A year since Dobbs, these are the many ways states are protecting abortion (NPR, June 23, 2023)
- Biden to sign executive order expanding access to contraception (Reuters, June 23, 2023)
- <u>Is there any twinge of regret among the anti-abortion justices?</u> (subscription required) (The New York Times, June 23, 2023)
- CBS News poll: The politics of abortion access a year after Dobbs decision overturned <u>Roe v. Wade</u> (CBS News, June 22, 2023)
- How many miles do you have to travel to get abortion care? One professor maps it (NPR, June 21, 2023)

- How employers can support women's reproductive rights (podcast) (Knowledge at Wharton, June 20, 2023)
- A year after <u>Dobbs</u>, advocates push in the states for a right to birth control (subscription required) (The New York Times, June 17, 2023)
- One year after *Dobbs*: Are medical providers and employers still at risk for lawsuits stemming from abortion access, and should they consider the role of liability coverage? (Reed Smith, June 14, 2023)
- Most investors don't want to know more about abortion risks that companies face (Yahoo Finance, June 10, 2023)
- How the SCOTUS 'Supermajority' is shaping policy on everything from abortion to guns (NPR, June 6, 2023)
- Where state abortion laws stand without Roe (US News & World Report, June 6, 2023)
- These state Supreme Courts are weighing abortion bans (The Washington Post, June 5, 2023)
- <u>Tracking the states where abortion is now banned</u> (subscription required) (The New York Times, June 5, 2023)
- Oklahoma Supreme Court rules two state anti-abortion laws unconstitutional (Shipman & Goodwin LLP, June 5, 2023)
- A judge halts South Carolina's new abortion law pending state Supreme Court review (NPR, May 26, 2023)
- <u>Indiana reprimands doctor who spoke publicly about providing 10-year-old's abortion</u> (NPR, May 26, 2023)
- Factbox: US state abortion legislation to watch in 2023 (Reuters, May 26, 2023)
- The epicenter of anti-abortion America (CNN, May 23, 2023)
- <u>'It destroys democracy': Republicans bid to rewrite Ohio's abortion rules</u> (The Guardian, May 23, 2023)
- Abortion bans drive off doctors and close clinics, putting other healthcare at risk (NPR, May 23, 2023)
- South Carolina legislature sends 6-week abortion ban to governor's desk (CNN, May 23, 2023)
- More women sue Texas saying the state's anti-abortion laws harmed them (NPR, May 22, 2023)
- With growing abortion restrictions, Democrats push for over-the-counter birth control (NPR, May 22, 2023)
- Nebraska passes 12-week abortion ban and restrictions on gender-affirming care (NPR, May 20, 2023)

- An abortion doula explains the impact of North Carolina's expanded limitations (NPR, May 19, 2023)
- Proposed HIPAA rule to strengthen reproductive healthcare privacy (USI, May 18, 2023)
- The abortion access map is being dramatically redrawn this week (CNN, May 17, 2023)
- The abortion pill mifepristone has another day in federal court (NPR, May 17, 2023)
- Federal appeals court in New Orleans considers the fate of an abortion pill (NPR, May 17, 2023)
- North Carolina lawmakers override governor's veto, ban abortion after 1st trimester (Politico, May 16, 2023)
- Remaking America: Crossing state lines for abortion care (NPR, May 11, 2023)
- Ohio constitution question aimed at foiling abortion rights push heads to August vote (NPR, May 11, 2023)
- He helped craft the 'bounty hunter' abortion law in Texas. He's just getting started (NPR, May 8, 2023)
- Michigan poised to ban employers from firing workers for having abortions (Bridge Michigan, May 3, 2023)
- How Colorado patients and providers are handling surge of travelers seeking abortions (NPR, May 2, 2023)
- 35 companies that support abortion rights (Built in, May 2, 2023)
- <u>Needing younger works, federal officials relax rules on past drug use</u> (New York Times, April 30, 2023)
- In New Mexico, anti-abortion activists take abortion restrictions local (NPR, April 29, 2023)
- Abortion bans fail to pass in 2 conservative states (NPR, April 29, 2023)
- This Republican S.C. lawmaker helped block a 'crazily oppressive' abortion bill (NPR, April 28, 2023)
- A few Republicans spoke up and stopped abortion bans in their states (NPR, April 28, 2023)
- Strict abortion bans fail in deep-red South Carolina and Nebraska (NPR, April 28, 2023)
- Harris starts her 2024 race with a fired-up speech on the fight for abortion rights (NPR, April 26, 2023)
- Poll: Americans want abortion restrictions, but not as far as red states are going (NPR, April 26, 2023)
- Investors take a stand on reproductive rights (ESG Investor, April 26, 2023)
- How hospitals decide what qualifies as a life-threatening emergency to allow abortion (NPR, April 25, 2023)

- North Dakota's governor has signed a law banning nearly all abortions (NPR, April 25, 2023)
- Abortion policies could make the Republican Party's 'suburban women problem' worse (NPR, April 25, 2023)
- Recent abortion policies could help sway women voters in the South (NPR, April 2023)
- How the U.S. can move forward on polarizing issues of abortion, climate and elections (Texas Public Radio, April 24, 2023)
- New NPR poll shows a lower court decision to ban an abortion pill is unpopular (NPR April 24, 2023)
- Supreme Court blocks lower court decision in case on FDA approval of abortion pill (NPR, April 22, 2023)
- States stockpile mifepristone as nation awaits Supreme Court ruling on abortion pill (WBUR, April 21, 2023)
- Some states still ban abortion, even if 'life of the mother' is at risk because of mental health (WBUR, April 20, 2023)
- Florida's abortion laws protect a pregnant person's life, but not for mental health (NPR, April 19, 2023)
- Why anti-abortion groups are citing the ideas of a 19th-century 'vice reformer' (NPR, April 18, 2023)
- The GOP and the abortion trap (WBUR, April 17, 2023)
- Abortion drug ruling dominates week in politics (WBUR, April 14, 2023)
- Out-of-staters are flocking to places where abortions are easier to get (NPR, April 16, 2023)
- Florida has a new abortion ban after 6 weeks, but it can't go into effect yet (NPR, April 14, 2023)
- Here's what really happened during the abortion drug's approval 23 years ago (NPR, April 14, 2023)
- GOP faces challenges on how to legislate and message around abortion rights (NPR, 14 April 14, 2023)
- Who is the judge who overturned FDA approval of abortion drug mifepristone? (WBUR, April 13, 2023)
- <u>US legislation that may impact background screening in 2023: Part two Cannabis</u> culture (Forbes, April 12, 2023)
- Conservative movement pushes against abortion drug mifepristone (WBUR, April 2023)
- How an abortion pill ruling could threaten the FDA's regulatory authority (NPR, April 11, 2023)

- <u>Future of abortion drug mifepristone in question amid conflicting court rulings</u> (WBUR, April 10, 2023)
- The labor and delivery of reproductive justice for workers: the post-*Dobbs* workforce (Harvard Law Review, April 9, 2023)
- How a new majority on Wisconsin's supreme court could impact reproductive health (NPR, April 7, 2023)
- Employer assistance for out-of-state medical procedures that could be used for abortion services: Do companies expose themselves to civil or criminal liability? (Maddin Houser, April 6, 2023)
- <u>Firms are helping employers navigate post-Dobbs health benefits and abortion coverage, ABA journal</u> (Morgan Lewis, April 1, 2023)
- Kansas court to review pair of unenforced abortion laws (ABC, March 27, 2023)
- States' divisions on abortion widen after *Roe* overturned (19 News, March 26, 2023)
- <u>Ohio could become next battleground state on abortion</u> (Washington Examiner, March 26, 2023)
- <u>Interactive map: US abortion policies and access after Roe</u> (Guttmacher Institute, March 26, 2023)
- The battle over abortion is boiling over with lawsuits, bans, and protections that come 9 months after the Supreme Court's key ruling (Fortune, March 22, 2023)
- The next frontier for abortion rights is state supreme courts (New Republic, March 17, 2023)
- Ones to watch: Legislation landscape for 2023 (Littler, March 13, 2023)
- What to know about the lawsuit aiming to ban medication abortion drug mifepristone (March 13, 2023)
- How insurers and employers are responding to abortion coverage since the overturn of *Roe v. Wade* (Ipsos, March 8, 2023)
- Factbox: US state abortion legislation to watch in 2023 (Reuters, March 7, 2023)
- Five women sue Texas over the state's abortion ban (New York Times, March 6, 2023)
- How the fall of Roe turned North Carolina into an abortion destination (subscription required) (The New York Times, March 6, 2023)
- 2nd Cir.: Employer can sue New York over abortion anti-discrimination law (HR Dive, March 1, 2023)
- After Dobbs: How companies facilitate access to abortion care (O'Melveny, March 1, 2023)
- Bargaining & advocacy in a post-Roe environment (National Education Association, Feb. 3, 2023)

- <u>US appeals court holds employers can discriminate against employees who obtain abortions</u> (Jurist, Feb. 28, 2023)
- Abortion pills latest battleground over reproductive rights (PBS, Feb. 23, 2023)
- Arizona Senate passes 'born alive' abortion bill (Arizona Mirror, Feb. 23, 2023)
- 4 questions employers have about abortion care and coverage (Employee Benefit News, Feb. 22, 2023)
- An uncertain outlook for reproductive health law in 2023 (Reuters, Feb. 22, 2023)
- Twenty governors are forming a new coalition to support abortion rights (The Washington Post, Feb. 21, 2023)
- Where state abortion laws stand without *Roe* (US News, Feb. 7, 2023)
- A new goal for abortion bills: Punish or protect doctors (subscription required) (The New York Times, Feb. 16, 2023)
- Kentucky's Supreme Court keeps abortion bans in place (NPR, Feb. 16, 2023)
- <u>Lines drawn for renewed abortion fight</u> (Tennessee Lookout, Feb. 13, 2023)
- Here's what states are doing to abortion rights in 2023 (Medscape, Feb. 9, 2023)
- As more patients travel to New England for abortions, Connecticut looks to expand access (WBUR, Feb. 8, 2023)
- Here's what states are doing to abortion rights in 2023 (Propublica, Feb. 8, 2023)
- 10 US states would be hit especially hard by a nationwide ban on medication abortion using mifepristone (Guttmacher Institute, Feb. 7, 2023)
- A volatile tool emerges in the abortion battle: State constitutions (subscription required)
 (The New York Times, Jan. 29, 2023)
- Constitutional amendment to protect abortion passed by NY legislators (Bipartisan Report, Jan. 26, 2023)
- New York Assembly passes constitutional amendment to enshrine abortion rights (UPI, Jan. 25, 2023)
- NY pols OK vote on constitution change to protect abortion (US News, Jan. 24, 2023)
- California: FEHA expanded to include 'reproductive health decision-making' as protected category (Hunton Andrews Kurth, Jan. 24, 2023)
- Where is abortion legal? A state-by-state guide to current laws (NBC Washington, Jan. 23, 2023)
- <u>In Texas' first post-Roe legislative session, there's a new political power dynamic on</u> abortion (The Texas Tribune, Jan. 23, 2023)
- Abortion debate ramps up in states as Congress deadlocks (CBS, Jan. 23, 2023)

- Employers take note Young women are planning their lives around state abortion laws (Ms., Jan. 23, 2023)
- <u>'We are on the right side of history,' Harris says on Roe's 50th anniversary</u> (subscription required) (The New York Times, Jan. 22, 2023)
- Harris says abortion rights threatened across United States (Reuters, Jan. 22, 2023)
- <u>126 interviews, a fingerprint analysis and nothing conclusive: A look inside the Supreme Court's abortion opinion leak investigation</u> (Fortune, Jan. 20, 2022)
- Abortion rights battles return in the 2023 elections; plus wages at Walmart (The Nation, Jan. 19, 2023)
- What states are looking to do with abortion legislation in 2023 (NPR, Jan. 5, 2023)
- South Carolina's six-week abortion ban struck down by Supreme Court (CNN, Jan. 5, 2023)
- The FDA finalizes rule expanding the availability of abortion pills (NPR, Jan. 3, 2023)
- Court rules doctors who provide abortions can't be prosecuted under Arizona law (NPR, Dec. 20, 2022)
- Abortion rights groups look to build on their victories with new ballot measures (NBC, Dec. 23, 2022)
- <u>Reproductive healthcare issues for employers</u> (The Practical Guidance Journal, Fall 2022)
- South Carolina abortion laws: Where things stand in the fall of 2022 (Nexsen Pruet, Dec. 14, 2022)
- The government should be ahead of the curve on abortion coverage, not behind (The Hill, Dec. 5, 2022)
- Reproductive information protected by both state and federal privacy law (Day Pitney, Dec. 5, 2022)
- <u>Navigating employer benefits in the post Roe v. Wade world</u> (ÁLM Benefits Pro, Dec. 2, 2022)
- <u>California's Contraceptive Equity Act and the impact on employers</u> (Gordon & Rees, November 2022)
- Employers seek clarify on reproductive healthcare benefits litigation following EEOC commissioner filing (McDermott Will & Emery, Nov. 28, 2022)
- New lawsuit aims to revoke FDA approval of abortion drug (Forbes, Nov. 18, 2022)
- <u>How employers can help correct the reproductive health crisis</u> (MedCity News, Nov. 17, 2022)
- Part 2: An update on the federal and state e-Roe-sion or p-Roe-tection of abortion rights (Sheppard Mullin, Nov. 16, 2022)

- <u>State court prohibits enforcement of Georgia's 6-week abortion ban</u> (Shipman & Goodwin, Nov. 16, 2022)
- Midterm reactions to <u>Dobbs</u> (webinar) (Seyfarth, Nov. 15, 2022)
- Abortion rights bolstered at state level (SHRM, Nov. 15, 2022)
- Abortion on the ballot (subscription required) (The New York Times, Nov. 15, 2022)
- <u>EEOC official quietly targets companies over abortion travel</u> (Bloomberg Law, Nov. 14, 2022)
- Employee benefits post-Dobbs considerations for year-end planning (Goodwin, Nov. 15, 2022)
- <u>EEOC disavows former general counsel's letter on abortion travel benefits</u> (Faegre Drinker, Nov. 11, 2022)
- Abortion rights outlook: Implications of the midterm elections (Foley Hoag, Nov. 11, 2022)
- After wins at the ballot, abortion rights group want to 'put this to the people' (NPR, Nov. 11, 2022)
- Abortion rights were on the ballot in these states. Here's what voters decided (CNN, Nov. 9, 2022)
- Abortion rights measures win approval in first major US elections since Roe v. Wade overturned (Center for Reproductive Rights, Nov. 9, 2022)
- <u>California voters enshrine right to abortion and contraception in state constitution</u> (NPR, 9 Nov. 9, 2022)
- Abortion rights supporters score midterm victories in at least 3 states (CBS, Nov. 9, 2022)
- Eli Lilly says some staff want to leave Indiana because of abortion ban, Financial Times reports (US News, Nov. 6, 2022)
- Employers offering abortion coverage: Some legal considerations (ÁLM Benefits Pro, November 2022)
- Corporate silence on abortion could cost employers their workers (Fortune, Oct. 27, 2022)
- Workers don't think their employers are doing enough in response to 'Roe' and it could lead to more quits (Fortune, Oct. 25, 2022)
- The future of reproductive health: Building & investing in post-Roe America (Foley & Lardner LLP, Oct. 26, 2022)
- Employers should keep Title VII in mind when navigating Supreme Court's Dobbs decision (Locke Lord, Oct. 19, 2022)
- An update on the federal and state e-Roe-sion or p-Roe-tection of abortion rights (Sheppard Mullin, Oct. 12, 2022)
- How Harris is listening and speaking about abortion rights before the midterms (NPR, Oct. 10, 2022)

- 'Roe, Roe, Roe your vote': Arizona women rally for reproductive rights, electoral change (AZ Mirror, Oct. 9, 2022)
- <u>Vice President Kamala Harris calls on Texans to protect reproductive and voting rights during Austin visit</u> (The Texas Tribune, Oct. 8, 2022)
- 100 days post-Roe: At least 66 clinics across US States have stopped offering abortion care (Guttmacher Institute, Oct. 6, 2022)
- Privacy, stigma may keep workers from using abortion travel benefits (PEW, Oct. 3, 2022)
- <u>California bars tech companies from complying with other states' abortion-related warrants</u> (East Bay Times, Sept. 30, 2022)
- <u>The abortion issue in the 2022 midterms unlike any other issue</u> (Brookings, Sept. 29, 2022)
- New California abortion laws set up clash with other states (AP News, Sept. 27, 2022)
- California: Newsom signs abortion protections into law (Cal matters, Sept. 27, 2022)
- <u>Telemedicine abortions just got more complicated for health providers</u> (NPR, Sept. 26, 2022)
- White House warns Graham abortion bill would create 'nationwide health crisis' (The Hill, Sept. 22, 2022)
- Ad spending shows Democrats hinging midterm hopes on abortion (The Baltimore Sun, Sept. 20, 2022)
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- Another state passed a near-abortion ban. The fight is all over the map (CNN, Sept. 14, 2022)
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- Post-Dobbs update What every employer needs to know now (Benesch Law, Sept. 7, 2022)
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- Navigating workplace conversations after Dobbs: What should employers do? (Lane Powell, Sept. 2022)
- What can *The Handmaid's Tale* teach us about corporate abortion policies? (Troutman Pepper, Aug. 30, 2022)
- <u>In post-Roe America, companies must show, not tell, that they value employee health</u> (Triple Pundit, Aug. 23, 2022)
- Post-Dobbs employment considerations (Benesch, Aug. 17, 2022)

- <u>Steps any organization can take to protect data privacy post-Dobbs</u> (Morgan Lewis, Aug. 15, 2022)
- Reproductive healthcare issues for employers series, Part 5: Collective bargaining implications of the US Supreme Court decision in *Dobbs* (Dickinson Wright, Aug. 15, 2022)
- <u>Dobbs</u> on demand podcast series (Baker Hostetler, Aug. 15, 2022)
- What does the Roe v. Wade ruling mean for investors? (Principles for Responsible Investment, Aug. 11, 2022)
- Managing state law risks of employer-sponsored abortion-related travel benefits post-<u>Dobbs</u> (Mintz, Aug. 8, 2022)
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- Large Indiana employers Eli Lilly and Cummins speak out about the state's new restrictive abortion law (CNBC, Aug. 6, 2022)
- HHS, DOL and Treasury give employer-sponsored health plans another warning on providing contraceptive coverage (National Law Review, Aug. 4, 2022)
- <u>President Biden issues second executive order relating to reproductive healthcare services</u> (Shipman & Goodwin, Aug. 4, 2022)
- What employers need to know before offering employee abortion benefits (Wyatt, July 28, 2022)
- How employers can protect workers who seek out abortion care, according to legal experts (Fortune, July 27, 2022)
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- Abortion ruling pushes businesses to confront divisive politics (PBS News, June 25, 2022)
- Abortion ruling thrusts companies into divisive arena (AP News, June 25, 2022)
- <u>SCOTUS overturns Roe: Understanding the impact on your benefit plans</u> (Mercer, June 24, 2022)
- Medical travel reimbursement benefits under the Supreme Court's new Dobbs decision (Ogletree Deakins, June 24, 2022)



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