

Sustainability-related disclosures



For financial products that promote environmental or social characteristics, financial market participants shall publish the information referred to in Article 10(1) of the Sustainable Finance Disclosure Regulation ("SFDR") and Articles 25 to 36 of the SFDR RTS in the below order and made up of the below sections (a) to (l)

This document provides you with information about this financial product in relation to **SFDR**. It is not marketing material. The information is required by law to help you understand the sustainability characteristics of the financial product. You are advised to read it in conjunction with other relevant documentation on this financial product so you can make an informed decision about whether to invest. Fund documentation can be found on the Mercer website: <https://www.mercer.ie/about-merceroresponsible-investment.html>

Product Name: Aspire High Growth
Portfolio

The Investment Manager: Mercer Global Investments Europe Limited
(via platform provider Zurich)

Publication Date: 01 January 2023

a) Summary

This financial product invests in a diversified mix of collective investment schemes which are managed by Mercer Global Investments Europe Limited (the "Investment Manager"), and which, in turn, further invest in a range of underlying funds and investments using a multi-asset strategy. Mercer Global Investments Europe Limited is responsible for strategic asset allocation for this financial product and its selection criteria for the mix of underlying funds incorporates consideration as to how and whether the underlying funds positively contribute to attainment of the decarbonisation aims of this financial product.

The financial product's environmental characteristics are to seek to mitigate the impact of climate change through progressive decarbonisation within the financial product's portfolio. The financial product will seek to reduce carbon emissions with a view to achieving net zero carbon emissions by 2050, and with an expectation of a 6% annualised reduction with a view to achieving at least a 45% reduction from 2019 levels by 2030, calculated relative to the size of the financial product.

The financial product promotes environmental characteristics, but does not have as its objective sustainable investment.

The financial product operates a multi-asset strategy and may invest in a wide range of asset classes. The Investment Manager does not select investments directly and does not directly invest in investee companies; instead the Investment Manager invests in a collection of Underlying Funds.

The Investment Manager has an investment process for the initial and ongoing selection of Underlying Funds which incorporates considerations as to how and whether an Underlying Fund positively contributes to the achievement of the overall environmental characteristics promoted by the financial product. As part of that investment process and ongoing monitoring, the Investment Manager monitors information on the portfolio level holdings of Underlying Funds against sustainability indicators. While there will be timely and complete access to information in this regard for Mercer Funds, this may not always be the case for other Underlying Funds.

For Mercer Funds, the Investment Manager (or its delegate) will follow good governance standards in the selection of securities for investment. The Mercer Funds will typically use third party data providers to identify companies that are deemed to be in breach of good governance principles. Violating companies with low remediation potential within an acceptable timeframe are added to an exclusion list for implementation by the Investment Manager. For the other Underlying Funds, the Investment Manager reviews and assesses whether

the relevant investment managers have processes and procedures to follow good governance standards in the selection of securities for investment.

At least 90% of the financial product will be aligned with the environmental characteristics promoted by the financial product through indirect investment via Underlying Funds. The remaining proportion of the financial product may include ancillary liquid assets and derivatives for efficient portfolio management purposes.

The financial product will measure attainment of the environmental characteristics promoted using specific sustainability indicators (as listed in the Methodologies section of this document). The financial product's environmental characteristics and the sustainability indicators are monitored using data from different data providers. The sustainability indicators will inform the investment guidelines applied to the financial product and are incorporated in the [pre-trade and post-trade] investment compliance processes where practical. Formal reviews of the sustainability indicators will be conducted by the Investment Manager at least quarterly as part of the overall monitoring process. For more information, please refer to Monitoring of Environmental or Social Characteristics and the Methodologies sections of this document.

The financial product will use third party data providers and the Investment Manager will also liaise with a market leading data aggregator to ensure bottom-up analysis of all holdings and data processing. Data quality and coverage have various challenges across different countries and regions. Some data may be modelled rather than reported data and data from some companies may be delayed. In addition, not all self-reported data is independently verified. Please refer to the Data sources and processing and the Limitations on methodologies and data sections for more information.

For Mercer Funds, corporate engagement implementation is delegated to the appointed Sub-Investment Manager(s), who are encouraged to engage with portfolio companies on material sustainability risks, adverse sustainability impacts and other ESG issues with the aim of improving long-term risk adjusted returns and the stability of financial markets. The Investment Manager may also elect to participate, as appropriate, in collaborative industry engagement initiatives related to the identified engagement priorities, or other topics that are considered aligned with the best interests of investors. Please refer to the Engagement Policies section for more information.

b) No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

c) Environmental or social characteristics of the financial product

The financial product's environmental characteristics are to seek to mitigate the impact of climate change through progressive decarbonisation within the financial product's portfolio. The financial product will seek to reduce carbon emissions with a view to achieving net zero carbon emissions by 2050, and with an expectation of a 6% annualised reduction with a view to achieving at least a 45% reduction from 2019 levels by 2030, calculated relative to the size of the financial product.

d) Investment strategy

This financial product invests in a diversified mix of Mercer Funds which in turn will invest through direct investment or via other Underlying Funds in assets including equities, bonds, commodities indices (relating to commodities such as energy, agricultural, industrial and precious metals), real estate investment trusts and alternative investments with, for example, multi-asset and absolute return strategies. Exposure to such asset classes will be in line with the characteristics detailed in the "Environmental or social characteristics of the financial product" section of this document.

Mercer Global Investments Europe Limited is responsible for strategic asset allocation for this financial product which is intended to achieve investment exposure to a range of Mercer Funds with consistent progressive decarbonisation-related aims to those promoted by this financial product.

The Investment Manager does not select investments directly and does not directly invest in investee companies; instead the Investment Manager invests in a collection of Underlying Funds to achieve the financial product's objective.

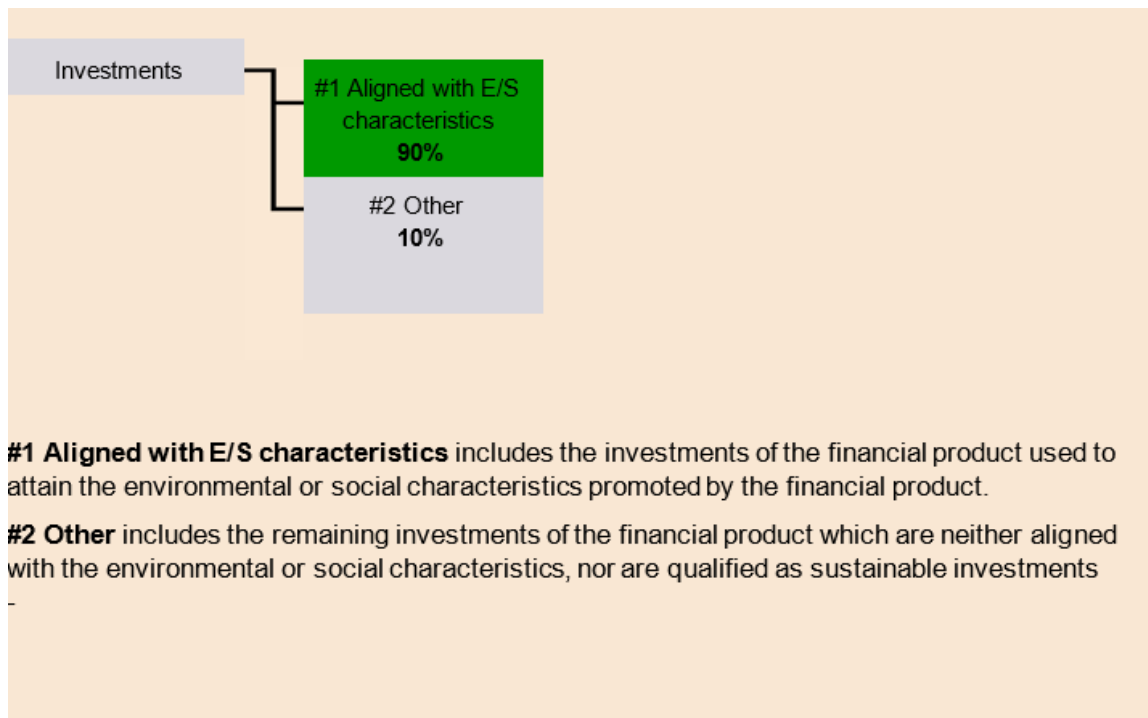
The Investment Manager has an investment process for the initial and ongoing selection of Underlying Funds which incorporates considerations as to how and whether an Underlying Fund positively contributes to the achievement of the overall environmental characteristics promoted by the financial product. As part of that investment process and ongoing monitoring, the Investment Manager monitors information on the portfolio level holdings of Underlying Funds against sustainability indicators. While there will be timely and complete access to information in this regard for Mercer Funds, this may not always be the case for other Underlying Funds.

For Mercer Funds, the Investment Manager (or its delegate) will follow good governance standards in the selection of securities for investment. The Mercer Funds will typically use third party data providers to identify companies that are deemed to be in breach of UN GC principles (including companies breaching United Nations Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises) and depending on the severity of the breaches or likelihood of remediation within a reasonable timeframe, such

companies may be added to the list of excluded securities by the Mercer Fund.

For the other Underlying Funds, the Investment Manager reviews and assesses whether the relevant investment managers have processes and procedures in place to follow good governance standards in the selection of securities for investment. As at the date of this document, the financial product does not make any direct investments in investee companies.

e) Proportion of investments



At least 90% of the financial product will be aligned with the environmental characteristics promoted by the financial product through indirect investment via Underlying Funds. This share is based on the share of Mercer Funds comprising the financial product which have committed to decarbonization related aims and environmental characteristics consistent with those promoted by this financial product.

Mercer Global Investments Europe Limited will review the strategic asset allocation at least annually and as such the share of Mercer Funds aligned with the environmental characteristics of this financial product or the overall mix of underlying funds for this financial product may vary.

The remaining proportion of this financial product may include direct or indirect exposures to ancillary liquid assets and/or derivatives for efficient portfolio management purposes or other underlying funds held for purposes other than the attainment of the environmental characteristics of this financial product.

f) Monitoring of environmental or social characteristics

The financial products environmental characteristics and the sustainability indicators are monitored using data from different data providers. Each sustainability indicator is individually assessed as a formal investment guideline and monitored at a frequency which is appropriate for the indicator, both externally through third party service providers and internally by the Investment Manager via portfolio intelligence and portfolio management. Formal reviews will be conducted internally at least quarterly by the investment risk oversight functions of the Investment Manager.

MIL, based on information provided by the Investment Manager, relies on specific analyses to assess the financial product's current and future potential alignment to the decarbonisation expectations. MIL also relies on the Investment Manager for climate scenario research and modelling which is used to assess the future impact of certain climate change scenarios. Forward-looking portfolio analytics and bottom-up assessment of holdings within Underlying Funds are used to examine the impact of any proposed investment decisions on the carbon exposure of the financial product.

Mercer Global Investments Management Limited ("MGIM"), as the management company to Mercer Funds, performs oversight of sustainability risk, and the monitoring of the environmental characteristics by the Investment Manager through the MGIM Fund Risk Committee.

The structure and mechanisms for monitoring of the environmental characteristics is inclusive of, but not limited to:

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- Use of a proprietary in-house tool to assess climate transition capacity of the portfolio when making asset allocation decisions and to measure the financial products' decarbonisation pathway over time.
- Continuous evaluation managed through risk committees, engagement and reporting.
- Ongoing efforts to refine processes, enhance analysis and align with market best practice and regulatory

guidance.

g) Methodologies

The financial product will use weighted average carbon intensity (“WACI”) and absolute carbon emissions (relative to the size of the financial product) to measure its attainment of the environmental characteristics.

h) Data sources and processing

The financial product will use third party data providers and data sourced by the Investment Manager or any relevant Sub-Investment Managers.

Each data provider is selected based on a competitive tender process and are reviewed on a regular basis. An assessment of data quality is undertaken as part of the tender process. The Investment Manager also liaises with a market leading data aggregator to ensure bottom-up analysis of all holdings and data processing.

The data quality and coverage in relation to investee companies has various challenges across different countries and regions (especially for smaller companies and less developed markets). Some data may be modelled rather than reported data and data from some companies may be delayed. In addition, not all self-reported data is independently verified. Since the regulation and standards of non-financial reporting is developing, data quality, coverage, consistency and accessibility remains challenging over the near term. Some or all data processing may be outsourced to third party data providers. The proportion of data which is estimated will vary by metric and through time.

i) Limitations to methodologies and data

In evaluating a security, issuer or index based on sustainability-related characteristics, the Investment Manager (or its delegate) is dependent on information and data which may be incomplete, inaccurate or unavailable. The Investment Manager (or its delegate) may rely upon data sourced from third-party ESG research and market data providers who may similarly rely on information which is incomplete, inaccurate or unavailable. The wide variety of types, sources and uses of ESG data can produce very different results and the models used by third-party ESG research providers can result in conflicting and subjective assessments. Third-party ESG research and market data providers typically limit or exclude any responsibility or liability with respect to the accuracy, reasonableness or completeness of any sustainability related assessments.

In defining the environmental and social characteristics promoted by the financial product, the Investment Manager evaluates the extent of data coverage for the portfolio and/or benchmark universe, and the appropriate metrics used to meet and monitor such characteristics. The environmental and social characteristics promoted by the financial product are based on metrics which are widely used and standardised across providers or are derived from Underlying Funds accessing investee companies’ direct financial reporting. This helps reduce any potential impact that limitations on ESG data may have in achieving the financial product’s sustainability-related characteristics.

j) Due diligence

The Investment Manager does not select investments directly and does not directly invest in investee companies; instead the Investment Manager invests in a collection of Underlying Funds to achieve the financial product’s objective in line with its environmental characteristics.

The range of eligible Underlying Funds include both funds managed by the Investment Manager and third party funds not affiliated with the Investment Manager.

The Investment Manager has an investment process for the initial and ongoing selection of Underlying Funds which incorporates considerations as to how and whether an Underlying Fund positively contributes to the achievement of the overall environmental characteristics promoted by the financial product. As part of that investment process and ongoing monitoring, the Investment Manager monitors information on the portfolio level holdings of Underlying Funds against sustainability indicators. While there will be timely and complete access to information in this regard for Mercer Funds, this may not always be the case for other Underlying Funds.

The Investment Manager evaluates the sustainability policies, capabilities and practices for potential and appointed Sub-Investment Managers of Underlying Funds, where relevant, as part of the manager selection and monitoring process by drawing on Mercer’s ESG Ratings and associated commentary from the Mercer Manager Research team. This is used by the Investment Manager to assess the strengths and weaknesses of a strategy’s incorporation of sustainability considerations, as a part of the broader decision process when appointing a Sub-Investment Manager. ESG Ratings of Sub-Investment Managers are reviewed periodically, with reviews seeking evidence of positive momentum on ESG integration and consideration of sustainability risks.

As part of its monitoring and oversight process, the Investment Manager uses third party data to evaluate the quality of Sub-Investment Managers’ portfolios using a sustainability lens, by assessing aggregate security exposure to and the management of certain ESG factors including evaluating the impact of investment decisions on sustainability factors

k) Engagement policies

The Investment Manager believes stewardship plays an important role in managing sustainability risks and other ESG factors, and helps the realisation of long-term value by providing investors with an opportunity to enhance the value of companies and markets consistent with long-term investor timeframes. The Sustainability Policy can be found here:

<https://www.mercer.ie/about-mercero/responsible-investment.html>

The Investment Manager believes its appointed Sub-Investment Managers are typically best placed to prioritise particular engagement topics by security, given they are expected to have detailed knowledge of both the governance and the operations of the companies and issuers they invest in and are therefore best placed to engage on topics that are most material to each security. However, the Investment Manager recognises the pivotal role it has in monitoring their stewardship activities and promoting more effective stewardship practices, including ensuring attention is given to more strategic themes and topics. Sub-Investment Managers are expected to engage with portfolio holdings, where relevant, on material sustainability risks, adverse sustainability impacts and other ESG issues with the aim of improving long-term risk adjusted returns and the stability of financial markets.

A core component of the Investment Manager's stewardship approach centres on engagements with Sub-Investment Managers. Where relevant, portfolio managers engage with Sub-Investment Managers on their overall approach to ESG integration and stewardship, including their policy commitments, integration of ESG considerations across their investment processes and voting and engagement activities related to portfolio holdings. Mercer's ESG Ratings and the annual Mercer Manager Engagement Survey provide useful insights into Sub-Investment Managers' approaches to stewardship, with Manager Engagement Dashboards and Trackers used to identify goal-orientated engagement priorities and monitor engagement activities and outcomes and where escalations may be required. Please refer to the Investment Manager's Stewardship Policy for more detail.

I) Designated reference benchmark

N/A

Glossary Terms

Words and terms defined in the Prospectus of the Mercer Funds have the same meaning in this disclosure document unless otherwise stated herein. For your convenience we have noted below some of the common terms related to SFDR disclosures, however, please note some of the below terms may not be applicable to this financial product:

Article 8: means Article 8 of the SFDR in respect of the transparency of the promotion of environmental or social characteristics in pre-contractual disclosures.

Direct Investments: means any securities, instruments or obligations of whatsoever nature in which a financial product may invest.

ESG: means environmental, social and governance.

financial product: means the financial product as outlined on page 1.

Investment Manager: means Mercer Global Investments Europe Limited.

Manager: means Mercer Global Investments Management Limited

Sub-Investment Managers: means the third-party investment managers appointed from time to time with discretionary portfolio management authority for implementation of the applicable investment strategy of some or all of the assets of the Underlying Funds.

SFDR: means Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector.

SFDR RTS: means Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022 containing regulatory technical standards supplementing the SFDR.

Weighted Average Carbon Intensity ("WACI"): is a measure of the financial product's exposure to carbon-intensive companies expressed in tonnes CO₂e / \$m revenue and is a Task Force on Climate-Related Financial Disclosures (TCFD) recommended metric. Carbon intensity measures the carbon efficiency of a portfolio by comparing the volume of Carbon Emissions of portfolio companies (using estimated Scope 1 and 2 greenhouse gas emissions) against portfolio companies' sales (i.e., emissions per \$m of revenue). Utilising a weighted average allows a comparison of emissions across companies of different sizes and in different industries. The calculation involves multiplying the Carbon Emissions per \$m revenue for each portfolio company and the portfolio weight of the investment. The portfolio-level WACI is then the sum product of all the portfolio companies' weights and their carbon intensities.

Carbon Emissions: means (a) scope 1 Emissions being direct carbon emissions of a company from owned and controlled sources and (b) scope 2 Emissions being indirect carbon emissions of a company from the generation of purchased energy.

Underlying Funds: means the collective investment schemes to which this financial product provides investment exposure, and may include underlying funds managed by the Investment Manager ("**Mercer Funds**") third party funds not affiliated with the Investment Manager.

Important Notices

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For Prospectus and PRIIPs KID/UCITS KIID (where applicable) materials of the Fund, please refer to the Mercer Investment Solutions website <https://investment-solutions.mercer.com/#generalfundinformation>

Past performance does not predict future returns. Past experience nor the current situation are necessarily accurate guides to the future growth in value or rate of return. The value of your investments and any income from it may fall as well as rise and you may receive back less than the amount invested. There is also a currency risk involved in investing in assets which are in a foreign currency.

Changes in exchange rates may have an adverse effect on the value price or income of the product. The levels and basis of, and relief from, taxation can change. Where the information refers to a particular tax treatment, such tax treatment depends on the individual circumstances of each client and may be subject to change in the future. Mercer does not provide tax or legal advice. You should contact your tax advisor, accountant and/or attorney before making any decisions with tax or legal implications. For the most recent approved ratings of an investment strategy, and a fuller explanation of their meanings, contact your Mercer representative. Any forecasts made are not a reliable indicator of future performance.

This material does not constitute advice or an offer or a solicitation of an offer to buy or sell securities, commodities and/or any other financial instruments or products or constitute a solicitation on behalf of any of the investment managers, their affiliates, products or strategies that Mercer may evaluate or recommend. No investment decision should be made based on this information without first obtaining appropriate professional advice and considering your circumstances.

For policy on conflicts of interest and other corporate policies, please see:

<https://investment-solutions.mercer.com/global/all/en/investment-solutions-home/corporate-policies.html>.

All data as at dates specified and source is Mercer unless otherwise stated. This document may contain information on other investment management firms. Such information may have been obtained from those investment management firms and other sources. Mercer research documents and opinions on investment products (including product ratings) are based on information that has been obtained from the investment management firms and other sources. Mercer makes no representations or warranties as to the accuracy of the information presented and takes no responsibility or liability (including for indirect, consequential or incidental damages), for any error, omission or inaccuracy in the data supplied by any third party.

Please see the following link for information on indexes:

<https://www.mercer.com/content/dam/mercer/attachments/private/nurture-cycle/gl-investment-management-index-definitions-mercer.pdf>.