

# Mercer Master Trust

## Achieving the highest levels of governance and regulatory compliance

A comprehensive governance framework, coupled with a professional, experienced trustee board, uniquely position our master trust to continuously evolve amid regulatory, investment or economic changes.

### Trustee structure

The trustee company is incorporated as a **Designated Activity Company** with an independent chair.

All trustee directors hold **qualified pension trustee certification**.

### Governance

All policies required by the code of practice have been **adopted and are reviewed regularly**.

### Trustee independence

The trustee company has the **power to remove and appoint service providers** without needing the consent of Mercer, as the founder.

**Protocol document in place** to deal with decision making processes.

### Value for money

All **charges are set out to members and employers** in documentation.

Trustees **assess value for money** regularly.

### Capitalisation

Legally binding structure in place around the capitalisation of the Mercer Master Trust, **providing members an added layer of security**.

### Key function holders

**Risk management and internal audit function holders** in place.

### Conflicts of interest

**COI policies in place and reviewed regularly**. This is a standing agenda item at all trustee meetings.

### Communications

Comprehensive **communications to both employers and members** already in place.

## Contact us

Thanks to Mercer's dedicated master trust team and our decades of specialist asset transition management experience, we can offer seamless onboarding for both employers and members. For further information on our Mercer Master Trust, contact your usual Mercer consultant or email us at [marketing.ireland@mercer.com](mailto:marketing.ireland@mercer.com).

[www.mercer.ie](http://www.mercer.ie)

A business of Marsh McLennan